

#### **Common Currents**

Examining How We Govern the Ocean Commons

19-21 September 2018 New York, New York

# Travel Expense Reimbursement Instructions for Invited Speakers

#### **SCHEDULE**

Wednesday, 19 September: Arrivals and evening welcome reception

Thursday, 20 September: Conference Day I Friday, 21 September: Conference Day 2

Saturday, 22 September: Departures

#### **AIRFARE**

The conference will cover the cost of an economy class airline ticket from your point of origin to an airport near the conference such as John F. Kennedy (JFK) or LaGuardia (LGA). Before purchasing your ticket, please provide a copy of your proposed flight itinerary to the Law of the Sea Institute (LOSI) conference coordinator. Once the coordinator provides you with the required pre-authorization, you may purchase the airline ticket at your convenience. You will be reimbursed following the conclusion of the conference (instructions below).

Reimbursements can only cover economy class airfare. Travelers who choose to travel business class can only be reimbursed for the cost of a similar economy fare flight. If you choose to travel business class, please be sure that you provide the conference coordinator with the comparable economy class before purchasing your ticket.

The conference coordinator is also able to purchase airfare directly for participants that require special accommodation.

#### **LODGING**

A room has been reserved for you at **Hotel Beacon NYC**. Unless you are paying for your hotel room, the nights of 19 September, 20 September, and 21 September will be billed directly to the conference host. If you would like to arrive earlier or extend your stay, you are welcome to do so at your own expense; the LOSI conference coordinator will extend the reservation, and then you can pay for the additional nights upon checkout. You will be asked to indicate the length of your stay on the registration form.

If you prefer to stay elsewhere, please inform the LOSI conference coordinator. You are welcome to make your own alternative arrangements.



#### LOCAL GROUND TRANSPORTATION

The conference organizers will reimburse you for the cost of local ground transportation to and from your departure and arrival airports, up to a total of \$200 of eligible expenses. If you are arriving via JFK, the distance to the hotel is approximately 32km. Both taxi and subway transportation options are available.

#### **MEALS & INCIDENTAL EXPENSES**

Guest meals will be provided throughout the conference duration (including welcome reception the evening of 19 September, breakfast/lunch/dinner on 20 September, and breakfast/lunch on 21 September). Other meals for guest speakers, all meals for travel companions, and any incidental expenses are the responsibility of the guest speaker.

#### TRAVEL EXPENSE REIMBURSEMENT

You will be reimbursed for approved travel expenses after the conclusion of the conference. Please complete and return the required forms listed below. These documents may be submitted electronically to the LOSI conference coordinator. Reimbursements to US Citizens or permeant residents will made via check. Payments to all foreign visitors will be made via bank wire transfers from UC Berkeley to the personal bank account of the traveler.

All expense reimbursement requests should include:

- 1. A completed and signed Travel Expense Reimbursement Request form (attached)
- 2. A copy of your **airline ticket**, with payment confirmation included.
- 3. Receipts for ground transportation such as taxis, shuttles or subway tickets.

In addition, expense reimbursements will also require the following documents:

#### **US Citizens & Permeant US Residents**

UC Berkeley W9

– U.S. citizens residing
in the United States will receive their
reimbursement by University check. This
payment method requires a completed UC
Berkeley Substitute W-9 form. Your check
will be mailed to the address listed on this
form.

#### Foreign Visitors to the US

- Foreign Bank Authorization form

   Foreign participants will be issued as an electronic wire transfer to the non-US bank account designated on this form. This form content must be typed and a signature is required.
- Passport Photocopy A passport copy is required for foreign reimbursements
- Signed Certification of Academic Activity

  — You are required to complete and sign this form.
- **Signed W-8BEN** You are required to complete and sign this form.



#### **LOSI Conference Coordinator**

TBD clee@law.berkeley.edu

#### **Attachments:**

- Travel Expense Reimbursement Request (fillable PDF)
- Foreign Bank Wire Authorization (fillable PDF)
- Certification of Academic Activity (fillable PDF)
- W-8BEN (fillable PDF)

#### **Attached Separately**

 UC Berkeley Substitute W-9 and Supplier Information Form (fillable PDF)



# **Domestic Travel Documents**

Domestic Travelers will also need to complete and return the UC Berkeley Subsitute W9 (attached seperately)



### TRAVEL EXPENSE REIMBURSEMENT REQUEST

This simplified form may be used by Berkeley Law research clinics and center faculty and staff, and by invited participants to hosted events. Refer to the Policy-in-a-Nutshell flyer for guidelines on allowable expenses, current mileage rate, and required receipts. You may complete this form by hand or via computer.

Traveler's Name:		Employee/Stu	dent/Vendor ID:	pending
Trip Purpose:	Attend LOSI conference on Oceans as a Commons	US Citizen or Permanent US Resident (Yes/No):		
Trip Destination:	New York, NY	Trip Dates:		

List your trip expenses below. You may also describe and itemize your expenses on a separate sheet and attach to this form.

