

Caste Discrimination in the United States Agenda

8:30 - 8:35 a.m. Welcome, Introduction

8:35 - 10:00 An Introduction to the Concept of Caste

Nani Sahra Walker, Nepali American filmmaker and Deputy Editor, Los Angeles Times

Prem Pariyar, Human Relations Commissioner in Alameda County, Delegate Assembly @ National Association of Social Worker (NASW), and Caste Equity Organizer @ Equality Labs

Lalit Khandare, Program Director, Assistant Professor of Master of Social Work, Pacific University, Oregon, Lead, Systemic Discrimination Focus Task Group, Global Young Academy. Chair of Council on Global Social Issues @ Council on Social Work Education.

10:00 - 10:05 Break

10:05 - 10:50 Legal Theories Covering Caste Discrimination Cases

Kevin Brown, Richard S. Melvin Professor of Law, Indiana University Maurer School of Law, Bloomington & Emeritus Director of the Hudson & Holland Scholars Programs, Indiana University, Bloomington

Guba Krishnamurthi, Assistant Professor, South Texas College of Law

10:50 - 10:55 Break

10:55 - 11:40 Examining Caste Discrimination in Employment

- **Discrimination in the Tech Sector: DFEH v. Cisco Systems**
- **Human Trafficking: BAPS Temple Case & the Lakireddy Bali Reddy Case**

Moderator: Ann Noel, Co-Director, BCCE's Gender Harassment/Violence Working Group, former General Counsel, Fair Employment and Housing Commission

Patrick O. Patterson, Law Offices of Patrick O. Patterson, former Senior Counsel, Equal Employment Opportunity Commission and former Assistant Counsel and Western Regional Counsel for the NAACP Legal Defense and Educational Fund in New York and Los Angeles

11:40 - 11:45 **Break**

11:45 - 12:30 **Implementing Effective Anti-Discrimination Policies: a discussion
of new CSU and UC policies adding Caste**

Moderator: Denise Oldham, Co-Director, BCCE's Gender Harassment/Violence Working Group, former Director and Title IX Officer, U.C. Berkeley's Office for the Prevention of Harassment and Discrimination

Ann Ravel, Adjunct Professor, U.C. Berkeley
Thenmozhi Soundararajan, Executive Director, Equality Labs