Watch (or re-watch) the program; this list captures comments that came through the program chat.

Have more ideas? Let us know, bji@law.berkeley.edu

More about our faculty

- Judge Bernice Donald
  https://www.fjc.gov/history/judges/donald-bernice-bouie

- MN District Court Judge Kevin Burke (ret)
  http://justicespeakersinstitute.com/kevin-burke/

Assessments mentioned:

- FIRO-B assessment,
  https://www.psychometrics.com/assessments/firo-b/


Reading mentioned:

- Hon. Bernice Donald, Judicial Independence, Collegiality and the Problem of Dissent in Multi-Member Courts

- Noah Feldman, SCORPIONS
Promoting New Judge Collegiality (and having them help you)

- Get the new judges involved in the work of the court as quickly as possible. Look at traditions and determine if they foster collegiality.
- Make sure new judges aren’t isolated
- Make sure the voices of new judges are heard and respected

Promoting Court Staff Collegiality

- Staff watch what judges do. Judges need to model behavior for them. Building public trust and modeling behavior are important.
- One thing that has been fun is working together to show appreciation for the clerk’s office - buying a trove of different ice cream novelties and personally visiting workstations to let folks pick their favorite, hosting (and attending) a pizza party, or setting up an impromptu pie or ice cream social. Showing appreciation for those who support us feels good but when we do it as a team, it also helps to bind us together.

General tips for increasing collegiality

- Go around and introduce yourself. Ask for advice. Take the opportunity to talk to others.
- BRAG about colleagues in public
- Have retreats.
- Connect (conference calls, zoom, in person)
- Read/consult/learn from court experts, like Professor Terry Maroney
- SCHEDULE social gatherings (don’t just intend that they will happen)
- Create a book club
- Create a wellness committee. One needs to be well physically, mentally, and emotionally, and we need to look after each other.
- Break bread together - before or during Bar Conventions or Circuit Conferences, schedule a judge & spouse dinner
- Attending a judge meeting…make a reservation for a group, then invite people you don’t know well to join. (Be your own social ambassador.)
- Plan group bike rides, hikes, Zumba and yoga classes.
- Create environments where you can be social with court employees.
• Celebrate things like birthdays and weddings, and make people feel cherished.
• Don’t always email---know when to call.
• Learn to craft a good email…work to communicate.
• Reach out to colleagues to say things like good job in a difficult case. (Call, write a note, send an email.)
• Connect to people who don’t think just the way you do.

_Dealing with Stress_

Dacher Keltner BJI conversation:

https://drive.google.com/file/d/1IGCpph-TeKmDg0oXtoJT8xtrn1olotLJ/view

Wellness resources:
• _Greater Good in Action_—discover new practices
• _AWE walk_
• _Basic Body Scan with Tara Brach_
• _Mindfulness and Judging Resources for Judges_

_Upcoming Collegiality Opportunity:_

Berkeley Judicial Institute Happy Hour
Thursday June 17th 4:00pm PT

https://www.law.berkeley.edu/research/berkeley-judicial-institute/events/

(Let us know if there is something you know we should be celebrating!)

More about our work at BJI

• Check out our website:

https://www.law.berkeley.edu/research/berkeley-judicial-institute/

• Join our mailing list:
Contact us:

bji@law.berkeley.edu

Connect with us on Twitter:

@BklyJudicial

Follow us on LinkedIn:

https://www.linkedin.com/company/berkeley-judicial-institute-bji