Expense Description	Amount
TOTAL AMOUNT OF REIMBURSEMENT	

Traveler's Certifi	cation:	Chartstring Authorization:			
I certify that the ab	ove is a true statement, that the expenses were incurred by me	Chartstring:			
	y business on the dates shown, and that I have attached receipts	I-xxxxx-54074-11959-44-CL0003-NILOS			
for each expense as	s required by University policy.				
Signature:		Signature:			
Print Name:		Print Name:	Jordan Diamond		



# Foreign Travel Documents

Please remember to also provide a passport copy



### TRAVEL EXPENSE REIMBURSEMENT REQUEST

This simplified form may be used by Berkeley Law research clinics and center faculty and staff, and by invited participants to hosted events. Refer to the Policy-in-a-Nutshell flyer for guidelines on allowable expenses, current mileage rate, and required receipts. You may complete this form by hand or via computer.

Traveler's Name:		Employee/Stu	dent/Vendor ID:	pending
Trip Purpose:	Attend LOSI conference on Oceans as a Commons	US Citizen or Permanent US Resident (Yes/No):		
Trip Destination:	New York, NY	Trip Dates:		

List your trip expenses below. You may also describe and itemize your expenses on a separate sheet and attach to this form.

Expense Description	Amount
TOTAL AMOUNT OF REIMBURSEMENT	

Traveler's Certifi	cation:	Chartstring Authorization:			
I certify that the ab	ove is a true statement, that the expenses were incurred by me	Chartstring:			
	y business on the dates shown, and that I have attached receipts	I-xxxxx-54074-11959-44-CL0003-NILOS			
for each expense as	s required by University policy.				
Signature:		Signature:			
Print Name:		Print Name:	Jordan Diamond		

# University of California, Berkeley Foreign Bank Authorization Form

Form must be typed. Forms with hand-written information and/or lacking completed fields will be returned. Review banking code definitions

Pa	ayee Information
Payee	
Street Address	
City and Country	
Vendor Number*	
*Must be filled out by Department before submitting	<b>y</b> .
В	Sank Information
Bank Name	
Bank Address	
Name on Account	
Payee Bank Account Number	
SWIFT code (8-11 digits alphanumeric)	
IBAN (Primarily Europe - length varies)	
CLABE (Mexico wires - 18 digits)	
Sort Code/Other Banking Codes, please specify:	
Intermediary Ban	k (if required by receiving bank)
Bank Name	
Bank Address	
Account Number	
(Optional) ABA Number/SWIFT code	
	Wire Authorization
I hereby authorize: (Check the appropriate selectio	ns)
the University of Californi the above named financia	ia, Berkeley to deposit payments via Wire Transfer, and al institution to credit payments to this account.
the University of California	a, Berkeley to cancel my wire payment election.
close this bank account or if you wish to designate	d in writing. A new authorization form must be completed if you a different bank account to receive the funds. Failure to notify it information will cause a delay in receiving your payments and nal bank fees.
Signature:	Date:
Wet or Certified Digital Signatures Only	
If company, please print your name:	Title:

Return Form to: disburse@berkeley.edu or mail to U.C. Berkeley, Disbursements Office, 2195 Hearst Ave., Room 159, Berkeley, CA 94720-1101

Note: Payees are encouraged to check with their banks for additional wire transfer requirements. For example, in some countries payees need to confirm receipt of the wire transfer before funds can be applied to the payee's account.

### **University of California**

(Campus or Laboratory)

#### Certification of Academic Activity

The American Competitiveness Workforce Act of 1998 allows payment of honoraria and associated travel and incidental expenses to B-1, B-2, WB, and WT visa holders for "usual *academic activity,"* if paid by an institution of higher education, a nonprofit organization affiliated with an institution of higher education, or a nonprofit or a governmental research organization. In accordance with the immigration law, the University may make payment of honoraria and travel and incidental expenses to B-1, B-2, WB, and WT visa holders under the following requirements:

								ΙF			

#### Honoraria

**B-1, B-2, WB, and WT visa holders** may be paid an honorarium for usual academic activity *not exceeding nine days* in duration, provided that such individual has not received honoraria from more than 5 educational institutions in the previous six-month period.

#### Travel and Incidental Expenses

**B-1 and WB visa holders** may be reimbursed for reasonable travel and incidental expenses incurred in connection with a usual academic activity, regardless of the duration of the activity and regardless of whether the individual has previously received payment from other educational institutions.

**B-2 and WT visa holders** may be reimbursed for reasonable travel and incidental expenses incurred in connection with a usual academic activity *not exceeding nine days* in duration, provided that such individual has not received travel and incidental expenses from more than 5 educational institutions in the previous six-month period.

