

**University of California - Berkeley School of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 331							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	310	93.7	288	72,515	190,000	190,000	144,816
JD Advantage	5	1.5	.	.	.	.	.
Enrolled in Graduate Studies	2	0.6	.	.	.	.	.
Start date after March 15, 2021	4	1.2	.	.	.	.	.
Not Employed-Seeking	8	2.4	.	.	.	.	.
Not Employed-Not Seeking	2	0.6	.	.	.	.	.
Subtotal	331	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	0.6	.	.	.	.	.
Employed	315	95.2	292	72,515	190,000	190,000	145,479
Subtotal	317	95.8					
Employment by Sector:							
Private Sector	205	65.1	196	190,000	190,000	190,000	184,087
Public Sector	110	34.9	96	57,183	66,987	72,515	66,655
Subtotal	315	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	310	98.4	288	72,515	190,000	190,000	144,816
JD Advantage: Full-time	5	1.6	.	.	.	.	.
Subtotal	315	100.0					
Employment Categories:							
Education	3	1.0	.	.	.	.	.
Business	4	1.3	.	.	.	.	.
Judicial Clerk	49	15.6	45	63,000	67,000	72,000	67,232
Private Practice	201	63.8	193	190,000	190,000	190,000	183,171
Government	18	5.7	13	73,000	78,861	93,500	81,532
Public Interest	40	12.7	35	49,920	58,500	70,000	60,815
Subtotal	315	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	201	100.0	193	190,000	190,000	190,000	183,171
Subtotal	201	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	17	94.4	12	70,000	77,188	91,750	79,909
JD Advantage	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	35	71.4	32	64,974	70,000	74,000	70,444
State	14	28.6	13	54,000	57,000	67,000	59,325
Subtotal	49	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	40	100.0	35	49,920	58,500	70,000	60,815
Subtotal	40	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	6	3.0	.	.	.	.	.
26-50	4	2.0	.	.	.	.	.
51-100	3	1.5	.	.	.	.	.
101-250	8	4.0	8	137,500	165,000	192,500	160,625
251-500	7	3.5	7	180,000	180,000	190,000	172,857
501+	173	86.1	168	190,000	190,000	190,000	188,869
Subtotal	201	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	198	98.5	192	190,000	190,000	190,000	183,656
Staff Attorney	2	1.0	.	.	.	.	.
Law Clerk	1	0.5	.	.	.	.	.
Subtotal	201	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	6	1.9	6	63,000	65,500	75,000	86,500
Mid-Atlantic	37	11.7	36	72,500	190,000	190,000	152,984
E North Central	7	2.2	7	63,000	70,987	155,000	97,641
W North Central	3	1.0	.	.	.	.	.
South Atlantic	39	12.4	36	63,521	96,750	190,000	122,252
W South Central	10	3.2	9	64,649	129,000	190,000	125,405
Mountain	9	2.9	8	64,000	65,286	68,487	65,318
Pacific	201	63.8	186	100,000	190,000	190,000	157,391
Non-US locations	3	1.0	.	.	.	.	.
Subtotal	315	100.0					
Location of Jobs:							
In-State	188	59.7	174	165,000	190,000	190,000	163,449
Out of State	127	40.3	118	66,000	77,500	190,000	118,980
Subtotal	315	100.0					
# States and Territories with Employed Grads:							
	30	.	.	.	.	.	.
Total #	30	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	122	45.9
Internship/externship experience	10	3.8
Job fair/consortia	6	2.3
Job posting in CSO	11	4.1
Job posted online or in print	15	5.6
Clerkship application process or OSCAR	24	9.0
Returned to or continued with pre-law school employer	3	1.1
