BERKELEY CENTER ON COMPARATIVE EQUALITY AND ANTI-DISCRIMINATION LAW

Annual Report 2019 - 2020
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The Berkeley Center on Comparative Equality and Anti-Discrimination Law brings together approximately 700 academics, advocates and activists from six continents to address the problems of systemic inequality and discrimination.

Our principal mission is to expand our understanding of inequality and discrimination through the tools of comparative legal studies, and to transfer that knowledge from those who study inequality to those who enforce anti-discrimination law. Our objective is not simply to study the problems of inequality and discrimination, but to help activists and advocates use the work of scholars to meaningfully address inequality and discrimination globally.

Our 2019-2020 Annual Report reviews our work over the past year, our working groups, events, publications, webcourses and plans for the future.

We are grateful to everyone who has contributed to the work of the Center over the past year and look forward to a productive and fruitful year ahead.
On October 13, 2010, nine people met for coffee at Berkeley Law to organize a “Study Group” to discuss issues in the field of comparative equality and anti-discrimination law. This core group eventually became the Berkeley Center on Comparative Equality and Anti-Discrimination Law.

In 2012, we held our first annual conference, at Sciences Po ecole de droit, with 50 scholars and activists from Europe and North America.

In 2013, we met at Berkeley Law with over 60 members attending. Our subsequent conferences have been held in Brussels (2014), Shanghai (2016), Dublin (2017), Melbourne (2018) and Stockholm (2019). In 2021 we will meet in "virtual" Cape Town.

At our 2017 meeting in Dublin, Julie Ringelheim and Emmanuelle Rorive suggested we begin producing a monthly journal of abstracts of new publications in our field. In the years since, we have started a homepage on the Social Science Research Network (SSRN) that features hundreds of papers by our members, which have been downloaded nearly 30,000 times.

Later in 2017, Dean Erwin Chemerinsky of Berkeley Law approved of our transition from a "Study Group" to an Academic Center. We are now the Berkeley Center for Comparative Equality and Anti-Discrimination Law (“BCCE”). That year we began our Working Groups, which now cover Sexual Harassment/Violence, Disability Rights, Age Discrimination, Pay Equity & Living Wage, COVID-19 and Global Inequalities and Immigrant Justice and Climate Refugees. We are in the process of forming a Systemic Racism Working Group.

In 2018, we brought in three Berkeley undergraduate students to help work on our projects. This year we have 18 Berkeley undergraduates participating in the Center, plus 2 community volunteers, 2 volunteers from law schools in India, and 5 volunteers from the University of Technology Sydney. That’s a staff of 27; if we had offices they’d be very crowded, but instead, we have Zoom. Looking back, our first ten years were a time of rapid growth for the Center. As for the next ten- we’ll see.
Who We Are

OUR STAFF

ON THE UC BERKELEY CAMPUS

David Oppenheimer
Clinical Professor of Law
Director, Berkeley Center on Comparative Equality & Anti-Discrimination Law
Faculty Co-Director, Pro Bono Program

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Who We Are

OUR STAFF (CONTINUED)

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Administrative Co-leader of Center Pay Equity, Living Wage Working Group

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Who We Are

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Undergraduate Student at the University of California, Berkeley
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Community volunteer
COVID-19 Working Group, Newsletter Team.

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Undergraduate Student at the University of California, Berkeley
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Undergraduate Student at the University of California, Berkeley
Immigrant Justice and Climate Refugee Working Group, Blog Team
Who We Are
OUR DIRECTORS

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Director, Age Discrimination Working Group

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Co-Director, Pay Equity Working Group

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Senior Researcher at the Raoul Wallenberg Institute of Human Rights
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Co-Director, COVID-19 Working Group

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Puja Kapai
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Katharina Miller
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Co-Director, Disability Rights Working Group

Carrie Rosenbaum
Lecturer at the University of California, Berkeley
Director, Immigrant Justice & Climate Refugees Working Group

Linda Senden
Professor at Utrecht University
Director, Gender, Domestic Violence Hub in the COVID-19 Working Group

Patricia Shiu
Former Director of Office of Federal Contract Compliance
Co-Director, Pay Equity Working Group
OUR BOARD OF ADVISORS

Our Advisory Board is a diverse group of 41 scholars and activists from 6 continents. Each member is a recognized expert in comparative equality and anti-discrimination law.