VISITOR INFORMATION:
Last Name: First Name:
Social Security Number or Individual Taxpayer Identification Number: (In order to receive an honorarium payment you must have a Social Security Number or an Individual Taxpayer Identification Number).
What type of payment will you be receiving? ☐ Honorarium ☐ Travel and Incidental Expenses ☐ Both
Enter the visa classification under which you are currently present in the United States:
The dates of my activity at the University of California will be from:to
Please indicate the type of activity you will be engaged in while at the University:   Guest lecturer   Conference participant
□ Researcher □ Other: If other, please describe:
ACKNOWLEDGEMENT AND CERTIFICATION:
I have accepted an invitation by the University of California for the purpose of engaging in a usual academic activity. I acknowledge I will receive an honorarium payment and/or reimbursement of travel and incidental expenses for my academic activity in accordance with the above payment requirements.
I certify that the information I have provided on this form is to the best of my knowledge and belief, true and complete.
Signature of Nonresident Alien: Date:

#### 7. What is an Income Tax Treaty?

An income tax treaty is a bilateral agreement between two governments under which each country agrees to limit or modify the application of its domestic tax laws in an attempt to avoid double taxation. When the United States enters into a tax treaty agreement with a foreign country, **the treaty supersedes Federal tax laws** and provides tax benefits to aliens who are residents of the treaty country. Such aliens may be eligible for reduced tax rates or for exemption from Federal tax withholding, if they meet the requirements of the particular treaty. The tax treaty provisions that most frequently apply to the University are for teaching and research services, scholarship/fellowship payments, royalties, student services, and compensation received during training.

The U.S. has income tax ttreaties with the following countries. Please see IRS Publication 901 for a complete and up to date list.

Australia Greece Austria Hungary Barbados Iceland Bangladesh India Belaium Indonesia Bulgaria Ireland Canada Israel China, People's Republic of 1 Italy Jamaica Cyprus Czech Republic Japan Denmark Kazakhstan

Egypt Korea, Republic of Estonia Latvia Finland Lithuania

France Germany Luxembourg South Africa
Mexico Spain
Morocco Sri Lanka
Netherlands Sweden
New Zealand Switzerland
Norway Thailand

Pakistan Trinidad & Tobago
Philippines Tunisia
Poland Turkey
Portugal Ukraine
Romania USSR<sup>2</sup>
Russia United Kingdom
Slovak Republic Venezuela

Slovenia

Because tax treaties are lengthy and the provisions vary for each treaty, either the specific treaty or a recent edition of the following IRS publications should be consulted to determine the benefits that may be available:

Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Corporations

Publication 519, U.S. Tax Guide for Aliens

Publication 901, U.S. Tax Treaties

Detailed information about a particular provision of a treaty is available from a local IRS office, or may be obtained from the Department of Treasury, Office of Public Liaison, 1500 Pennsylvania Avenue NW, Room 4418, Washington, D.C. 20220 or the IRS web site. Copies of full treaties are also available at many public libraries.

#### 8. How is my status for California State income tax purposes determined?

California does not distinguish between U.S. citizens, residents, and nonresident aliens with respect to State income tax withholding. Wages paid to California residents for services performed both within and outside the State are subject to State income tax withholding. Wages paid to nonresidents of California for services performed <a href="mailto:inside">inside</a> the State are subject to withholding for State income tax; only wages paid to nonresidents of California for services performed <a href="mailto:outside">outside</a> the State are exempt from withholding. The University Form UC W-4NR/DE 4 provides information for determining a nonresident employee's tax filing status and the number of allowances to claim for income tax withholding. All new employees must complete this form. Additional information regarding California residency status may be obtained in the Franchise Tax Board, <a href="mailto:Publication 1031">Publication 1031</a>, Guidelines for Determining Resident Status. This publication is available at the Franchise Tax Board web site.

#### 9. How may I obtain more information about my Federal and State tax status?

For more information on your Federal tax status, contact the IRS on the web at: WWW.IRS.GOV or call (800) 829-1040.

For more information on your State tax status, contact the **Franchise Tax Board** on the web at: <u>WWW.FTB.CA.GOV</u> or call (800) 852-5711.

<sup>&</sup>lt;sup>1</sup> The U.S. – China income tax treaty does not apply to Hong Kong or Republic of China (i.e., Taiwan).

<sup>&</sup>lt;sup>2</sup> The U.S. – USSR income tax treaty applies to certain members of the Common Wealth of Independent States and Georgia, which include Armenia, Azerbaijan, Belarus, Georgia, Kyrgzstan, Moldova, Tajikistan, Turkmenistan, and Uzbekistan. The tax treaty does not apply to the Baltic States of Estonia, Latvia, Lithuania, Kazakhstan, Russia, and Ukraine.



# University of California Certificate of Foreign Status for Federal Tax Withholding (UC W-8BEN)

This information is required in accordance with the provisions of the Internal Revenue Code applicable to foreign individuals. The University will use this information to determine the appropriate Federal tax withholding applicable to any payment(s) you receive. You must complete this form prior to receiving a payment from the University. In addition, if there is a change in your immigration status, you must complete a new form. The information requested below is confidential and will be used only to determine your correct tax withholding status. Please read the Instructions before completing this form.

If you are an employee and have a Form I-20, DS2019, or Notice of Action, please attach it. If you are an independent contractor, attach a copy of your Form I-94. If you are receiving payments from a source that did not sponsor your J visa, you must attach a copy of your approval notice from the sponsor.

