



Intro to 2L BigLaw Recruiting

1LLaunch

UC Berkeley Law

Q&A

If you have any questions during this presentation, feel free to ask them in our Slido Q&A.

Use the QR Code to pose your question. Check Thursday's email for responses.



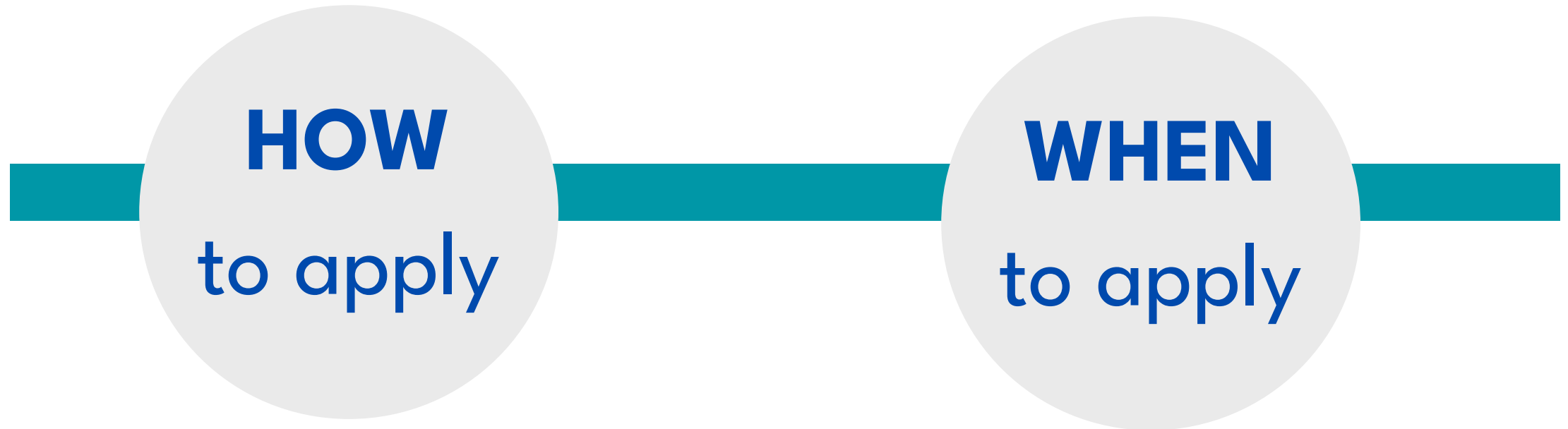
CDO - 1L Summer Job Search

If you missed it, catch up by watching the recording. See the QR Code to the right.

Every Thursday afternoon, you will receive an email from our office, which will contain links to the recordings of last week's programs and other crucial information. So, read CDO emails to stay updated!



PATH TO BIGLAW POST-GRAD



PATH TO BIGLAW POST-GRAD



2026

Spring – Summer 2026

Firms make offers to rising 2L students to spend Summer 2027 at the firm.

2027

Summer 2027

Work the summer between 2L-3L year at the firm; earn post-grad offer.

2028

Fall – Winter 2028

Start post-graduate, permanent employment with firm after taking the bar exam.

POST-GRADUATE BIGLAW OFFERS

95-98%

of 2015-25 2L summer associates
received post-graduate return
offers- nationwide

98%

of Berkeley Law 2024 2L
summer associates received
post-graduate return offers

PATH TO BIGLAW POST-GRAD

To identify law firms that may be interesting to you, consider these three key foundational reflection questions:

- (1) Where do I want to live and practice law for the next 3-5 years after graduation?
- (2) What areas of law am I interested in?
- (3) What type of employer am I interested in?



WHAT - Targeted Research Questions

Where

**What firms have
offices in my
desired location?
Where does THIS
firm have offices?**

What

**What practice
areas are
represented in
those offices?**

Who

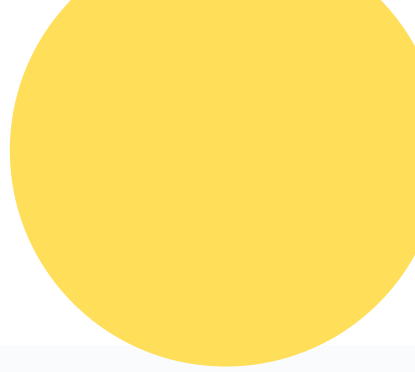
**Are there students
and alumni that I can
connect with?
Is this a good law firm
for me?**