**Dominique Allen**
Senior Lecturer, Business Law & Taxation
Monash University

**Shreya Atrey**
Associate Professor of International Human Rights Law
Kellogg College, Oxford University

**Marzia Barbera**
Professor of Law, Department of Jurisprudence,
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**Alysia Blackham**
Associate Professor
University of Melbourne

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**Emmanuelle Bribosia**
Professor of Law, Director of the Center for European Law,
Université Libre de Bruxelles

**Laura Carlson**
Professor
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**Marzia Barbera**
Professor of Law, Department of Jurisprudence,
University of Brescia, Italy

**Priyam Cherian**
Legal Officer, Lawyers Collective, Delhi
Director, LGBTQ+ Rights Hub in the COVID-19 Working Group

**Debbie Collier**
Associate Professor
Department of Commercial Law,
University of Cape Town

**Mark Bell**
Head of School & Regius Professor of Law
Trinity College, Dublin

**Richard Ford**
George E. Osborne Professor of Law
Stanford University

**Ursula Basset**
Professor of Law
Catholic University of Argentina

**Sheila Foster**
Professor of Law and Public Policy
Georgetown University

**Anna Braunroth**
Legal Officer - Federal Anti-Discrimination Agency, Berlin,
PhD Candidate in Law
Ruhr University

**Sandra Fredman**
Professor of the Laws of the Commonwealth & Director of Oxford Human Rights Hub
University of Oxford
Who We Are

OUR BOARD OF ADVISORS (CONTINUED)

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Vice Chair & Board of Directors
Centro Legal de la Raza

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Assistant Professor of Law
Berkeley Law

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Professor of Law and Co-Director of Studies, Employment, and Labour Relations Law
University of Melbourne

Shivangi Misra
Staff Attorney, The Canadian Feminist Alliance For International Action.

Maleiha Malik
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Kings College, London

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California Fair Employment and Housing Commission

Christopher McCrudden
William W. Cook Global Law Professor
University of Michigan

Colm O’Cinneide
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Katharina Miller
President
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Amy Oppenheimer
Law Offices of Amy Oppenheimer

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Who We Are
OUR BOARD OF ADVISORS (CONTINUED)

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Sophie Robin-Olivier
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Isabelle Rorive
Professor of Law & President
Institute for European Studies at the Université Libre de Bruxelles

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Director, Immigrant Justice & Climate Refugees Working Group

Patricia Shiu
Former Director of Office of Federal Contract Compliance
Director, Pay Equity Working Group

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Yale Law School

Susan Sturm
George M. Jaffin Professor of Law and Social Responsibility
Columbia Law School

Julie Suk
Dean of Master’s Programs & Professor of Sociology
City University of New York

Beverly Tucker
Board Chair
ACLU of Northern California

Elton Venturi
Associate Professor of Law
Universidade Federal do Paraná, Brazil

Lisa Waddington
European Disability Forum Professor of European Disability Law
Maastricht University, Netherlands

Wang Bin
Associate Professor of Law
Shanghai Jiao Tong University
Who We Are
OUR PARTNERS

We partner with research centers and NGOs around the globe, including:

The Miller Institute for Global Challenges and the Law (U.S.)
The United Nations Secretariat Office on Disability Rights
UN Women
The European Commission Office on Equality Law
The Australian Human Rights Commission (Australia)
The Berkeley Human Rights Center (U.S.)
Center for Human Rights, University of Pretoria (S. Africa)
Center for Research on Law, Equality and Diversity in the
Department of Law at Queen Mary University of London (UK)
The Centre for Disability Law and Policy at Northern
University of Ireland Galway (Ireland)
The End Sexual Harassment in Africa Project (Tanzania)
The Equal Employment Opportunity Commission (U.S.)
Fondation des Femmes (France)
The French Defender of Rights (France)
The Gender Rights Program at Sciences Po Paris (France)
The German Office of Equality (Germany)
The Haas Institute for a Fair and Inclusive Society (U.S.)
McGill Centre for Human Rights and Legal Pluralism
(Canada)
The National Women’s Law Center (U.S.)
Oxford Human Rights Hub (UK)
The Raul Wallenberg Institute (Sweden)
Université Libre de Bruxelles Equality Law Clinic (Belgium)
Center membership is open to all individuals who work in the field of comparative equality and anti-discrimination law. There are no membership fees or dues. We currently have members from 46 countries and six continents. Many of our members are faculty members at leading universities. Other members work at NGOs or government agencies. We are broadly diverse, in categories that include race/ethnicity, religion, gender identity and sexual orientation, age, disability, and point-of-view.

