



Baker Botts Diversity Fellowship Program

At Baker Botts, we are committed to the recruitment, retention and development of exceptional attorneys and law students. We recognize the value of diverse perspectives and the integral role they play in the continued growth and success of our Firm. The Baker Botts Diversity Fellowship is one of our many diversity programs aimed at promoting diversity here at our Firm and in the legal profession.

The highly qualified candidates selected to receive this fellowship will be eligible to receive up to \$12,500 in stipends throughout the duration of their participation in the program, in addition to a salaried Summer Associate position. The stipends are paid to the fellowship recipients when they receive and accept an offer to participate in the 2021 Summer Program and when they return to the firm.

The fellowship is open to all first and second year law students with an anticipated graduation date of May 2022 or May 2023, respectively, currently enrolled in an ABA-accredited law school, regardless of race, color, religion, citizenship, national origin, gender, age, sexual orientation, gender identity, gender expression, marital status, military service, disability or any other characteristic or condition protected by applicable law.

APPLICATION MATERIALS (DUE FEBRUARY 15, 2021)

- Complete Online Application
- Resume
- Official Undergraduate Transcript (an unofficial transcript may be submitted until an official transcript can be provided)
- Official Law School Transcript (an unofficial transcript may be submitted until an official transcript can be provided)
- Personal Statement: Please discuss your commitment to promoting diversity in the legal profession or obstacles you have overcome in pursuing a legal career (500 words or less).

SELECTION CRITERIA

- Academic Achievement
- Demonstrated Leadership Attributes
- Demonstrated Commitment to Promoting Diversity in the Legal Profession
- Obstacles Overcome in Pursuing a Legal Career
- Long-term Interest in Practicing Law in Austin, Dallas, Houston, New York, Palo Alto, San Francisco, or Washington, D.C.

Austin Beijing Brussels Dallas Dubai Hong Kong Houston London
Moscow New York Palo Alto Riyadh San Francisco Washington

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