WHY - The Purpose of Research

**Targeted
Applications**

**Stronger
answers to
common
interview
questions**

GET ORGANIZED



Law Firm Research and Application Tracker

File Edit View Insert Format Data Tools Extensions Help

Search Menus 100% 123 Roboto 10 B I A

Required Documents

	A	B	C	D	E	F	G	H
	Law Firm Research							
1	Employer Name	Status	Employer Type	Practice Areas of Interest	In-Person Contact	Contacts	Tr Notes	Location
2	Akin Gump Strauss Hauer & Feld LLP	Researching	Law Firm	Real Estate Corporate Private Equity	<input checked="" type="checkbox"/>	Arman Faeghi Sharif	Met Arman (Berkeley Alum) at Meet the Employers	Dallas Los Angeles
3	Baker Botts	Researching	Law Firm	Litigation	<input type="checkbox"/>		Notes	San Francisco Austin Dallas Houston
4	Cleary Gottlieb Steen & Hamilton LLP	Researching	Law Firm	Corporate Private Equity	<input type="checkbox"/>		Notes	San Francisco
5	Davis Polk & Wardwell LLP	Researching	Law Firm	Intellectual Property	<input checked="" type="checkbox"/>		Attended reception in Berkeley	San Francisco
6								

What is **RESEARCH?**

Online Research

In-Person Research (Networking)

ABOUT

ONLINE RESEARCH TOOLS

Generally
Available
Resources

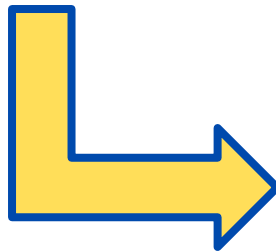
- Class of 2028 BigLaw AirTable
- Chambers Associate
- Firm Prospects
- Employer's Websites
- FloForward

Research
2.0

- Chambers & Partners

WHERE ARE UC BERKELEY LAW RESOURCES

12Twenty



UC Berkeley Law
Career Development Office

- Home
- Students & Alumni
- Employers
- Contacts
- Tasks
- Activity Stream
- Reports >
- Research Tools >
- OCI and Job Listings >
- Appointments >
- Events >
- Resume Books
- Resource Library**
- Document Review
- Help & Support
- Notifications **23**
- Site Management >

Resource Library

Q Folder or Resource Name

Home

Name
Application Materials Resources
How To Guides
Job Search Research Resources
1L Launch Research Guide & Transferable Skills Worksheet
Form: Law firm opportunities intel for Class of 2028
Plaintiff's Law Association Employer/Alumni Database
Who Works Where list - Summer Jobs

Class of 2028 Law Firm Opportunities

<input type="checkbox"/>	A Employer Name	A Job Title	☰ Position Start Date	☰ Ways to Apply	☰ Type of Employer	☰ City	☰ State
EMPLOYER NAME							
▼	Akin Gump Strauss Hauer & Feld 2						
1	Akin Gump Strauss Hauer & Feld LLP	1L Summer Associate	Summer 2026	Direct Application	Law Firm (Big)	Dallas Fort Worth Houston San Antonio New York Washington Los Angeles	TX NY DC
2	Akin Gump Strauss Hauer & Feld LLP	2L Summer Associate	Summer 2027	Direct Application	Law Firm (Big)	Dallas Fort Worth Houston San Antonio New York Washington Los Angeles	TX NY DC
+							
EMPLOYER NAME							
▼	Allen Matkins LLP 2						
3	Allen Matkins LLP	2026 1L Summer Associate	Summer 2026	Direct Application	Law Firm (Midsize)	Los Angeles (Century City) Los Angeles New York Los Angeles (Orange County) San Diego Bay Area (San Francisco)	CA NY
4	Allen Matkins LLP	2027 2L Summer Associate	Summer 2027	Direct Application	Law Firm (Midsize)	Los Angeles (Century City) Los Angeles Los Angeles (Orange County) San Diego Bay Area (San Francisco) New York	CA NY
+							
EMPLOYER NAME							
▼	Alston & Bird 1						
5	Alston & Bird	1L Summer Associate 2026	Summer 2026	Direct Application	Law Firm (Big)	Atlanta Bay Area (San Francisco) Bay Area (Silicon Valley) Charlotte Dallas Los Angeles New York	CA GA NC
+							