Fewer than half of our members are in North America.

To learn more about our members, visit our Membership page on our website.
Overview

The working group on COVID-19 was formed in April 2020 to take up issues concerning COVID-19 and inequalities. We have almost 200 members working in fields such as law, policy and healthcare, concerned with the repercussions of COVID-19 on equality. The Working Group has six hubs covering COVID-19 and inequalities related to gender, disabilities, race, intersectionality, and social and economic rights.

Karen O’Connell of Sydney, Australia, Laura Carlson of Stockholm, Sweden, and Puja Kapai of Hong Kong, lead the working group in collaboration with a team of student staff members.

Events and Programs

The group kicked off their work with a Flash Conference on Lockdown Inequalities. Click here to read about and watch the event.

The COVID-19 Working Group’s hubs have put together a number of Flash Conferences and Workshops covering topics that have pertained to their respective hubs.
Our Working Groups

Disability Rights

Overview
The Disability Rights Working Group is committed to access for all and addressing the issues that create barriers for people with disabilities.

Events and Programs
Webinar: How Law Schools Can Promote Equality for Persons with Disabilities
Chaired by Judge Thelton Henderson
Panelists: Elizabeth Jameson, Judith Heumann, Theresia Degener, Gerard Quinn, Sydney Pickern and David Oppenheimer

Our Working Groups

Immigrant Justice & Climate Refugees

Overview
The Immigrant Justice & Climate Refugees (IJCR) Working Group is an interdisciplinary network of scholars, activists, nonprofit and nongovernmental organizations, and other stakeholders working on the issues of immigrant rights. The IJCR examines the contemporary role of borders in allocation of rights, and the relationship of borders, equality, and rights to migration and displacement as a result of climate change. We facilitate the development of research on the impacts of climate change and migration policies on questions of equality and justice on a global scale.

Events and Programs

October Inaugural Event: Criminalization of Climate Migrants
This event brought together speakers in the fields of immigration law, environmental law, and climate migration to initiate a conversation that brings these important topics together. This interdisciplinary conversation explored the potential relationship between these problems and created a foundation to inform the development of strategies to simultaneously address these problems and further equality, immigration justice, and solutions to climate change.
Created in 2019, the Berkeley Center’s Pay Equity and Living Wage Working Group explores gender-based (including LGBTQI) unequal and unfair pay and its intersection with race, ethnicity, age, disability, income status, and poverty. It examines the disparities among both workers and those who labor without any formal employment relationship across the globe.

The Working Group has studied the progress made and challenges faced by countries, nations and regions around the world in addressing the gender pay gap. The Worldwide #MeToo Conference, held at Berkeley Law in May 2019, explored the relationship between the pervasive problem of workplace sexual harassment and unequal and unfair pay, a critical area that this Working Group has also studied.

**Events and Programs**

**1st International Equal Pay Day Flash Conference**

This flash conference explored the solutions for equal pay worldwide. Some topics discussed were: Women’s Economic Empowerment, equal pay in the United States, equal pay in Europe, and FPI Fair Pay Innovation lab.

Panelists included Meral Guzel (UN Women), Patricia Shiu (USA), Laura Carlson (Sweden), and Henrike von Platen (Germany).
Our Working Groups
Sexual Harassment and Violence

Overview

Formed in 2017, the Berkeley Center’s Sexual Harassment/Violence Working Group seeks to prevent and more effectively respond to sexual harassment and violence throughout the world. The Working Group has held annual international conferences (2018-2020) on sexual harassment law, written a book on The Global #MeToo Movement, and is now developing toolkits on workplace harassment investigations and other practical materials.

Events and Programs

**February 2020 Berkeley Conference: Developments in Sexual Harassment Law**

This event updated lawyers and HR specialists on developments in California sexual harassment law, Title IX (academic sexual harassment) law, workplace investigation practice, and the worldwide #MeToo movement.

**June 2020 London Conference: Global Resistance to Sexual Harassment and Violence**

This event transitioned from an in person conference in London to a virtual conference, bringing together over 100 experts, including scholars, legal practitioners, NGO leaders, discrimination law enforcement officials, and industry leaders from around the world. The conference included seven pre-recorded panel discussions and two days of live meetings, with a combination of plenary panels and workshops.
Global Systemic Racism Working Group

Overview

The Center is in the process of forming a Global Systemic Racism Working Group to address the problem of racism on a global basis. We have brought together a leadership council of leading scholars and activists from every corner of the globe to advise the working group, and the 50+ center members who have volunteered to participate in the group’s activities.