Do not complete this form if you are a U.S CITIZEN or LAWFUL PERMANENT RESIDENT of the United States. If you are an employee, your Employment Eligibility Verification, Form I-9, must indicate that you are a U.S. citizen or lawful permanent resident.

SECTION A.	IDENTIFICATION OF PAYEE							
1. Name (Last,		2. Employee ID. Number	3. Taxpayer ID. Number □SSN □ITIN □EIN					
4. Department		5. Email address						
6. University Status. Check all that apply								
7. Street Addre	ss In U.S.	8. Permanent Residence Address						
Street Addre	ess Line 2	Street Address Line 2						
City, State, Z	ip Code	City, Province, Country, Postal Code						
SECTION B.	SECTION B. HEALTH INSURANCE INFORMATION							
1. Name Of U	.S. Health Insurance Carrier (See Instructions)							
SECTION C.	IMMIGRATION STATUS INFORMATION							
☐ Yes. Comp	fication re an F or J visa classification? relete C 2 and C 3 and proceed to section D. Step 1. d to section D. Step 1.	Enter Original Date You Entered The U.S. (See Instructions)     S. Enter Expiration Date of Current Visa (See Instructions)						
SECTION D.	SUBSTANTIAL PRESENCE TEST							
	I presence test is used to determine whether a non-U.S. rmation below will assist you in determining your U.S. tax		ses as a resident alien or as a nonresident					
Step 1 Check the	☐ I will be in the U.S. less than 31 days in the entire for tax purposes. Do not complete Step 2, proceed	ed to section G.						
statement that describes your status and follow the	☐ I am a STUDENT on an F-1, J-1, M-1, or Q-1 visa lifetime I have been physically present in the U.S or trainee) for <u>five or fewer calendar years</u> . constitutes a full calendar year of presence. List 1, J-1, M-1, or Q-1 visa status whether as a segment of the presence of the presence.	i. as an F-1, J-1, M-1, or Q-1 visa holder ( Physical presence in the U.S. in such vi all years that you were present in the U.S.	whether as a student, teacher, researcher, sa status for any part of a calendar year for all or any part of the calendar year in F-					
instructions after the statement.	If you meet these conditions, you are a nonresident a complete Step 2, proceed to section G.	alien for tax purposes for the calendar year	ar in which this form is completed. Do not					
If neither statement fits your status, proceed to Step 2.	(whether as a student, teacher, researcher, or trainee) for less than two of such six years. Physical presence in the U.S in six years at the status for any part of a calendar year constitutes a full calendar year of presence. List all years that you were present in the for all or any part of the calendar year in F.1. L.1. M.1 or O.1 vice status whether as a student teacher, researcher, or trained status.							
	If you meet these conditions, you are a nonresident a complete step 2, and proceed to section G.	alien for tax purposes for the calendar yea	ar in which this form is completed. Do not					
	☐ No statement applies. Proceed to Step 2.							

Step 2 Substantial	This step involves a calculation of the number of days that you have been physically present in the U.S. during the current year and the two immediately preceding years. It is important to note that some days of physical presence may not be counted for this							
Presence	test. Please rev	view the Instructions before completing ste	ep 2.					
Test YEAR	PERIOD (S) WI PRESENT IN T	HEN YOU WERE PHYSICALLY HE U.S.	TOTAL COUNTABLE DAYS OF U.S. PRESENCE	CALCULATION FACTOR	DAYS TO COUNT			
Current Year:								
				X 1 =				
Ist Preceding Year:				X 1/3 =				
2 <sup>nd</sup> Preceding Year:								
				X 1/6 =				
				TOTAL				
SECTION E.	SUMMARY OF	FOREIGN STATUS FOR FEDERAL	TAX WITHHOLDING					
	e if your total day Section G.	rs in Step 2 are less than 183 days. You	are a nonresident alien for Feder	al tax purposes for	the current year.			
	e if your total days eed to Section F.	s in Step 2 are equal to or greater than 183	3 days. You are a resident alien for	Federal tax purpos	es for the current			
SECTION F.	CLOSER CONI	NECTION TEST						
		antial presence test and are considered a ease read the Instructions for information re			gible to claim the			
☐ Yes, I qua	alify for the closer	connection exception and have attached a	an IRS determination letter. Procee	d to Section G.				
☐ No, I do n	ot qualify for the o	closer connection exception. Proceed to S	ection G.					
		TREATY BENEFITS (Complete if app Personal Income Tax Withholding).	licable, otherwise proceed to section	on I.) (Please note the	hat tax treaty			
U.S. and your o		rom the University may be eligible for an once. If you are receiving a scholarship, foelow:						
Country of Resid	dence		Treaty Article					
If you are an en	nployee and previ	iously used the tax treaty exemption, list a	all years in which you used the tax	treaty exemption. Y	ears:			
See Instructions	for further inform	ation and any additional reporting requirer	ments.					
SECTION H.	WORKING OU	TSIDE THE U.S. (See Instructions)						
I certify that I am not a U.S. citizen or permanent resident of the U.S., and all of my services for the University of California are performed in								
SECTION I. CERTIFICATION								
I certify I have re	ead the Instructio	ns for this form and that the information only immigration status changes from that w						
	Foreign Status for Federal Tax Withholding (UC W-8BEN) form.  Signature Date							
OFFICIAL US	E ONLY							
Was the Substa presence test m	ntial	Date eligible for meeting the Substantial Presence Test.	Name Email Address	Date				
_ 103 _ 1N0								



