

**Berkeley** Center on Comparative Equality  
& Anti-Discrimination Law

# **New Developments in Gender Discrimination and Harassment Law in California, The United States, and Beyond**

**Annual CLE Conference  
January 23-24, 2025**

**At Berkeley Law & Online via Zoom**

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**JAN 23-24**  
**2025**

**13 HOURS**  
**CALIFORNIA**  
**CLE CREDIT**

INCLUDING 6 HOURS FOR ELIMINATION OF BIAS

**\$650** FOR IN-PERSON  
ATTENDANCE

2 LUNCHES, 4 COFFEE BREAKS, 1 BREAKFAST, AND  
1 RECEPTION (WITH APPETIZERS AND DRINKS)

**\$495**  
FOR REMOTE  
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# THURSDAY, JANUARY 23

9:00 A.M. - 5:45 P.M. | THE INTERNATIONAL HOUSE

9:00 A.M.

Opening Remarks from Dean Erwin Chemerinsky

9:15 A.M.

## Disability and Sexual Harassment/Violence

Alexis Alvarez: Associate Chief Counsel at the California Civil Rights Department

Lucy-Ann Buckley: Head of the School of Law and Full Professor at University of Limerick

Hannah-Beth Jackson: Former California State Senator

Bryan Schwartz: Attorney at Bryan Schwartz Law

10:00 A.M.

## Developments in Title IX: Transgender and Nonbinary Students

Nancy Chi Cantalupo: Associate Dean for Diversity, Equity & Belonging and Associate Professor at Wayne State University School of Law

AJ Stone Jonathan: Berkeley Law JD '24 and San Jose State MLIS candidate '25

Asaf Orr: Assistant Chief Counsel at the California Civil Rights Department

11:00 A.M.

Coffee | Small Group Discussions on Title IX

11:30 A.M.

## Sexual Harassment in Africa

Megan Cistulli: JD/MBA Candidate at the University of Chicago

Furaha-joy Sekai Saungweme: Regional Coordinator of the Africa End Sexual Harassment Initiative (AESHI)

Joelle Nwabueze: Associate Professor at Enugu State University of Science and Technology

Adaobi Egboka: Africa Program Director at Cyrus R. Vance Center for International Justice

**12:15 PM**

**Keynote Presentation by Prof. Karen O'Connell**

Associate Professor at the University of Technology, Sydney

“Sexual harassment as an environmental stressor and health harm: How should law respond?”



**1:00 P.M.**

**Lunch | Small Group Discussions on Keynote Presentation**

**1:45 P.M.**

**Celebration of Lindsay E. Harris**

**2:00 P.M.**

**Title VII Religious Exemptions and Equality Law;  
Balancing Competing Rights**

Beth Mora: Mora Employment Law

Zeba Huq: Civil Rights Attorney

Louise Melling: Deputy Legal Director and the Director of Ruth Bader Ginsburg Center for Liberty at the ACLU

Wendy Musell: Law Offices of Wendy Musell PC

Alan Reinach: Executive Director of the Church State Council

**3:00 P.M.**

**Trauma Informed Lawyering: Investigations and  
Litigation as a Trauma-Inducing Process**

Maha Ibrahim: Senior Attorney, Litigation & Policy and Managing Attorney, End Sexual Violence in Education Program at Equal Rights Advocates

Beth Mora: Mora Employment Law

Kel O'Hara: Senior Attorney, Policy & Education Equity at Equal Rights Advocates

**3:45 PM**

**Coffee Break**

**4:15 P.M.**

**Keynote Presentation (TBA)**



**5:00 P.M.**

**New Developments in Class Actions**

Jallé Dafa: Partner at Lieff Cabraser Heimann & Bernstein

Hector R. Martinez: Attorney at Mallison & Martinez

Lindsay Nako: Executive Director at the Impact Fund

**5:45 P.M.**

**Reception with Hors D'oeuvres | At Berkeley Law**

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# FRIDAY, JANUARY 24

8:30 A.M. - 5:30 P.M. | THE INTERNATIONAL HOUSE

**8:30 A.M.**  
**Breakfast**

**9:00 A.M.**  
**Intersectionality and Sexual Harassment**

Laura Carlson: Professor of Law at Stockholm University Department of Law

Menaka N. Fernando: Partner at Outten and Golden

Jessica Ramey Stender: Policy Director and Deputy Legal Director at Equal Rights Advocates

Elizabeth Tang: Senior Counsel for Education and Workplace Justice at the National Women's Law Center

**9:45 A.M.**  
**Keynote Presentation by Prof. Shaakirrah R. Sanders**

Professor of Law, Lewis H. Vovakis Distinguished Faculty Scholar, Associate Dean for Antiracism and Critical Pedagogy at Penn State Dickinson Law

"When Tenure Fails to Protect Against Discrimination and Retaliation"



**10:30 A.M.**  
**Coffee Break**

**11:00 A.M.**  
**Restorative Justice**

Yoana Tchoukleva: Lecturer in Law at Berkeley Law, Restorative Justice Practitioner

Ngozi Joy Maduafor: Lecturer at the Nile University of Nigeria

Ilon Turner: Partner at the Oppenheimer Investigations Group

**11:45 A.M.**

## **Investigations (Investigating a Title VII Complaint)**

Nikki Hall: Managing Partner at Van Dermyden Makus Law Corporation

Oshia Gainer Banks: Administrative Judge at the Equal Employment Opportunity Comm'n

Rosha Jones: Partner at Folger Levin

Vida Thomas: Managing Partner at Oppenheimer Investigations Group

Cara Trapani: Attorney & Title IX Investigator at Buehler Trapani LLP

**12:45 P.M.**

## **Lunch | Small Group Discussions on Investigations**

**1:30 P.M.**

### **Keynote Presentation by Prof. Celeste Kidd**

Professor of Psychology at UC Berkeley

“Artificial Intelligence and Discrimination”



**2:15 P.M.**

## **Developments in CA Discrimination Law**

Ann Noel: Former General Counsel at Fair Employment and Housing Commission (ret.)

Larry Organ: Founding Partner at the California Civil Rights Law Group

Ella Zheng: Managing Partner at Sanford Heisler Sharp McKnight

**3:00 P.M.**

## **Coffee Break**

**3:15 P.M.**

## **Mandatory Arbitration**

David Lowe: Partner at Rudy Exelrod Zieff & Lowe

Lauren Teukolsky: Teukolsky Law

Steve Tindall: Partner at Gibbs Law Group

**4:00 PM**

## **Keynote Presentation by Prof. Khiara M. Bridges**

Professor of Law at Berkeley Law

“Impact of Dobbs and/or Election Results on Reproductive Rights and Employment for Women”



**4:45 P.M.**

**Lemonade & Soda | Small Group Discussions on Keynote**

**5:15 P.M.**

**Closing Remarks by David B. Oppenheimer**

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Please contact David Oppenheimer ([doppenheimer@law.berkeley.edu](mailto:doppenheimer@law.berkeley.edu)) or Charlie Tsunoda ([charlietsunoda@berkeley.edu](mailto:charlietsunoda@berkeley.edu)) for more information.

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