Law Firm Websites



PROFESSIONALS

EXPERIENCE

INTELLIGENCE

SERVICES

NEWS + EVENTS

LOCATIONS

CAREERS



results + news

Navigate to the
“Professionals” section
to find attorneys

Law Firm Websites

PROFESSIONALS EXPERIENCE INTELLIGENCE | SHOOK HARDY & BACON | SERVICES NEWS + EVENTS LOCATIONS CAREERS Q

Search by Name Q Additional Search Options

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

INDUSTRY	PRACTICE	OFFICE (1)
ATLANTA	BOSTON	CHICAGO
DENVER	HARTFORD	HOUSTON
JERSEY CITY	KANSAS CITY	ORANGE COUNTY
MIAMI	NEW YORK	SEATTLE
PHILADELPHIA	SAN FRANCISCO	WASHINGTON, D.C.
ST. LOUIS	TAMPA	
TITLE	LICENSE	LANGUAGE

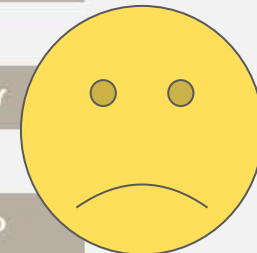
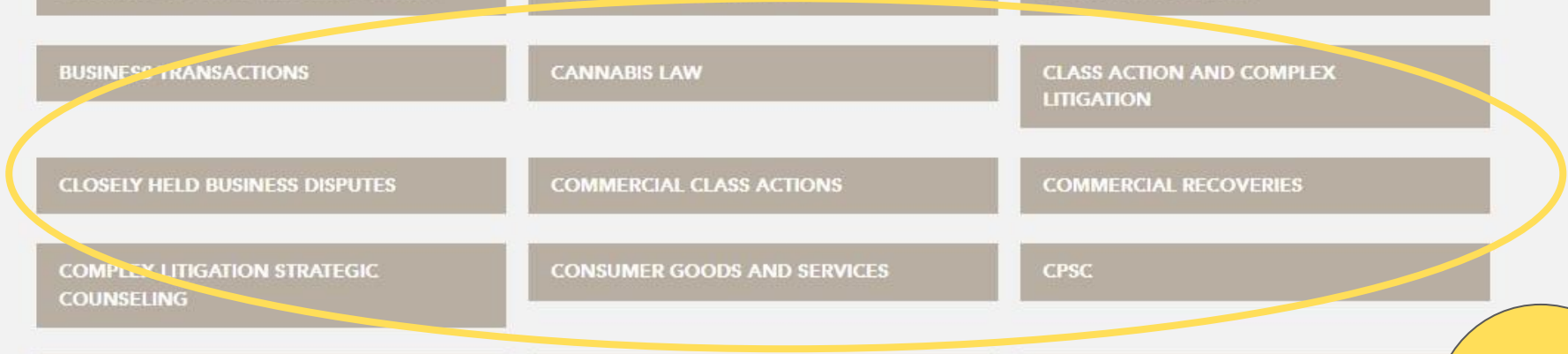
Search by location

Law Firm Websites

PROFESSIONALS EXPERIENCE INTELLIGENCE | SHOOK HARDY & BACON | SERVICES NEWS + EVENTS LOCATIONS CAREERS Q

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

INDUSTRY	PRACTICE	OFFICE (1)
ANTI-CORRUPTION COMPLIANCE	ANTITRUST	APPELLATE
ART LAW	AUTOMOBILE FRANCHISE LAW AND DEALER RELATIONS	AUTOMOTIVE LITIGATION
BANKRUPTCY AND CREDITORS' RIGHTS	BROKER/DEALER DISPUTES	BUSINESS LITIGATION
BUSINESS TRANSACTIONS	CANNABIS LAW	CLASS ACTION AND COMPLEX LITIGATION
CLOSELY HELD BUSINESS DISPUTES	COMMERCIAL CLASS ACTIONS	COMMERCIAL RECOVERIES
COMPLEX LITIGATION STRATEGIC COUNSELING	CONSUMER GOODS AND SERVICES	CPSC
DEI COUNSELING, COMPLIANCE AND DISPUTES	DISCOVERY STRATEGIES	EMPLOYMENT LITIGATION AND POLICY
ENVIRONMENTAL	ENVIRONMENTAL AND REGULATORY COUNSELING	ENVIRONMENTAL DUE DILIGENCE AND TRANSACTIONS



Law Firm Websites: How to Learn about Application and Summer Program

The image shows a screenshot of the Crowell website. The browser address bar displays 'crowell.com/en'. The website header features the Crowell logo on the left and navigation links for 'Professionals', 'Experience', and 'Insights' on the right. A search bar with the placeholder text 'How can we help you?' is positioned below the header. A vertical navigation menu on the left lists 'Professionals', 'Experience', and 'Insights'. A secondary navigation menu on the right lists 'About Us', 'Diversity, Equity and Inclusion', 'Pro Bono', 'Locations', and 'Careers'. A yellow callout box with a large arrow pointing to the 'Careers' link contains the text: 'Navigate to the “Careers” section to find info about hiring'. The '11 Launch' logo is visible in the bottom left corner.