## Instructions for Completing the Certificate of Foreign Status for Federal Tax Withholding

(UC W-8BEN)

You have been asked to complete the Certificate of Foreign Status for Federal Tax Withholding form because you are a non-U.S. citizen receiving payments from the University. Under Federal tax laws, all non-U.S. citizens are classified as either resident aliens or nonresident aliens. The University must establish your proper classification with respect to residency for Federal tax purposes in order to determine the proper tax withholding and file the appropriate reports with the Internal Revenue Service. By completing the information on the form, the University can determine whether you should be classified for Federal tax purposes as a resident alien or a nonresident alien. The Instructions below will assist you in completing this form. Please note that you must complete this form at the time of hire, rehire, or if there are any changes in your visa status.

#### SECTION A. IDENTIFICATION OF PAYEE

- 1. NAME Enter your full name Last, First, Middle.
- EMPLOYEE ID. NUMBER University employees enter your 9digit University employee identification number. If you are a nonemployee, leave this field blank.
- 3. TAXPAYER ID. NUMBER Check the box that applies to your taxpayer ID. Number: SSN (Social Security Number), ITIN (Individual Taxpayer Identification Number), or EIN (Employer Identification Number). (If you are a Canadian, do not enter the social security number issued by the Canadian government). An individual otherwise ineligible to obtain a SSN may obtain an ITIN. You may obtain an ITIN, if you are eligible, by filing Form W-7, Application for Individual Taxpayer Identification Number, along with necessary documentation with the IRS Service Center in Philadelphia. You may obtain the Form W-7 from the IRS web site. Consult your department for more information regarding whether your location can obtain an ITIN for you.
- 4. **DEPARTMENT** Enter the name of your home department either the department compensating you or the academic department providing the scholarship/fellowship grant to you.
- 5. EMAIL ADDRESS Enter your email address.
- 6. UNIVERSITY STATUS Check all that apply.
- STREET ADDRESS IN U.S Enter your current mailing address. Notify your department immediately of any address change.
- 8. PERMANENT RESIDENCE ADDRESS Enter your permanent address in the country where you claim to be a resident for purposes of that country's income tax. (Do not use a University departmental address, P.O. Box, or in-care of address). If your permanent address is the same as # 7, you may leave # 8 blank.

#### SECTION B. HEALTH INSURANCE INFORMATION

1. NAME OF U.S. HEALTH INSURANCE CARRIER - Enter the name of your health insurance provider in the U.S. If you are a student and are covered under the University's Student Health Insurance, enter "SHI". If you are not covered under the University's Student Health Insurance, contact your campus International Students and Scholars Office for information regarding the health insurance requirement. If you are an employee and are covered under University insurance, enter UC Coverage. Employees should check with their department regarding enrollment in a University medical plan. All J-1 scholars and accompanying dependents are required by the Exchange Visitor Program to have health insurance, including medical evacuation/repatriation coverage, from the date they enter the U.S. through their entire stay. The University Plan does not include evacuation/repatriation coverage. If you are not covered for evacuation/ repatriation coverage, contact your campus International Students and Scholars Office for additional information.

#### **SECTION C. IMMIGRATION INFORMATION**

- VISA Classification Check the box that applies to your classification. For F or J visa classifications, this information can be found on your Form I-20, DS-2019, Notice of Action, or I-94. (Please note that if your visa classification is H, O, or TN, you must be paid by the employer that filed and received approval of your petition).
- 2. ORIGINAL DATE YOU ENTERED U.S.— Enter the date on which you first entered the U.S. F and J visa holders please note that you may enter and leave the U.S. many times during the period of your study, teaching, or research in the U.S. (i.e., vacations, holidays, or summer breaks) but the original date of entry into the U.S. on your current visa is the first date that you arrived in the U.S. to begin your study, teaching, research, etc., not the last date that you entered the U.S.
- EXPIRATION DATE OF CURRENT VISA Enter the expiration date of your current visa (F visa holders this information can be found in Part 5 of the I-20 or the EAD card if on practical training. J visa holders this information can be found on the DS-2019 form in Box 3.). All other visa statuses check your Notice of Action, or I-94.

#### SECTION D. SUBSTANTIAL PRESENCE TEST

Step 1: Read the statements and check the box that corresponds to your status. Proceed to the step indicated by your choice.

Step 2: Complete each row and column in this chart. In the first column, enter the applicable calendar year. In the second column, enter the periods when you were or expect to be physically present in the U.S. In the third column, enter only "countable" days of physical presence in the U.S. In this connection, you should <u>not</u> count:

- Days spent solely commuting to work in the U.S. from a residence in Canada or Mexico.
- Days spent in the U.S. for less than 24 hours while in transit between two places, which are located outside the U.S.
- Days you were unable to leave the U.S. because of a medical condition that developed while in the U.S.
- Days in which you were exempt from having to count days as a student on an F-1, J-1, M-1, or Q-1 visa or as a teacher, researcher or trainee on a J-1 or Q-1 visa.