Early Career Network

Overview

Formed in 2019, the Berkeley Center’s Early Career Network facilitates research, engagement and career development of early career Center members. The Network provides space and opportunities for early career scholars to network and build community, share knowledge and experiences, and develop and discuss research.
Disability Rights Law Workshop
Judy Heumann gave an online workshop as part of our series of workshops on disability rights law

Equality Rights of Migrant Workers Presentation
Anna Boucher gave a presentation on equality rights of migrant workers

Intersectionality Workshop
Shreya Atrey gave an online workshop on intersectionality

Sexual Harassment in Africa Presentation
Furaha Joy Sekai Saungweme gave a lunch talk on sexual harassment in Africa

American Lawyers Practicing in France Presentation
Andrew Plump gave a talk on American Lawyers practicing in France

Rights of Person with Disabilities Workshop
Workshop by Catalina Devandas on the role of the UN special Rapporteur and rights of persons with disabilities
Sexual Harassment in India Presentation
Naina Kapur gave a presentation on sexual harassment in India.

Sexual Harassment in Sweden and Scandinavia Presentation
Laura Carlson gave a presentation on sexual harassment in Sweden and Scandinavia.

Global Developments on Sexual Harassment Law

Mobilizing Around Sexual Violence in Colombia
Professor Isabel Cristina Jaramillo-Sierra discussed the interaction of global #MeToo with the local context of mobilization against sexual violence in Colombia.

Webinar: How Law Schools Can Promote Equality for Persons with Disabilities
Six prominent disability rights scholars and activists look back on their experiences with the disability rights movement.

Berkeley Comparative Sexual Harassment Conference
We are grateful to The Miller Institute for Global Challenges and the Law for providing lunch for students and community members and helping with travel expenses for several of our visiting speakers.

Disability Rights and Workplace Discrimination in the Time of COVID-19
A discussion on employment and workplace discrimination against people with disabilities in the time of COVID-19

International Equal Pay Day Flash Conference
This flash conference explored the solutions for equal pay worldwide.

Inaugural Event: Criminalization of Climate Migrants
A conference to bring together speakers in immigration law, environmental law, and climate migration in conversation.
2020 Berkeley #MeToo Conference: Developments in Sexual Harassment Law

On Friday February 7, 2020, the Berkeley Center on Comparative Equality and Anti-Discrimination Law hosted a full-day CLE program on Developments in Sexual Harassment Law. Topics included developments in California sexual harassment law, developments in Title IX law, developments in workplace investigation practice, and developments in the worldwide #MeToo movement.

To learn more and watch the event, visit the 2020 Berkeley #MeToo Conference Developments in Sexual Harassment Law event page on our website.
This 2-day, live video conference (originally scheduled as an in-person event and subsequently moved to a virtual platform due to the COVID-19 pandemic) was organized by the Sexual Harassment/Violence Working Group. Over 4 stages, conference participants heard from 40+ speakers on a variety of topics ranging from prevention efforts to restorative justice, examining and discussing resistance to sexual harassment and violence around the globe.

To learn more and watch the event, visit the Global Developments on Sexual Harassment Law Conference event page on our website.
COVID-19 Lockdown Inequalities Conference
July 2020

The first flash conference of the COVID-19 Working Group explored the vulnerabilities of individuals experiencing lockdown inequalities such as those experiencing domestic violence in lockdown, migrant workers, incarcerated people, and people with disabilities in institutions.

The event sought to answer the question

‘What are governments around the world doing to address or exacerbate these inequalities?’

Panelists:
Adrianna Dinolfo, United States
Claire Spivakovsky, Australia
Furaha-Joy Sekai Saungweme, Africa
Linda Steele, Australia
Susan Sturm, United States
Veronica Lupu, Moldova

To learn more, visit our COVID-19 Lockdown Inequalities Conference event page on our website.
Our Center has a number of avenues to showcase the work of our members, colleagues and friends.

Our **new electronic journal** is intended to inform our members about interesting new papers in our field, by distributing abstracts and links to the papers. We produce the journal here at Berkeley Law, with co-editors rotating each month, assisted by our editorial assistants.

