

CATHERINE R. ALBISTON

Jurisprudence & Social Policy Program
UC Berkeley School of Law
Berkeley, CA 94720

Phone: (510) 642-0493
Fax: (510) 642-2951
calbiston@law.berkeley.edu

ACADEMIC POSITIONS

Jackson H. Ralston Professor of Law, University of California, Berkeley (2017-present) (*affiliate appointments in Sociology and Gender & Women's Studies*)
Professor of Law and Sociology, University of California, Berkeley (2009-2016)
Assistant Professor of Law, University of California, Berkeley (2003-09)
Assistant Professor of Law, University of Wisconsin (2001-03)
(*affiliate appointments in Sociology and Women's Studies*)

EDUCATION

Ph.D., University of California, Berkeley, Jurisprudence and Social Policy, 2001
J.D., University of California, Berkeley, 1993
M.A., Stanford University, Sociology, 1989
B.A., Stanford University, Psychology (*with distinction*), 1987

OTHER PROFESSIONAL APPOINTMENTS

Law Clerk, Judge Susan Illston, U.S. District Court for the Northern District of California (1998-99)
Skadden Fellow/Attorney, Legal Aid Society of San Francisco, Employment Law Center, (1995-98)
Summer Associate, McCutchen, Doyle, Brown & Enerson, San Francisco, CA (1994)
Graduate Legal Assistant, Judicial Council of California, Administrative Office of the Courts, San Francisco, CA (1991-1992)

HONORS & AWARDS

Carol D. Soc Distinguished Graduate Student Mentoring Award for Senior Faculty (2016)
Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford University (2012-13)
Honorable Mention, W. Richard Scott Award for Distinguished Scholarship, Organizations, Occupations, and Work Section of the American Sociological Association (2012)
Law and Society Association Article Prize (2012)
Honorable Mention, Law and Society Association Article Prize (2007)
Board of Trustees, Law and Society Association (2005-07)
Law and Society Association Dissertation Prize (2002)
Honorable Mention, Law and Society Association Article Prize (2001)
Fellow, Center for Working Families, University of California, Berkeley (2000-01)
Skadden Public Interest Fellowship (1995-97)

COMPETITIVE RESEARCH GRANTS – EXTRAMURAL

Co-Principal Investigator (with Niloufar Salehi and Afshin Nikzad), National Science Foundation DASS-2131519, *Legally & Locally Legitimate: Designing and Evaluating Software Systems to Advance Equal Opportunity*, (\$750,000, 2021-24)
Co-Principal Investigator (with Kim Shauman, Susan Carlson, and Victoria Plaut), Spencer Foundation Grant, *Discriminating Language: Race, Gender, Letters of Recommendation and Outcomes in Academic Hiring*, (\$263,493, 2019-21).
Co-Principal Investigator (with Kim Shauman, Susan Carlson, and Victoria Plaut), National Science Foundation Grant SES-1756691, *Network Connections, Race, and Gender in Formal Hiring Processes*, (\$709,515, 2018-20).

- Co-Principal Investigator, lead PI Berkeley (with Kim Shauman, Susan Carlson, and Victoria Plaut), National Science Foundation Grant DRL-1535509, *Recruiting STEM Faculty: A Systematic Analysis of the Faculty Hiring Process at Research-Intensive Universities* (\$1.5 million total, 2015-18).
- Co-Principal Investigator (with Richard L. Abel, Scott Cummings and Joseph W. Doherty), National Science Foundation Grant SES-1250827, *In It For Good: Individual and Institutional Determinants of Public Interest Law Careers* (\$99,669, 2013-16)(\$77,994 additional funding, Law School Admissions Council).
- Principal Investigator, National Science Foundation Grant SES-1125498, *Publicizing the Cause: Media Coverage and the Structure and Strategy of Public Interest Law Organizations* (\$39,996 total, 2011-12).
- Co-Principal Investigator (with Shelley Correll) National Science Foundation Grant SES-0818659, *Law, Normative Discrimination, and the Motherhood/Caretaker Penalty*. (\$161,626 total, 2009-11).
- Co-Principal Investigator (with Laura Beth Nielsen), American Bar Foundation Research Grant, *Cause Lawyers in Context: The Constraints and Opportunities of Practicing Law in Public Interest Law Firms* (\$169,190 total, 2002-06).
- Co-Principal Investigator (with Laura Beth Nielsen), American Bar Foundation Research Grant, *Cause Lawyers in Context: The Constraints and Opportunities of Practicing Law in Public Interest Law Firms* (\$82,747 total, 2001-02).
- Principal Investigator, National Science Foundation Dissertation Improvement Grant SES-0001905, *Social Reform through Legal Action: Mobilizing the Family and Medical Leave Act in the Workplace* (total \$6,103, 2000-01).

