

## DIVERSITY, EQUITY & INCLUSION

# 1L LCLD Scholars Program

Our 1L LCLD Scholars Program accepts applications from talented first-year law students interested in joining the firm as a member of our 2024 Summer Associate class.

### PROGRAM HIGHLIGHTS

- Working on complex disputes and transactions with some of the country's top attorneys.
- Participation in the 1L LCLD Leadership Council for Legal Diversity (LCLD) Scholars Program and Winston's annual Diverse 1L Roundtable.
- Opportunity to work directly with a Winston client for part of the summer.
- Compensation based on first-year associate annual salary, currently \$215,000.
- Potential to receive a \$50,000 scholarship if you complete both our 1L and 2L summer associate programs and accept an offer of full-time employment.



**JACK MYERS**

SUMMER ASSOCIATE (2021, 2022)  
ASSOCIATE (CLASS OF 2023)  
Dallas

"I am proud to begin my career as an associate in 2023 at a firm that I know values and is dedicated to increasing diversity, equity, and inclusion."



**MIA UZUNMWANGHO**

SUMMER ASSOCIATE (2020, 2021),  
ASSOCIATE (CLASS OF 2022)  
Washington, D.C.

"Winston ensures you'll have a unique summer experience tailored to your goals. I worked on a variety of projects and assignments because everyone at Winston cares about your professional development. It was truly an invaluable experience being at a firm where the work and the people are great."

### SELECTION CRITERIA

Applicants of all races, ethnicities, genders, disabilities, orientations, and socio-economic or other backgrounds are eligible and encouraged to apply for Winston's 2024 LCLD 1L Scholars Program. Our selection criteria include, but are not limited to the following:

- Interest in practicing law after graduation in one of our U.S. offices;
- A record of excellent academic achievement, as reflected in undergraduate and law school transcripts;
- Demonstrated leadership abilities and interpersonal skills;
- Demonstrated commitment to promoting the Firm's values of diversity, equity, and inclusion within the community during college, law school or otherwise;
- Ability to bring a unique perspective to the Firm based on an applicant's experiences as an individual, including the challenges overcome, skills built, or lessons learned that have shaped the applicant's identity; and
- A personal statement.

### HOW TO APPLY

Please visit [www.winston.com/careers/law-students](http://www.winston.com/careers/law-students), then click *Search Available Positions*. Applications will be accepted through February 16, 2024.

### QUESTIONS?

Please contact Chief Diversity & Inclusion Officer **Sylvia James** at [syjam@winston.com](mailto:syjam@winston.com)