The Center hosts a page on the **SSRN website** where members can post working papers to share their work and to solicit feedback.

Our **recent books collection** has descriptions of recent books by our members.

The Center strives to collect recent materials about pay equity, sexual harassment, global #MeToo developments, and the equality rights of climate refugees. Click **here** to browse our library of resources.
On every continent, women are using the new tools of social media to confront one of the oldest barriers to equality: the threat of violence, including sexual harassment, as a tool of male supremacy. In The Global #MeToo Movement, produced by the Berkeley Center on Comparative Equality & Anti-Discrimination Law, edited by Ann Noel and David Oppenheimer, forty-eight authors from 28 countries, spanning every continent but Antarctica, tell the story of how social media has driven a social movement against sexual harassment, and how the law has responded, often by helping men to push back.

Twenty-two of the 48 authors are women of color, and many are part of a new generation of young women bringing new insights to the fight against discrimination and harassment. The authors also include leading university professors, NGO activists, and government officials, including a justice of the Israeli Supreme Court and a member of the Irish Senate. Chapter one is by the acclaimed feminist legal scholar Catharine MacKinnon.

It serves as a companion to the casebook Comparative Equality and Anti-Discrimination Law (3d ed. 2020) on the same topic, written by four of our members (pictured above) with contributions from many other members. The webcourse and casebook use a problem-based approach to examine a global view of anti-discrimination law, comparing US, European, and other national, regional and international legal systems, including those of France, India, Brazil, and South Africa. Professors Ford and Oppenheimer integrate the webcourse discussions with over 30 Center members, with readings and problems covering employment discrimination, harassment, affirmative action, marriage equality, hate speech, secularism and the free exercise of religion, reproductive rights and the rights of persons with disabilities. The webcourse is currently being revised and will be available for free as a Stanford edX and Coursera course beginning in 2021.

Visit [ComparativeEquality.org](http://ComparativeEquality.org) for additional information about the course, including bios of the 38 speakers who appear throughout it.
Webcourses

Global Resistance to Sexual Harassment and Violence Webcourse

The Center is currently adapting the pre-recorded panels, plenary sessions, and workshops from our June Conference on Global Harassment and Resistance to Violence into webcourse on the same topic, paralleling the structure of the Stanford EdX course. The course will utilize the Center’s publication, The Global #MeToo Movement, as its textbook and primary source material. Students will be able to examine resistance to sexual harassment as a global issue through a series of modules, ranging from the role of social media to strategic litigation.

COVID-19 & Global Inequalities Webcourse

Over twenty Center members from six continents have joined together to teach a multi-university online course on COVID-19 and Global Inequalities, with students from 13 universities in South America, North America, Europe and Africa. The course is organized by Panos Kapotas (Portsmouth) and David Oppenheimer (Berkeley). The 120+ students in the course are studying how the COVID-19 pandemic has affected equality rights law, with special attention to the intersection of equality rights with gender, race, disability, age and poverty.
Our 8th Annual Conference was originally scheduled to be hosted in Cape Town from 14 to 16 June 2020; however, toward the end of March 2020, and as a consequence of the Covid-19 pandemic, the decision was taken to reschedule the conference to 2021.

Priorities of the conference will include a focus on the impact of the pandemic, which has informed the activities of the BCCE Covid-19 Working Group. We are hoping to foster relationships, and to bring in scholars from Africa, and widen the networks (but narrow the distance) between the global south and the global north.

Intersectionality will be a cross-cutting theme of the conference, and in addition to more general anti-discrimination law topics, we expect to organize the parallel sessions along the following themes:

- Gender & Sexual Identity
- Racism & Xenophobia
- Disability
- Pay Equity
- The Covid-19 pandemic

Visit the 2021 Cape Town Annual Conference page on our website for additional information.
Thank You
TO OUR DONORS

We are grateful to our institutional donors:

