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## CDO: Bidding Window Opens in 2 Weeks; WIP Prep Resources

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Even though WIP interviews are not until January, the bidding window will open in just about 2 weeks and will close on the last day of *this* month. At this point, you should be well underway with the process of narrowing down the universe of WIP participants to 35-40 employers you would like to bid on. For most people, the first cut is based on geography and practice area interests/strengths. (See our [October 20 email](#) for more information on how to do this.) You will also need to have finalized resumes in order to bid.

Here's a list of useful WIP prep resources:

### [Calendar of Key WIP Dates and Deadlines](#)

**2021 WIP Guide** from [b-Line's](#) Document Library (under Resources) -- comprehensive "go-to" resource for all WIP procedures and policies.

**2021 WIP-Schedules Sorted By Location** also in the Document Library (**NOTE: This spreadsheet is a static document wherea b-Line's OCI section is updated in real time. As such, b-Line -- and not the Document Library spreadsheet -- is the definitive resource for determining which employers are participating in WIP.**)

**Bidding, Callback, and Offer Data Report from 2019's EIW** also in the Document Library (useful in estimating a firm's "popularity," which becomes relevant once you are ready to rank your bids). See our [October 24 email](#) for more about this Report and see the Bidding and Bidding Strategy section of the 2021 WIP Guide for more information about ranking your bids).

For information about **employers' relative grade selectivity**, please [make an appointment](#) with a [CDO private sector counselor](#) (Valerie Castelo, Shannon Kahn, Elizabeth Klein, or me). We can also help you develop a plan for reaching out to employers not participating in WIP, which you ought to consider in addition to participating in WIP, especially if you are considering working outside of California. See our [October 14 email](#) for more information.

And, of course, remember to regularly check [b-Line](#) job listings for summer associate positions from employers *not* participating in WIP or WIP Resume Collect.