FloRecruit Forward

flo RECRUIT | FORWARD

My Dashboard

Browse Firms

Apply to Jobs



Top firms need your talent, UC Berkeley Law

Find the right fit. Apply instantly.



Search for firms

Filters

Location

Search locations...

Explore 215 firms

Sort: Relevance



White & Case LLP Forward Spotlight

Boston, Massachusetts +8 • Revenue: \$3,320,000,000 • Associates: 562 • Partners: 263 • Counsel: 55

White & Case is a global law firm. Our 8 US offices are part of our global network of 43 offices in 29 countries. Our on-the-ground experience, our cross-border integration, and our depth of local, US, and English-qualified lawyers help our clients work with confidence in any one market...



Hogan Lovells Forward Spotlight

Baltimore, Maryland +12 • Associates: 481 • Partners: 370 • Counsel: 95

By joining Hogan Lovells, you will become part of a law practice that has both a long tradition of excellence and a worldwide profile of more than 2,800 lawyers in over 40 offices around the world, driving change and delivering impact with and for clients.. Hogan Lovell is driven by our...

FloRecruit Forward

Life at Morrison Foerster

Summer Program

[View Detailed Breakdown](#)

From summer to first-year

How does your summer associate program prepare a student for life as a first-year associate?

Our **Summer Associate Program** provides law students with real work, real skills, real guidance, and a realistic view of working at MoFo:

Real Work

MoFo summer associates are entrusted with responsibilities and tasks typically assigned to junior associates. This includes:

- writing legal documents such as briefs, motions, contracts, and client memoranda;
- assisting in drafting and negotiation sessions;
- participating in depositions and witness preparation; and
- performing due diligence in corporate transactions.

Real Skills

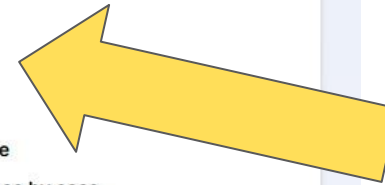
Our Summer Associate Program is meticulously crafted to offer students direct participation and hands-on experience in engaging client matters and firm social events to provide a realistic view of what a MoFo career looks like. Tailored, interactive learning and development programs and department presentations will help you build practice and professional skills and learn about the full capabilities of the firm.

Real Guidance

Mentors will help MoFo summer associates acclimate to the firm's values, operations, and expectations, and introduce them to the legal and business professionals across departments and offices. Our attorneys understand the importance of providing students with not only guidance but also a welcoming environment where you are encouraged to ask questions and contribute to the team.

Program Features

- Summer Associate Salary: **\$9,375/semi-monthly**
 - Total Summers (2025): **74** • 1L Summers: **23** • 2L Summers: **51**
 - Program length: **10 weeks**
 - Early interviewing: **Yes**
 - 1L applications open: **10/15/25**
 - 2L applications open: **TBD**
 - Assigned practice areas?: **Case by case**
 - First year hired into practice areas?: **Case by case**
 - How is work assigned?: **Other**
- Summer associates get projects from a central assignment system by a work coordinator.



ABOUT

IN-PERSON RESEARCH

Goals:

- Learn more about a practice area
- Learn more about a law firm
- Learn more about a geographic area
- Be present

Prepare:

- Plan your time
- Questions in advance
- Look up the law firm / attorneys online