COMPETITIVE RESEARCH GRANTS – INTRAMURAL

- IRLE, *Race and Gender Bias in STEM Faculty Hiring*, (\$16,300, Fall 2018 semester).
- UC Berkeley Committee on Research RA-Humanities Award, *Barriers to Claiming Paid Family Leave* (\$4,000, 2012-13).
- Center for the Study of Law & Society, Research Seed Grant, *The Motherhood Penalty* (\$2,500, 2007-08).
- Center for the Study of Law & Society, Research Seed Grant, *Rights Mobilization, the Workplace, and Social Change* (\$3,000, 2005-06).
- UC Berkeley Committee on Research Junior Faculty Research Grant, (*various projects*) (\$2,101, 2003-04; \$2,000, 2004-05; \$2,000, 2006-07).
- UC Berkeley Committee on Research Faculty Research Grant, *Barriers to Claiming Paid Family Leave* (\$2,000, 2012-13).
- Co-Principal Investigator (with Laura Beth Nielsen), University of Wisconsin Research Committee, *The Practice of Public Interest Law* (\$15,379, 2003-04, declined when moved to UC Berkeley).

PUBLICATIONS

Book

- Catherine Albiston, *INSTITUTIONAL INEQUALITY AND THE MOBILIZATION OF THE FAMILY AND MEDICAL LEAVE ACT: RIGHTS ON LEAVE* (Cambridge University Press 2010).

Peer-Reviewed Articles

- Catherine Albiston, Laura Beth Nielsen, and Su Li, *Public Interest Law Organizations and the Two-Tiered System of Access to Justice in the United States*, 42 *LAW & SOCIAL INQUIRY* 990-1022 (2017).
- Catherine Albiston, Lauren Edelman, and Joy Milligan, *The Dispute Tree and the Legal Forest*, 10 *ANNUAL REVIEW OF LAW & SOCIAL SCIENCE* 105 (2014).
- Catherine Albiston & Laura Beth Nielsen, *Funding the Cause: How Public Interest Organizations Fund Their Activities and Why it Matters for Social Change*, 39 *LAW & SOCIAL INQUIRY* 62 (2014).
- Lauren Edelman, Linda Krieger, Scott Eliason, Catherine Albiston & Virginia Mellema, *When Organizations Rule: Judicial Deference to Institutionalized Employment Structures*, 117 *AMERICAN JOURNAL OF SOCIOLOGY* 888 (2011).
- Law & Society Association Article Prize 2012
 - Honorable Mention, 2012 W. Richard Scott Award for Distinguished Scholarship, given by the

- Organizations, Occupations, and Work Section of the American Sociological Association
 Catherine Albiston, *Institutional Perspectives on Law, Work, and Family*, 3 ANNUAL REVIEW OF LAW AND SOCIAL SCIENCE 397 (2007).
- Catherine Albiston, *Bargaining in the Shadow of Social Institutions: Competing Discourses and Social Change in Workplace Mobilization of Civil Rights*, 39 LAW & SOCIETY REVIEW 11 (2005).
- Honorable Mention, Law & Society Association Article Prize 2007
- Catherine Albiston, *The Rule of Law and the Litigation Process: The Paradox of Losing by Winning*, 33 LAW & SOCIETY REVIEW 869 (1999).
- Honorable Mention, Law & Society Association Article Prize 2001

