Baker Botts is a full-service, leading international law firm, recognized for our understanding of the industries we serve. With 180 years of experience and approximately 750 lawyers spread across 14 offices around the globe, we serve clients across numerous industries, including energy, technology, life sciences and other growing sectors. We seek hard-working, talented law students and attorneys from diverse backgrounds and with diverse experiences looking to thrive in a dynamic, global environment.

Practice Areas
- Antitrust and Competition
- Banking and Finance
- Corporate
- Enforcements & Investigations
- Environmental
- Financial Restructuring
- Intellectual Property
- Litigation
- Manufacturing
- Projects
- Real Estate
- Regulatory
- Tax
- Manufacturing
- Projects
- Real Estate
- Regulatory
- Tax

Professional Development
Each Baker Botts lawyer has access to in-house professional development and CLE opportunities to improve his or her substantive knowledge, practice skills, and understanding of client business needs. Cross-departmental in-house training programs focus on areas such as deposition and trial skills, transactional negotiating, contract drafting, accounting and financial statements, legal writing, and relevant legal issues. Lawyers also receive intensive training on high-level practice skills such as leadership, legal project management, communication skills, and business development.

Recognition of Our Commitment to Diversity and Community Service
- Mansfield 3.0 Certified Plus
- The National Journal’s Pro Bono Hot List
- ChIPs – Top Ten Firms for Leadership and IP Diversity & Inclusion
- Dell’s Law Firm Pro Bono Award
- PepsiCo Law Firm Diversity Award
- AT&T Legal Diversity Award
- High marks, including Perfect Scores of 100 - Human Rights Campaign Foundation's Corporate Equality Index
Rankings

**Chambers USA 2020: Band 1**
- National: Oil & Gas Litigation
- National: Projects LNG
- National: Projects: Oil & Gas
- Texas: Environment
- Texas: Intellectual Property
- Texas: Litigation: Appellate
- Texas: Litigation: Securities

**Chambers Associate:**
- Top 20 Happiest Law Firms 2016

**U.S. News & World Report 2017:**
- Law Firm of the Year - Energy Law

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