For each year, multiply the number of TOTAL COUNTABLE DAYS OF U.S. PRESENCE by the CALCULATION FACTOR indicated to arrive at the DAYS TO COUNT in the far right column. Add the number of days in the right hand column to calculate the Total.

### SECTION E. SUMMARY OF FOREIGN STATUS FOR FEDERAL TAX WITHHOLDING

Check the appropriate box based on the Total Days to Count reported in Step 2 above.

#### SECTION F. CLOSER CONNECTION TEST

You may be eligible to claim the closer connection exception with the IRS if you can answer yes to the following three questions:

- Will you be in the U.S. for fewer than 183 days in the current year?
- Do you pay income taxes in your country of residency?
- Do you have a closer connection with the foreign country in which a tax home is maintained than to the U.S?

These factors are used to determine if you meet the requisite closer connection requirements. You must file Form 8840 with the IRS to establish your claim that you are a nonresident alien. Additional information regarding the closer connection exception is set forth in the IRS Form 8840, Closer Connection Exception Statement for Aliens and Publication 519, U.S. Tax Guide for Aliens. You may obtain this form and publication from the IRS web site at the following address: <a href="https://www.IRS.GOV"><u>WWW.IRS.GOV</u></a>. You must provide a copy of the IRS closer connection determination letter upon receipt to your department.

#### **SECTION G. CLAIM OF TAX TREATY BENEFITS**

You may be eligible for exemption from Federal income tax withholding under a tax treaty between the U.S. and your country of residence. If you wish to claim the benefits of a tax treaty you must:

- Be receiving a type of income (e.g., wages, scholarship/fellowship award, etc.,) that is exempt under a specific provision of the tax treaty; and
- Meet all treaty eligibility requirements.

In addition to completing this form, nonresident aliens receiving a scholarship, fellowship, or royalty payment who want to claim the tax treaty exemption must complete the information requested in Section G to claim the exemption.

Nonresident alien employees (including students, teachers, and researchers) claiming tax exemption for wages are required to submit to the University a Form 8233, Exemption From Withholding on Compensation for Independent (and Certain Dependent) Personal Service of a Nonresident Alien Individual, and must provide an additional tax treaty statement (as required under Revenue Procedures 87-8, 87-9, 93-22, and 93A).

Nonresident alien independent contractors must also submit a Form 8233 to claim tax treaty benefits.

Resident aliens who are claiming a tax treaty exemption of any kind must complete a Form W-9, Request for Taxpayer Identification Number and Certification.

Tax treaty forms may be available on your campus web site. Your department can direct you to the appropriate web site to obtain these forms. Additional information regarding tax treaty agreements is available in your campus Accounting Office.

#### SECTION H. WORKING OUTSIDE THE UNITED STATES

Compensation paid to a nonresident alien for services performed entirely outside of the U.S. is considered to be foreign source income; therefore, no U.S. tax withholding is required. If the services are performed both within and without the U.S., the total amount of the compensation must be prorated based on the total time associated with the performance of service within and without the U.S. This exclusion is applicable to both employee wages and independent contactor compensation.

If you meet the above criteria, you must complete the information requested in Section H to claim this exclusion.

You may obtain additional information from the IRS web site at the following address: <a href="https://www.irs.gov">www.irs.gov</a>.

#### **SECTION I. CERTIFICATION**

Sign and date the form. Return the completed form to the office that issued it to you.

#### ADDITIONAL INFORMATION

#### CALIFORNIA PERSONAL INCOME TAX

Regardless of your Federal income tax status, you are subject to California Personal Income Tax in the same manner as U.S. citizens.

#### **CHANGE IN CIRCUMSTANCES**

If a change in circumstances makes the information on this form incorrect, you are required to immediately complete a new form. Failure to do so may result in incorrect Federal tax withholding and reporting. Please note that nonresident alien employees should complete the UC W-4NR/DE 4 to make a change in their withholding status. If a change in circumstances makes you a resident alien, you should complete the Form UC W-4/DE 4.

If you become a U.S. citizen or a lawful permanent resident after submission of this form, notify your department.

#### **EXPIRATION OF FORM**

This form will remain in effect for a period of three years from the date that it is signed.

#### Frequently Asked Questions

#### 1. What is the difference between a resident alien and a nonresident alien for tax purposes?

The Internal Revenue Service (IRS) classifies all foreign nationals as either resident aliens or nonresident aliens. Resident aliens are, for the most part, taxed in the same manner as U.S. citizens. The Internal Revenue Code (IRC), however, imposes an entirely different tax system on nonresident aliens. There are many differences between the two tax regimes, but perhaps the most significant is that resident aliens, like U.S. citizens, are taxed on their worldwide income, while nonresident aliens are taxed only on their U.S.-sourced income. In addition, different income tax withholding and reporting requirements are imposed on payments made to nonresident aliens.