Law Review Articles

- Catherine Albiston, Scott Cummings & Richard Abel, *Making Public Interest Lawyers in a Time of Crisis: An Evidence Based Approach*, 34 GEORGETOWN JOURNAL OF LEGAL ETHICS 223 (2021).
- Catherine Albiston & Catherine Fisk, *Precarious Work & Precarious Welfare: How the Pandemic Reveals Fundamental Flaws of the U.S. Social Safety Net*, 42 BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW 257 (2021).
- Catherine Albiston & Tristin Green, *Social Closure Discrimination*, 39 BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW 1 (2018).
- Catherine Albiston, *Democracy, Civil Society, and Public Interest Law*, 2018 WISCONSIN LAW REVIEW 187.
- Catherine Albiston & Lindsey Trimble O'Connor, *Just Leave*, 39 HARVARD JOURNAL OF LAW AND GENDER 1(2016).
- Catherine Albiston & Rebecca Sandefur, *Expanding the Empirical Study of Access to Justice*, 2013 WISCONSIN LAW REVIEW 101(2013).
- Catherine Albiston, *Institutional Inequality*, 2009 WISCONSIN LAW REVIEW 1093 (2009).
- Catherine Albiston, Kathryn Burkett Dickson, Charlotte Fishman & Leslie Levy, *Ten Lessons for Practitioners about Family Responsibilities Discrimination and Stereotyping Evidence*, 59 HASTINGS LAW JOURNAL 1285 (2008).
- Catherine Albiston & Laura Beth Nielsen, *The Procedural Attack on Civil Rights: The Empirical Reality of Buckhannon for the Private Attorney General*, 54 UCLA LAW REVIEW 1087 (2007).
- Laura Beth Nielsen & Catherine Albiston, *The Organization of Public Interest Practice: 1975-2004*, 84 NORTH CAROLINA LAW REVIEW 1591 (2006).
- Catherine Albiston & Laura Beth Nielsen, *Welfare Queens and Other Fairy Tales: Welfare Reform and Unconstitutional Reproductive Controls*, 38 HOWARD LAW JOURNAL 473 (1995).
- Catherine Albiston, *The Social Meaning of the Norplant Condition: Constitutional Considerations of Race, Class and Gender*, 9 BERKELEY WOMEN'S LAW JOURNAL 9 (1994).
- Catherine Albiston, Eleanor Maccoby & Robert Mnookin, *Does Joint Legal Custody Matter?* 2 STANFORD LAW & POLICY REVIEW 167 (1990).

Commentary & Shorter Pieces

- Catherine Albiston & Catherine L. Fisk, *Covid-19 Reveals Gaping Holes in the U.S. Social Safety Net*, California Law Review Blog, May 2020, available here: <http://www.californialawreview.org/covid-19-holes-in-us-social-safety-net/>.
- Catherine Albiston, *Paid Leave for Precarious Workers During COVID-19*, CONTEXTS, April 16, 2020, available here: <https://contexts.org/blog/inequality-during-the-coronavirus-pandemic/#catherine>.
- Catherine Albiston, *Structure, Agency, and Working Law*, LAW & SOCIAL INQUIRY (forthcoming 2019).
- Catherine Albiston & Gwendolyn Leachman, *Law as an Instrument of Social Change*, INTERNATIONAL ENCYCLOPEDIA OF THE SOCIAL AND BEHAVIORAL SCIENCES, Second Edition, ed. James D. Wright (2015).
- Catherine Albiston, *Public Interest Lawyering: A Contemporary Perspective* (Book Review), 63 JOURNAL OF LEGAL EDUCATION 554 (2014).
- Catherine Albiston, *The Dark Side of Litigation as a Social Movement Strategy*, 96 IOWA LAW REVIEW BULLETIN 61 (2011).

- Catherine Albiston, *Anti-essentialism and the Work/Family Dilemma*, 20 BERKELEY JOURNAL OF GENDER, LAW & JUSTICE 30 (2005).
- Catherine Albiston, Tonya Brito, & Jane E. Larson, *Feminism in Relation*, 17 WISCONSIN WOMEN'S LAW JOURNAL 1 (2002).
- Patricia Shiu & Catherine Albiston, *Certification Provisions for Family and Medical Leave*, 1995 CALIFORNIA EMPLOYMENT LAW REPORTER 253 (1995).

Book Chapters

- Catherine Albiston, *What's So New about the #MeToo Movement?* In *Trumpism and its Discontents* (Osagie Obasogie ed., Institute for Governmental Studies 2020).
- Catherine Albiston, *Legal Consciousness and Workplace Rights*, in *NEW CIVIL RIGHTS RESEARCH: A CONSTITUTIVE APPROACH* (Benjamin Fleury Steiner & Laura Beth Nielsen eds., Dartmouth/Ashgate Press, 2006).
- Catherine Albiston, contributing author to Chapter 6, *THE FAMILY AND MEDICAL LEAVE ACT* (Michael J. Ossip & Robert M. Hale, eds., ABA Section of Labor and Employment Law, 2006).
- Catherine Albiston, *Mobilizing Employment Rights in the Workplace*, in *HANDBOOK OF EMPLOYMENT DISCRIMINATION RESEARCH: RIGHTS AND REALITIES* (Laura Beth Nielsen & Robert L. Nelson eds., Springer, 2005).
- Robert Mnookin, Eleanor Maccoby, Catherine Albiston & Charlene Depner, *Private Ordering Revisited: What Custodial Arrangements are Parents Negotiating?* in *DIVORCE REFORM AT THE CROSSROADS* (Sugarman & Kay eds., Harvard University Press, 1990).