Referral	10	3.8
Self-initiated contact/networking	47	17.7
Other	18	6.8
Subtotal	266	100.0
Timing of Job Offer:		
Before graduation	279	88.9
After graduation	35	11.1
Subtotal	314	100.0
Search Status of Employed Grads:		
Seeking a different job	15	5.0
Not seeking a different job	286	95.0
Subtotal	301	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	.
Business	4	.
Judicial Clerk	49	.
Private Practice	200	1
Government	17	1
Public Interest	37	3
Total Reported	310	5
Total Number of Jobs Reported as Funded by Law School:		
	13	.
Total Reported	13	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	50.0	0	0	0	0	0	0
Job posting in CSO	0	0	0	0	2	5.6	4	57.1
OCI	0	0	0	0	2	5.6	1	14.3
Clerkship application process or OSCAR	0	0	0	0	24	66.7	0	0
Returned to or continued with pre-law school employer	0	0	0	0	0	0	0	0
Referral	0	0	0	0	2	5.6	0	0
Self-initiated contact/networking	0	0	0	0	1	2.8	0	0
All other	1	50.0	1	100.0	5	13.9	2	28.6
TOTAL	2	100.0	1	100.0	36	100.0	7	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	2	1.2	1	7.7	6	17.6	10	3.8
Job posting in CSO	3	1.7	2	15.4	0	0	11	4.1
OCI	113	65.3	1	7.7	5	14.7	122	45.9
Clerkship application process or OSCAR	0	0	0	0	0	0	24	9.0
Returned to or continued with pre-law school employer	2	1.2	1	7.7	0	0	3	1.1
Referral	6	3.5	0	0	2	5.9	10	3.8
Self-initiated contact/networking	34	19.7	2	15.4	10	29.4	47	17.7
All other	13	7.5	6	46.2	11	32.4	39	14.7
TOTAL	173	100.0	13	100.0	34	100.0	266	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Connecticut	2	0.6
	Massachusetts	2	0.6
	Vermont	2	0.6
		6	1.9
Mid Atlantic	New Jersey	1	0.3
	New York	33	10.5
	Pennsylvania	3	1.0
		37	11.7
E. North Central	Illinois	3	1.0
	Indiana	1	0.3
	Michigan	2	0.6
	Wisconsin	1	0.3
		7	2.2
W. North Central	Minnesota	1	0.3
	Missouri	2	0.6
		3	1.0
South Atlantic	Delaware	2	0.6
	Washington, DC	31	9.8
	Florida	1	0.3
	Georgia	2	0.6
	Maryland	1	0.3
	North Carolina	1	0.3
	Virginia	1	0.3
		39	12.4
W. South Central	Louisiana	1	0.3
	Texas	9	2.9
		10	3.2
Mountain	Arizona	2	0.6
	Colorado	2	0.6
	Nevada	4	1.3
	Utah	1	0.3
		9	2.9
Pacific	Alaska	6	1.9
	California	188	59.7
	Hawaii	2	0.6
	Oregon	2	0.6
	Washington	3	1.0
		201	63.8
Non US locations	Non U.S. locations	3	1.0
		3	1.0
TOTAL		315	100.0

Excludes employed graduates for whom job location was not reported.

Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Alameda	1	0.5
Berkeley	3	1.6
Costa Mesa	1	0.5
Davis	1	0.5
Fresno	1	0.5
Irvine	2	1.1
Los Angeles	23	12.2
Menlo Park	6	3.2
Mountain View	1	0.5
Oakland	11	5.9
Other/unknown California	14	7.4
Palo Alto	29	15.4
Pasadena	1	0.5
Redwood City	6	3.2
Riverside	1	0.5
Sacramento	3	1.6
San Bernardino	1	0.5
San Diego	7	3.7
San Francisco	71	37.8
San Jose	1	0.5
San Leandro	1	0.5
Santa Ana	1	0.5
Santa Monica	1	0.5
Walnut Creek	1	0.5
	188	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	3	100.0
Business	4	100.0	4	100.0
Judicial clerkship	49	100.0	49	100.0
Law firm	201	100.0	201	100.0
Government	18	100.0	18	100.0
Public interest	40	100.0	40	100.0

This table excludes jobs for which full or part-time information was not reported.

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