#### 2. What are the "green card" and "substantial presence test"?

These are the two tests that the IRS uses to classify a foreign national as either a resident alien or a nonresident alien. Generally, if either test is met, the person is a resident alien.

Under the green card test, a foreign national is classified as a resident alien on the date that the person is officially granted green card status. Resident alien status remains in effect until such time as the green card is rescinded or abandoned.

The substantial presence test measures the extent of a foreign national's physical presence in the U.S. to determine whether the person has been present in the U.S. for a sufficient amount of time to be classified as a resident alien. The substantial presence test (which is used only for tax purposes, not for immigration classification purposes) is met if the foreign national is physically present in the in the U.S. for a total of at least 183 days, taking into account all days of physical presence in the current year and in the two immediately preceding years. In addition, the person must be physically present for at least 31 days during the calendar year being tested. In making the 183-day calculation, the individual must count:

- The total number of days of physical presence in the U.S. during the current year;
- 1/3 of the number of days of physical presence in the U.S. during the 1st year preceding the current calendar year; and
- 1/6 of the number of days of physical presence in the U.S. during the 2nd year preceding the current calendar year.

This calculation is set forth in Section D, Step 2 of the Certificate of Foreign Status for Federal Tax Withholding (UC W-8BEN) form. For a non-exempt foreign national, the substantial presence test must be applied each calendar year to determine whether the foreign national will be treated as a resident or a nonresident alien for the year. Thus, a person's classification may change from year to year.

#### 3. Who is an "exempt Individual" for tax purposes?

The term "exempt individual" does not refer to exemption from U.S. income tax; rather, it describes certain foreign national students, teachers, researchers, or trainees who are exempt from having to count days of physical presence in the U.S. toward the substantial presence test. The result of being an exempt individual is that the period of time that the person is classified as a nonresident alien is extended.

In order to qualify as an exempt individual, the person must be temporarily present in the U.S. and be in substantial compliance with the conditions of his or her visa. In addition, the individual must fit one of the following profiles:

- Present in the U.S. as a teacher/researcher/trainee or postdoctoral fellow on a J or Q visa, except that such person will not be an exempt individual for the current year if he or she had been an exempt individual for any part of two or more of the previous six calendar years. In making the two-out-of-six year determination, the person must take into account any part of the year in which he or she was (1) a teacher, researcher, trainee, or postdoctoral fellow under a J-1 or Q-1 visa, and (2) a student under an F-1, J-1, M-1, or Q-1 visa.
- Present in the U.S. as a student on an F-1, J-1, M-1, or Q-1 visa, except that such person will not be an exempt individual for the current year if he or she had been an exempt individual for any part of five calendar years throughout the person's lifetime. In making the five-year determination, the person must take into account any part of a calendar year that he or she was previously present in the U.S. as (1) a student under an F-1, J-1, M-1, or Q-1 visa, and (2) a teacher, researcher, trainee, postdoctoral fellow under a J-1 or Q-1 visa.

### 4. What if I no longer qualify as an "exempt individual" and meet the substantial presence test — are there other ways I may be considered a nonresident alien for tax purposes?

If a foreign national no longer qualifies as an exempt individual and meets the substantial presence test, he or she may still be classified as a nonresident alien under two exceptions set forth in the IRC.

- CLOSER CONNECTION EXCEPTION. If an individual meets the closer connection exception as described in the Instructions
  for Section F, the Form 8840 must be filed with the IRS so that the individual can establish his claim that he is a nonresident
  alien of the U.S. by reasons of the closer connection exception. The Form 8840 must be attached to Form 1040NR or Form
  1040NR-EZ, if filing a tax return, or the Form can be mailed directly to the Internal Revenue Service Center, Philadelphia, PA
  19255 by the due date for filing Form 1040NR or Form 1040NR-EZ
- STUDENTS PRESENT LONGER THAN 5 CALENDAR YEARS. An individual may continue to extend his or her student exempt individual status beyond the 5-year lifetime maximum if he or she meets both of the following conditions:
  - 1. The individual does not plan to reside permanently in the U.S. (In making this determination, the IRS looks at the same factors used to determine the "closer connection" exception described above, and whether the person has taken any affirmative steps to file for status as a lawful permanent resident).
  - 2. The individual is in substantial compliance with the requirements of his or her current student visa.

#### 5. What is FICA?

The Federal Insurance Contributions Act, (FICA) taxes are imposed on wages paid to employees. FICA taxes and benefits consist of two parts: Social Security or Old Age Survivors, and Disability Insurance (OASDI) and Hospital Insurance for senior citizens and the disabled (Medicare). The tax is imposed on both the employer and the employee. The employer is required to withhold the applicable FICA tax from the employee's wages and, in addition, contribute a like amount from its own funds. The FICA tax is imposed on U.S. citizens, resident aliens, and nonresident alien employees, but the IRC provides a FICA tax exemption for some student and nonresident alien employees (see below).

#### Am I exempt from FICA tax withholding?

A student employed by the University is exempt from FICA if he or she is:

- Enrolled in the University on at least a half-time basis, and
- Not in a career employee position.