The Honorable G. William and Ariadna Miller Institute for Global Challenges and the Law
The Open Society Foundations Women’s Rights Program
The Haas Institute for a Fair and Inclusive Society
The Thelton Henderson Center for Social Justice
The German Academic Exchange Service
The National Women’s Law Center
The Law Office of Amy Oppenheimer
Facebook
The Fox Corporation
Keker, Van Nest & Peters LLP
Van Dermyden Maddux
Jackson Lewis
The Mintz Group
The Shaw Law Group
Public Interest Investigations
Boies Schiller Flexner
King’s College London
Linklaters LLP
The University of Brescia
Hasselt University
The University of Paris I (Sorbonne-Pantheon)
Sanford Heisler Sharp
Sunrun
Lewis & Llewellyn LLP
Gordon Rees Scully Mansukhani
Lozano Smith
Bell & Kelly
Folger Levin
Mallari Enterprises
Munger Tolles & Eliot
Thank You
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We are grateful to our individual donors:

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Amy Barrow
Dale Brodsky
Caroline Cheng
Theresa Degener
Jeffrey Demain & Lauren Brener
Jessica Ergmann
Beth Gaze
Laverne Jacobs
Marcy Kates & David Oppenheimer
Hon. David Krashna
Sara Church Reese
Simon Rice
Kristen Law Sagafi
Lisa Waddington
Rebecca Wexler
Thank You

STAYING CONNECTED

Our Center has undergone tremendous growth over the past year and we would like to thank the individuals who have dedicated their time and energy to make this growth possible.

Jenny Jang
Former Student Assistant
Graduated from the University of California, Berkeley
August 2018 - June 2020
Jenny is currently an associate at NextGen America, a progressive advocacy nonprofit that focuses on turning 11 target battleground states blue by getting out the youth vote. Jenny is championing issues of climate, immigration, reproductive, and racial justice to win back the White House and flip the Senate.

Nicole Mendoza
Former Student Assistant
Graduated from the University of California, Berkeley
August 2018 - May 2020
Nicole Mendoza is a Communications Associate at The Hub Project, a DC-based progressive advocacy organization. She develops campaign strategies surrounding health care, economic justice, and democracy reform.

Sara Imam
Former Student Assistant
Graduated from the University of California, Berkeley
August 2018 - August 2019

Beverly Tucker
Former Director of the Immigrants Rights Working Group
Board Chair of the ACLU of Northern California
August 2018 - December 2019

"Whether I am crafting an email or maintaining the back end of our organization’s website, I am constantly drawing from my experience with BCCE. The Center taught me to lead with compassion and fight for what is right over what is easy. Frankly, it was the lessons I learned from my work with the Center that pushed me to work in this industry to begin with. It’s hard not to be a cynic when you work in politics, especially with a racist, sexist, and xenophobic president in office, but I've learned to channel David's optimism and conviction for justice to push me forward."
- Jenny Jang ‘20

"BCCE grounded my research in the firm belief that marginalized communities deserve not just to be studied, but centered in the work that affects them the most. Because of BCCE, I am passionate about uplifting communities of color and making structural change for a more equitable society."
- Nicole Mendoza ‘20

We would also like to thank our amazing Annual Report team who put this report together. The team consisted of Tutti Copping, Talia Harris, Charlie Tsunoda, Kelly Crabtree, Shealyn Massey, Nicole Khoury, and Jesus Suarez.
LOOKING AHEAD

Our center has introduced a number of new projects this year to help bring together academic, advocates, and activists working together on comparative equality and anti-discrimination law.

We have a new blog and are accepting submissions on a variety of topics. Click here to view our blog.

We are in the process of forming two new working groups. Our Global Systemic Racism working group is meeting with leading figures from around the globe to plan the direction of our work. And, under the leadership of Katharina Miller and Laura Carlson, our Center is introducing a new Data-driven Technologies and Equality Working Group that will deal with the problems of data collection and use, information extraction, as well as the creation and interpretation of data algorithms. If you wish to get involved and learn more about this working group, please email Katharina Miller and Laura Carlson (BCCEworkinggroups@gmail.com).

We are currently planning to organize meetings in 2021 on sexual harassment, pay equity, and global systemic racism. Gerard Quinn, the co-director of our Disability rights working group, has just been appointed as the United Nations Special Rapporteur for the Rights of persons with disabilities. We will be working in partnership with Gerard and the United Nations on a podcast on global disability rights.

We are collaborating with the Open Society Foundations on a report on the impact of religious clothing restrictions on Muslim women in Europe, which should be published in the Spring of 2021.

Our growth has been made possible because of the generosity of our members and sponsors. We are very grateful to those individuals and organizations who have stepped up to support our work. If you would like to donate to our center, you can do so by clicking the donate button below.

To those who have supported our work, in any and every fashion, THANK YOU. We are excited for what is ahead.