

The primary way to apply to law firms is through DIRECT APPLICATIONS.

You can supplement direct applications by also applying through Preview Summer 2027, Spring OCI, and Resume Collects to new firms and firms you have already applied to but have not yet heard from.

<p>Direct Applications</p>	<p>Type of Employers: All employer types</p> <p>Process:</p> <ul style="list-style-type: none"> • <u>Often deadlines are rolling. Open does not mean due.</u> • Materials likely include: cover letter, resume, law school transcript, undergrad transcript, and a writing sample. <p>Timeline: November - August</p> <ul style="list-style-type: none"> • Dependent on firm; CDO is updating data submitted by firms on the AirTable. <ul style="list-style-type: none"> ◦ BigLaw will likely post openings in Q4 2025 and Q1 2026. ◦ Midsized firms, boutique firms, and plaintiff-side firms will likely open applications in Q2 - Q3 2026. ◦ There are always exceptions to these predictions; firms will do what they want on the timeline that they want. ◦ Supplement application with fall grades in January and writing sample from LRW once you've incorporated the feedback from your professor.
<p>Preview Summer 2027</p>	<p>Type of Employers: Mostly BigLaw, limited plaintiff's firms and midsize firms</p> <p>Process:</p> <ul style="list-style-type: none"> ◦ Application requires only a resume. Transcript(s) will be provided to firms <u>at the time</u> of the interview. ◦ Firms select applicants for interviews; the CDO schedules virtual interviews. <p>Timeline: Deadline Jan. 7 at noon PT; interviews Jan. 22-23</p> <ul style="list-style-type: none"> ◦ Employer List Released on December 1 ◦ Firms will select students for interviews by January 17 ◦ Virtual interviews will be held on FloRecruit platform January 22-23
<p>Spring OCI</p>	<p>Type of Employers: Law firms</p> <p>Process: Same as Preview Summer 2027 above.</p> <p>Timeline: March, more details to come.</p>
<p>Resume Collects</p>	<p>Type of Employers: Private sector employers (law firms and in-house)</p> <p>Process:</p> <ul style="list-style-type: none"> ◦ Students submit resume and transcript to applications on 12twenty. ◦ CDO collects applications into one package and distributes to employer. ◦ Employers select applicants for interviews and schedule independently. <p>Timeline: Throughout Spring, keep an eye on the AirTable and 12twenty job postings for more details.</p>

How to Apply

- Direct Applications
- Supplement with CDO Programs:
 - Preview Summer 2027
 - Spring OCI
 - Resume Collects

Where to Find Opportunities



Law Firm Opportunities
AirTable



FloForward
"Browse Firms"



12twenty

When to Apply