Media, Reports & Amicus Briefs

- Flexibility for Families that Work*, San Francisco Chronicle, July 19, 2013.
- Benefit of Office Face Time a Myth*, CNN Opinion Online, March 13, 2013.
- Cutting Childcare Out from Under Californians* (with Melissa Rodgers and Shira Wakschlag), Policy Brief, Berkeley Center on Health, Economic & Family Security, September 2010.
- Brief of *Amici Curiae* the Chief Justice Earl Warren Institute on Race, Ethnicity and Diversity et al., before the United States Supreme Court in *Sole v. Wyner*, No. 06-531, April 2, 2007.

WORK IN PROGRESS

- Law, Norms, and Mitigating the Motherhood/Caretaker Bias (with Shelley Correll) (manuscript under submission).
- Democracy, Civil Society, and Public Interest Law (book manuscript in development).
- Publicizing the Cause: Media Coverage and the Structure and Strategy of Public Interest Law Organizations (with Gwyn Leachman & Matthew Cannon)(manuscript in progress).
- The Mark of a Termination (with Tamara Kricheli-Katz)(manuscript in progress)
- Does Mentorship Matter for Career Choice among Law Students? (with Scott Cummings and Rick Abel)(manuscript in progress)

INVITED PRESENTATIONS

- Can Law Mitigate the Motherhood/Caretaker Bias?* Centre for Socio-legal Studies, University of Oxford, November 1, 2021.
- Making Public Interest Lawyers in a Time of Crisis*, Center for Empirical Research on the Legal Profession, UC Irvine School of Law, April 2, 2021.
- Panel Discussion, *Trumpism and Its Discontents*, Campus Conversations, UC Berkeley, March 12, 2021.
- Democracy, Civil Society, and Public Interest Law*, Paul M. Van Arsdell, Jr. Memorial Lecture on Litigation and the Legal Profession, University of Illinois School of Law, February 7, 2020 (endowed lecture).
- In it for Good: Preliminary Findings from a Study of California Law School Graduates and their Public Interest Careers*, American Association of Law Schools Conference, Washington, D.C., January 3, 2020.
- Can Law Mitigate the Motherhood/Caretaker Bias?* Weatherhead Center, Harvard University, May 3, 2019.

- Commentary, *Inside the Black Box of Organizational Life: The Gendered Language of Performance Assessment* by Shelley Correll, IRLE, UC Berkeley, April 2, 2019.
- Can Law Mitigate the Motherhood/Caretaker Bias?* University of Massachusetts, Amherst, Department of Sociology, March 25, 2019.
- Democracy, Civil Society, and Public Interest Law*, University of Wisconsin Law School, October 27, 2017.
- The Mark of a Termination*, Center for the Study of Law and Society, Berkeley, CA, April 24, 2017.
- In it for Good: Preliminary Findings from a Study of California Law School Graduates and their Public Interest Careers*, National Science Foundation Legal Education Conference, America Bar Foundation, March 3, 2017.
- Democracy, Civil Society, and Public Interest Law*, UCLA School of Law, Los Angeles, CA, February 10, 2017.
- The Dispute Tree and the Legal Forest*, Yale Law School, New Haven, CN, November 17, 2016.
- Book Panel, *Working Law*, Center for the Study of Law & Society, UC Berkeley School of Law, November 10, 2016.
- Law, Norms, and the Motherhood/Caretaker Bias*, UC Davis School of Law, Davis, CA, October 27, 2016.
- Book Panel, *States of Dependency: Welfare, Rights, and American Governance, 1935-1972*, Center for the Study of Law & Society, UC Berkeley School of Law, April 20, 2016.
- Panelist, *Gender for a New Century: Countering Violence and Social Exclusion*, a conversation with United Nations Under-Secretary General and Executive Director of UN Women Phumzile Mlambo-Ngcuka, University of California, Berkeley, December 9, 2014.
- Access to Justice Empirical Methods Workshop: What is Effectiveness? Building Theory and Exploring Measurement*, University of Wisconsin, Madison, April 25-26, 2014.
- Law, Norms, and the Motherhood/Caretaker Bias*, UC Irvine Center for Law, Society and Culture, Irvine, CA, March 3, 2014.
- Presidential Panel, *Cultural Meanings of Gender and Inequality*, Annual Meeting of the American Sociological Association, New York, NY August 10, 2013.
- Law, Norms, and the Motherhood/Caretaker Bias*, Stanford Law School Faculty Colloquium, Stanford, CA, April 24, 2013.
- Keynote Address: *Rights on Leave: The Family and Medical Leave Act in the Courts and in the Workplace*, Sixth Annual Midwest Family Law Consortium Workshop, University of Wisconsin, Madison, April 5, 2013.
- Law, Norms, and the Motherhood/Caretaker Bias*, Duke University School of Law Faculty Colloquium, Raleigh, NC, February 1, 2013.
- Law, Norms, and the Motherhood/Caretaker Bias*, American Bar Foundation, Chicago, IL, December 5, 2012.
- Rights on Leave*, speaker series on *Beyond the Stalled Gender Revolution: Advancing Gender Equality in Workplaces, Families, and Society*, Clayman Institute, Stanford University, Stanford, CA, October 25, 2012.
- Empirically-Based Search Practices*, University of California System Advance Grant Roundtable, Berkeley, CA, April 11, 2012.
- Law, Norms, and the Motherhood/Caretaker Bias*, Plenary, AALS Workshop on Women Rethinking Equality, Washington, D.C., June 21, 2011.
- Rights on Leave: Law & Work/Family Policy*, Joint Stanford Law School – Stanford Sociology Department Workshop in Sociology of Law, Stanford University, January 30, 2008.