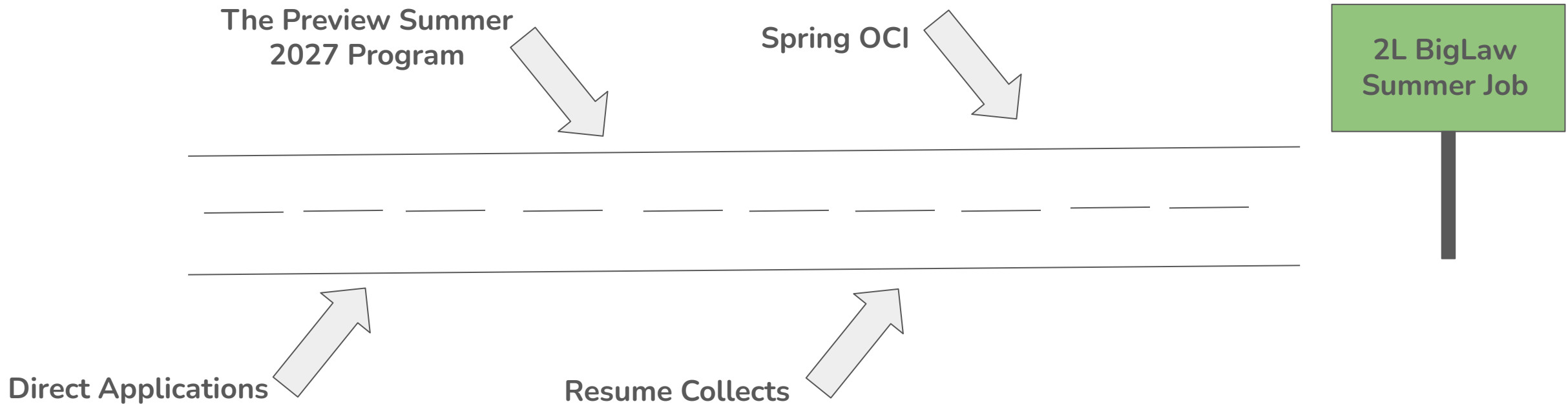
NETWORKING EVENTS

**LAW FIRM LUNCH TALKS /
RECEPTIONS**

BCLT/BCLB/STUDENT GROUP EVENTS

ONE-ON-ONE CHATS

HOW TO APPLY: PATHS TO A 2L BIGLAW POSITION



HOW TO APPLY:

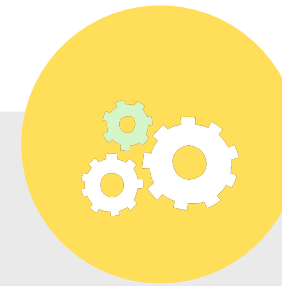
PATHS TO A 2L BIGLAW POSITION



**DIRECT
APPLICATIONS**



**THE PREVIEW
SUMMER 2027
PROGRAM**



SPRING OCI

RESUME COLLECTS

DIRECT APPLICATIONS

Logistics:

- Students apply directly to law firms either on the firm's portal or website, or an email to the firm.

Materials:

- Resume
- Transcript (sometimes undergrad as well)
- Cover Letter
- Writing Sample (sometimes)
- References (sometimes)



DIRECT APPLICATIONS

Why:

- MAIN WAY TO GET A JOB
- Apply to a few 1L BigLaw summer positions at your top choice firms to get into pipeline
- Cover letter better chance to explain:
 - Geographic connections
 - Practice area interest
 - Highlighting attorneys you've spoken to



THE PREVIEW SUMMER 2027 PROGRAM

Logistics:

December 1:

View participating employers

January 7:

Upload resume by noon PT

January 17:

Interview invitations viewable

January 22 and 23:

Virtual interviews (9 am to 5 pm PT)



RESUME COLLECTS

Logistics:

- Private-sector employers (e.g., BigLaw, plaintiff-side, in-house, etc.) request resumes/transcripts
- CDO collects materials from interested students.
- Interviews schedule directly with employer.
- Info via email in Spring!



