



DIVERSITY SUMMIT 2020: SELECTED REFERENCES FROM JANUARY 21, 2020 SESSION ON DIVERSITY ALONG THE LEGAL EDUCATION CONTINUUM

- Admission to Law School
 - Erin Thompson, *Law Schools are Failing Students of Color*, THE NATION (June 5, 2018).
 - Marjorie M. Shultz and Sheldon Zedeck, *Predicting Lawyer Effectiveness: Broadening the Basis for Law School Admission Decisions*, 36 L. SOC. INQUIRY 620 (2011); *Admission to Law School: New Measures*, 47 EDUC. PSYCHOLOGIST 51, (2012).
 - Aaron N. Taylor, *The Marginalization of Black Aspiring Lawyers*, 13 FIU L. REV. 489 (2019).

- Law School Success and Retention
 - Meera Deo, *UNEQUAL PROFESSION: RACE & GENDER IN LEGAL ACADEMIA* (2019).
 - Jonathan Feingold and Doug Souza, *Measuring the Racial Unevenness of Law School*, 15 BERKELEY J. AFR.-AM. L. & POL'Y (2013).
 - Kevin R. Johnson, *The Importance of Student and Faculty Diversity in Law Schools: One Dean's Perspective*, 96 IOWA L. REV. 1549 (2011).
 - Erin C. Lain, *Racialized Interactions in the Law School Classroom: Pedagogical Approaches to Creating a Safe Learning Environment*, 67 J. LEGAL EDUC. 780 (2018).
 - Law School Survey of Student Engagement, *ANNUAL SURVEY RESULTS: THE COST OF WOMEN'S SUCCESS* (2019).
 - Louis M. Rocconi, et al., *Beyond the Numbers: An Examination of Diverse Interactions in Law School*, 12 J. DIVERSITY HIGHER EDUC. 27 (2019).
 - Kellye Y. Testy, *Best Practices for Hiring and Retaining a Diverse Law Faculty*, 96 IOWA L. REV. 1707 (2010).

- Licensure and Practice
 - Timothy T. Clydesdale, *A Forked River Runs Through Law School: Toward Understanding Race, Gender, Age, and Related Gaps in Law School Performance and Bar Passage*, 29 L. SOC. INQUIRY 711 (2004).
 - Keith A. Kaufman, V. Holland LaSalle-Ricci, Carol R. Glass, and Diane B. Arnkoff, *Passing the Bar Exam: Psychological, Educational, and Demographic Predictors of Success*, 57 J. LEGAL EDUC. 205 (2007)
 - Allison E. Laffey and Allison Ng, *Diversity and Inclusion in the Law: Challenges and Initiatives*, ABA JUDICIAL INTERN OPPORTUNITY PROGRAM (May 2, 2018).
 - Deborah L. Rhode and Lucy Buford Ricca, *Diversity in the Legal Profession: Perspectives from Managing Partners and General Counsel*, 83 FORDHAM L. REV. 2483 (2015).
 - State Bar of California, *FINAL REPORT ON THE 2017 CALIFORNIA BAR EXAM STUDIES* (2017).



DIVERSITY SUMMIT 2020: ADDITIONAL REFERENCES AND ACTIONABLE RESOURCES

- ABA Commission on Women in the Profession:
 - americanbar.org/groups/diversity/women
- ABA, *From Visible Invisibility to Visibly Successful: Success Strategies for Law Firms and Women of Color in Law Firms*:
 - americanbar.org/content/dam/aba/migrated/women/woc/VisiblySuccessful.pdf
- ABA Diversity and Inclusion Resources:
 - americanbar.org/groups/diversity/resources
- ABA Mental Health Toolkit:
 - abaforlawstudents.com/events/initiatives-and-awards/mental-health-resources
- AccessLex Diversity Pipeline Program Directory:
 - accesslex.org/accesslex-diversity-pipeline-program-directory
- AccessLex, *Priming the Pump: How Pipeline Programs Seek to Enhance Legal Education Diversity*:
 - accesslex.org/resources/how-pipeline-programs-seek-to-enhance-legal-education-diversity
- AccessLex, *Raising the Bar*:
 - accesslex.org/raising-the-bar
- AccessLex Resource Collections:
 - arc.accesslex.org
- AccessLex, *Roadmap to Enrolling Diverse Law School Classes—Volume 1 (of 5): Five Tactics for Increasing Racial, Ethnic, and Socioeconomic Diversity*:
 - accesslex.org/resources/roadmap-to-enrolling-diverse-law-school-classes-volume-1
- Association of Corporate Counsel, *Fixing What's Broken: Strategies for Increasing Diversity in Law Firms*:
 - lclldnet.org/news/2015/02/fixing-whats-broken
- Bias Interrupters Toolkits:
 - biasinterrupters.org
- Minority Corporate Counsel Association, *You Can't Change What You Can't See: Interrupting Racial and Gender Bias in the Legal Profession*:
 - mcca.com/resources/bias-interrupters
- NALP, *2019 Report on Diversity in U.S. Law Firms*:
 - nalp.org/reportondiversity
- NALP, *Women and Minorities at Law Firms — What Has Changed and What Has Not in the Past 25 Years*:
 - <https://www.nalp.org/0218research>

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