

**University of California - Berkeley School of Law**  
**Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 327</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
People of Color							
White/Caucasian							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	305	93.6	294	84,000	190,000	205,000	158,905
JD Advantage	7	2.1	5	55,000	57,000	70,828	104,366
Other Position	1	0.3	.	.	.	.	.
Enrolled in Graduate Studies	7	2.1	.	.	.	.	.
Start date after March 15, 2022	1	0.3	.	.	.	.	.
Not Employed-Seeking	5	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>326</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	7	2.1	.	.	.	.	.
Employed	313	96.0	299	78,000	190,000	205,000	157,993
<b>Subtotal</b>	<b>320</b>	<b>98.2</b>					
<b>Employment by Sector:</b>							
Private Sector	227	72.5	220	190,000	205,000	205,000	190,606
Public Sector	86	27.5	79	57,000	65,000	73,515	67,171
<b>Subtotal</b>	<b>313</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	305	97.4	294	84,000	190,000	205,000	158,905
JD Advantage: Full-time	6	1.9	5	55,000	57,000	70,828	104,366
JD Advantage: Part-time	1	0.3	.	.	.	.	.
Other Position: Full-time	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>313</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	5	1.6	.	.	.	.	.
Judicial Clerk	36	11.5	32	62,500	66,500	73,671	67,456
Private Practice	222	70.9	217	190,000	205,000	205,000	190,664
Government	15	4.8	15	57,000	84,000	91,000	77,877
Public Interest	35	11.2	32	55,000	64,130	66,500	61,867
<b>Subtotal</b>	<b>313</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	2	40.0	.	.	.	.	.
JD Advantage	2	40.0	.	.	.	.	.
Other Position	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	222	100.0	217	190,000	205,000	205,000	190,664
<b>Subtotal</b>	<b>222</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	14	93.3	14	72,030	84,500	91,000	79,368
JD Advantage	1	6.7	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	25	69.4	22	64,649	71,060	73,826	69,182
State	9	25.0	8	52,386	59,406	66,500	59,448
Local	2	5.6	.	.	.	.	.
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	31	88.6	29	55,000	64,260	65,000	62,032
JD Advantage	4	11.4	.	.	.	.	.
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	9	4.1	8	62,500	82,000	125,000	96,125
11-25	5	2.3	5	75,000	85,000	100,000	108,000
26-50	5	2.3	.	.	.	.	.
51-100	6	2.7	.	.	.	.	.
101-250	7	3.2	7	110,000	145,000	165,000	145,000
251-500	15	6.8	15	180,000	202,500	205,000	195,500
501+	175	78.8	175	190,000	205,000	205,000	201,329
<b>Subtotal</b>	<b>222</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	221	99.5	216	190,000	205,000	205,000	191,083
Law Clerk	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>222</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	0.6	.	.	.	.	.
Mid-Atlantic	31	9.9	31	110,000	190,000	205,000	166,252
E North Central	4	1.3	.	.	.	.	.
W North Central	2	0.6	.	.	.	.	.
South Atlantic	26	8.3	23	70,828	91,000	202,500	129,085
E South Central	4	1.3	.	.	.	.	.
W South Central	9	2.9	8	56,100	62,505	197,500	110,901
Mountain	8	2.6	7	65,000	65,000	90,000	80,609
Pacific	221	70.6	213	150,000	202,500	205,000	169,283
Non-US locations	6	1.9	6	49,500	80,000	140,000	98,167
<b>Subtotal</b>	<b>313</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	207	66.1	200	180,000	202,500	205,000	172,032
Out of State	106	33.9	99	65,000	100,000	205,000	129,630
<b>Subtotal</b>	<b>313</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	27	.	.	.	.	.	.
<b>Total #</b>	<b>27</b>						
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	132	50.0
Internship/externship experience	10	3.8
Job fair/consortia	7	2.7
Responded to career services office job posting	9	3.4
Clerkship application process or OSCAR	22	8.3
Returned to or continued with pre-law school employer	10	3.8
Referral	18	6.8
Self-initiated contact/networking	43	16.3
Other	13	4.9
<b>Subtotal</b>	<b>264</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	292	93.3
After graduation	21	6.7
<b>Subtotal</b>	<b>313</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	20	6.7
Not seeking a different job	279	93.3
<b>Subtotal</b>	<b>299</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Business	4	1
Judicial Clerk	36	.
Private Practice	222	.
Government	15	.
Public Interest	35	.
<b>Total Reported</b>	<b>312</b>	<b>1</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	16	.
<b>Total Reported</b>	<b>16</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2021 - University of California - Berkeley School of Law**  
**Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	3	1.6
Job posting in CSO	0	0	1	3.2	1	8.3	6	3.2
OCI	0	0	1	3.2	3	25.0	121	64.0
Clerkship application process or OSCAR	0	0	22	71.0	0	0	0	0
Returned to/continued with pre-law school employer	2	100.0	0	0	0	0	6	3.2
Referral	0	0	2	6.5	5	41.7	8	4.2
Self-initiated contact/networking	0	0	3	9.7	3	25.0	32	16.9
All other	0	0	2	6.5	0	0	13	6.9
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>189</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	11.1	6	28.6	10	3.8
Job posting in CSO	0	0	1	4.8	9	3.4
OCI	3	33.3	4	19.0	132	50.0
Clerkship application process or OSCAR	0	0	0	0	22	8.3
Returned to/continued with pre-law school employer	2	22.2	0	0	10	3.8
Referral	1	11.1	2	9.5	18	6.8
Self-initiated contact/networking	1	11.1	4	19.0	43	16.3
All other	1	11.1	4	19.0	20	7.6
<b>TOTAL</b>	<b>9</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, temp agencies, and the self-employed.*