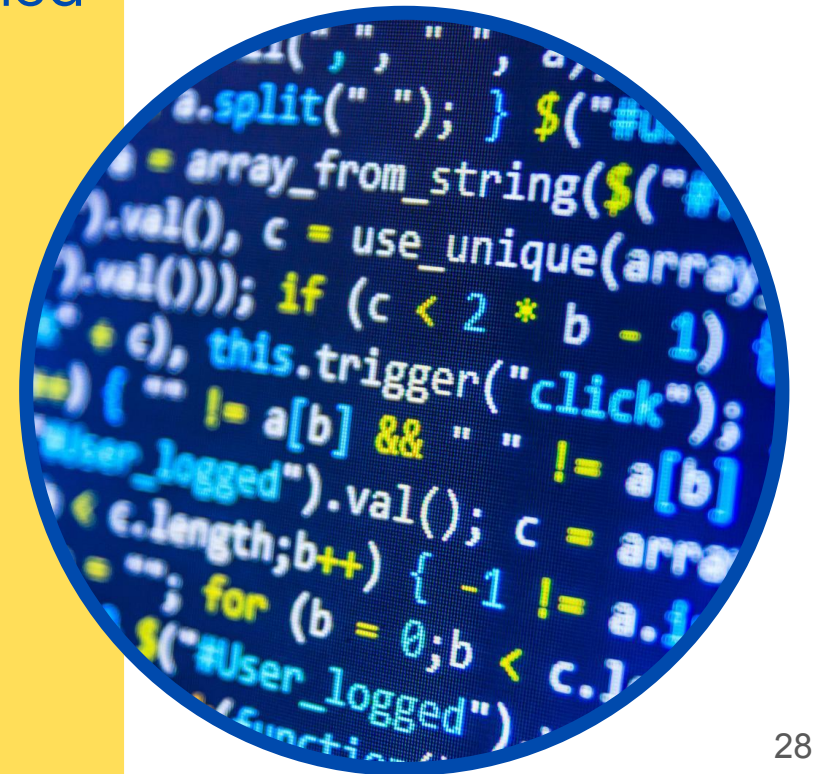
SPRING OCI

Logistics:

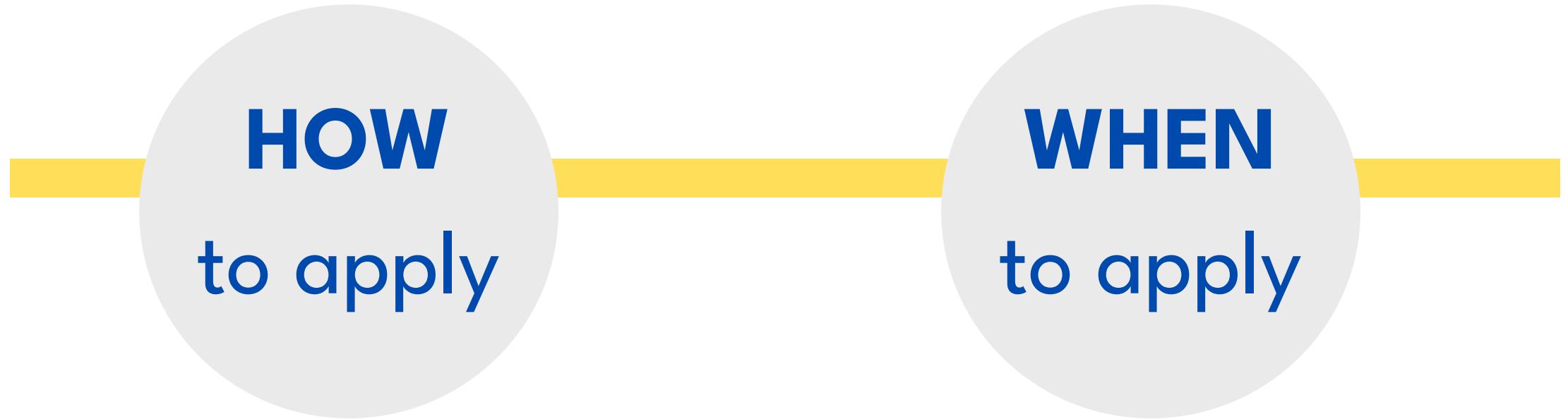
- Pre-select virtual interview program in March
- The CDO will share more details about Spring OCI dates in January
- Interviews held virtually on FloRecruit platform – assigned a date and time
- **Students should not WAIT to rely solely on Spring OCI**

Materials:

- Resume
- Transcript



PATH TO BIGLAW EMPLOYMENT POST-GRAD



APPLICATION TIMELINE

**Nov. -
July**

Jan.

**Jan. -
July**

Mar.

Direct Applications

Preview Summer 2027 Program

Resume Collects

Spring OCI

TIMING CONSIDERATION

- **Direct Applications**
 - Interviews and offers may come in before other firms have opened 2L summer apps
 - You will not have all options on the table at the same time.
 - **Once you accept a 2L offer, you cannot continue shopping around—you're done with recruiting.**

FAQs

- **What if I applied to a firm for 1L summer and haven't heard back? Should I reapply for a 2L application?**
- **What if a firm asks me to take an online assessment like Suited—do I have to take it?**
- **Can I split my 2L summer and work for two different employers?**
- **How much do my grades matter?**



FAQs

- **Why am I being asked to write an essay for my 1L or 2L job? How do I write this essay, and what should I include or say?**
- **How do I prepare for interviews?**
- **Will employers ghost me? When should I get back in touch with an employer?**
- **How do I manage the anxiety of the Big Law job search?**