A nonresident alien employee is exempt from FICA tax if he or she is:

- Present in the U.S. under an F-1, J-1, M-1 or Q-1 visa, and
- Performing services in accordance with the primary purpose of the visa's issuance.

In connection with these two FICA tax exemptions, please note that:

- An individual can qualify for both. Thus, a nonresident alien student who is later reclassified as a resident alien will no
  longer qualify for the FICA tax exemption under the nonresident alien FICA tax exemption, but may qualify under the
  student employee exemption.
- The spouse and dependents of the primary visa holder (i.e., F-2, J-2, or M-2, or Q-2 visa holders) are not eligible for the nonresident alien FICA tax exemption.

#### 6. Why do I need an SSN or ITIN?

A resident or nonresident alien employed by the University must obtain a Social Security Number (SSN). Any individual not eligible to obtain an SSN must obtain an Individual Taxpayer Identification Number (ITIN) by filing a Form W-7, Application for IRS Individual Taxpayer Identification Number. The requirement to obtain an ITIN applies primarily to nonresident aliens who receive honoraria or other payments for independent contractor services or who are recipients of scholarship or fellowship grants. While Form W-7s are normally filed with the IRS, it may be possible for an individual to obtain an ITIN through the University. Persons interested in obtaining an ITIN through the University should contact their department for more information. An SSN or ITIN also is required on individual tax returns filed with the IRS and State tax authorities by foreign nationals, whether classified as resident aliens or nonresident aliens.

#### 7. What is an Income Tax Treaty?

An income tax treaty is a bilateral agreement between two governments under which each country agrees to limit or modify the application of its domestic tax laws in an attempt to avoid double taxation. When the United States enters into a tax treaty agreement with a foreign country, the treaty supersedes Federal tax laws and provides tax benefits to aliens who are residents of the treaty country. Such aliens may be eligible for reduced tax rates or for exemption from Federal tax withholding, if they meet the requirements of the particular treaty. The tax treaty provisions that most frequently apply to the University are for teaching and research services, scholarship/fellowship payments, royalties, student services, and compensation received during training.

The U.S. has income tax ttreaties with the following countries. Please see IRS Publication 901 for a complete and up to date list.

Australia Greece Austria Hungary Barbados Iceland Bangladesh India Belaium Indonesia Bulgaria Ireland Canada Israel China, People's Republic of 1 Italy Jamaica Cyprus Czech Republic Japan Denmark Kazakhstan

Egypt Korea, Republic of Estonia Latvia Lithuania Finland

France Germany

South Africa Luxembourg Mexico Spain Morocco Sri Lanka Netherlands Sweden New Zealand Switzerland Norway Thailand

Pakistan Trinidad & Tobago **Philippines** Tunisia Poland Turkev Portugal Ukraine Romania USSR<sup>2</sup> Russia United Kingdom Venezuela

Slovak Republic

Slovenia

Because tax treaties are lengthy and the provisions vary for each treaty, either the specific treaty or a recent edition of the following IRS publications should be consulted to determine the benefits that may be available:

Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Corporations

Publication 519, U.S. Tax Guide for Aliens

Publication 901, U.S. Tax Treaties

Detailed information about a particular provision of a treaty is available from a local IRS office, or may be obtained from the Department of Treasury, Office of Public Liaison, 1500 Pennsylvania Avenue NW, Room 4418, Washington, D.C. 20220 or the IRS web site. Copies of full treaties are also available at many public libraries.

#### 8. How is my status for California State income tax purposes determined?

California does not distinguish between U.S. citizens, residents, and nonresident aliens with respect to State income tax withholding. Wages paid to California residents for services performed both within and outside the State are subject to State income tax withholding. Wages paid to nonresidents of California for services performed inside the State are subject to withholding for State income tax; only wages paid to nonresidents of California for services performed outside the State are exempt from withholding. The University Form UC W-4NR/DE 4 provides information for determining a nonresident employee's tax filing status and the number of allowances to claim for income tax withholding. All new employees must complete this form. Additional information regarding California residency status may be obtained in the Franchise Tax Board, Publication 1031, Guidelines for Determining Resident Status. This publication is available at the Franchise Tax Board web site.

#### 9. How may I obtain more information about my Federal and State tax status?

For more information on your Federal tax status, contact the IRS on the web at: WWW.IRS.GOV or call (800) 829-1040.

For more information on your State tax status, contact the Franchise Tax Board on the web at: WWW.FTB.CA.GOV or call (800) 852-5711.

<sup>&</sup>lt;sup>1</sup> The U.S. – China income tax treaty does not apply to Hong Kong or Republic of China (i.e., Taiwan).

<sup>&</sup>lt;sup>2</sup> The U.S. – USSR income tax treaty applies to certain members of the Common Wealth of Independent States and Georgia, which include Armenia, Azerbaijan, Belarus, Georgia, Kyrgzstan, Moldova, Tajikistan, Turkmenistan, and Uzbekistan. The tax treaty does not apply to the Baltic States of Estonia, Latvia, Lithuania, Kazakhstan, Russia, and Ukraine.