*Table prepared by NALP, August 2022*



**Class of 2021 - University of California - Berkeley School of Law  
Table 13 - Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
New England	Massachusetts	1	0.3
	Vermont	1	0.3
		2	0.6
Mid Atlantic	New Jersey	1	0.3
	New York	29	9.3
	Pennsylvania	1	0.3
		31	9.9
E. North Central	Illinois	3	1.0
	Indiana	1	0.3
		4	1.3
W. North Central	Iowa	1	0.3
	Minnesota	1	0.3
		2	0.6
South Atlantic	Washington, DC	21	6.7
	Florida	1	0.3
	Maryland	1	0.3
	North Carolina	1	0.3
	Virginia	2	0.6
		26	8.3
E. South Central	Alabama	1	0.3
	Kentucky	1	0.3
	Mississippi	1	0.3
	Tennessee	1	0.3
		4	1.3
W. South Central	Arkansas	1	0.3
	Louisiana	1	0.3
	Texas	7	2.2
		9	2.9
Mountain	Colorado	6	1.9
	Nevada	2	0.6
		8	2.6
Pacific	Alaska	4	1.3
	California	207	66.1
	Hawaii	2	0.6
	Washington	8	2.6
		221	70.6
Non US locations	Non U.S. locations	6	1.9
		6	1.9
<b>TOTAL</b>		<b>313</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2022***

*Class of 2021 - University of California - Berkeley School of Law*  
*Table 14 - Location of In-state Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Berkeley	4	1.9
Davis	1	0.5
Fresno	1	0.5
Irvine	5	2.4
Los Angeles	37	17.9
Menlo Park	7	3.4
Mountain View	5	2.4
Oakland	14	6.8
Other/unknown California	11	5.3
Palo Alto	28	13.5
Redwood City	5	2.4
Sacramento	2	1.0
San Diego	4	1.9
San Francisco	83	40.1
	<b>207</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2022*

**Class of 2021 - University of California - Berkeley School of Law**  
**Table 15 - Full and Part-time Jobs by Employer Type**

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Business</b>	4	80.0	1	20.0	5	100.0
<b>Judicial clerkship</b>	36	100.0	0	0	36	100.0
<b>Law firm</b>	222	100.0	0	0	222	100.0
<b>Government</b>	15	100.0	0	0	15	100.0
<b>Public interest</b>	35	100.0	0	0	35	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2022*