CONFERENCE AND OTHER PRESENTATIONS

- Panelist, *Confronting Systemic Inequities*, University of California, Berkeley Alumni Weekend presentation, September 24, 2021.
- Commentary on *Separate but Faithful: the Christian Right's Radical Struggle to Transform Law and Legal Culture*, Author meets Readers Session, Law and Society Association Annual Meeting (virtual meeting due to pandemic), May 28, 2021.
- Academic Worker Inequalities and Flexibility Bias in the COVID-19 Era*, Covid Care Crisis Symposium, Hamilton Lugar School of Law, Indiana University, January 15, 2021.
- Professional Development Panel: When Sheltering in Place Means Moving Behind*, Law and Society Association Annual Meeting (virtual meeting due to pandemic) May 29, 2020.
- What the CARES Act Means for the Future of Social Insurance*, Berkeley Law, April 27, 2020.

- Reproducing Inequality: Gendered Terms in Academic Job Descriptions*, Law and Society Association Annual Meeting, Washington, D.C., May 31, 2019.
- Reproducing Inequality: Gendered Terms in Academic Job Descriptions*, Achieving Equity and Diversity in Faculty Recruitment: Research and Practice, UC Davis, April 25, 2019.
- Democracy, Civil Society, and Media Coverage of Public Interest Law*, Law and Society Association Annual Meeting, Toronto, Canada, June 9, 2018.
- Discrimination Laundering: The Rise of Organizational Innocence and the Crisis of Equal Opportunity Law*, author meets reader session, Law and Society Association Annual Meeting, June 8, 2018 (chair).
- Discussant, Panel on Rights Claiming, *International Migration and Refugee Law Workshop*, University of California, Berkeley, August 30, 2017.
- In it for Good: Preliminary Findings from a Study of California Law School Graduates and their Public Interest Careers*, University of California, Irvine, School of Law, June 2, 2017.
- Social Closure Discrimination*, BJELL Conference, UC Berkeley School of Law, March 10, 2017.
- Law, Norms, and the Motherhood/Caretaker Penalty*, American Sociological Association Annual Meeting, Seattle, WA, August 21, 2016.
- Public Interest Law Organizations and the Two-Tier System of Access to Justice in the United States*, Law and Society Association Annual Meeting, New Orleans, LA, June 2, 2016.
- Reader, Author meets Reader Salon for *Federalism on Trial: State Attorneys General and National Policymaking in Contemporary America*, by Paul Nolette, Law and Society Association Annual Meeting, New Orleans, LA, June 2, 2016.
- Reader, Author meets Reader Session for *Caring for Our Own: Why There is no Political Demand for Social Welfare Rights*, by Sandra Levitsky, Law and Society Association Annual Meeting, Seattle, WA, May 30, 2015.
- Discussant, *Bending toward Justice: Reflecting on the Role of Sociolegal Research in Advancing Social Change*, Law and Society Association Annual Meeting, Seattle, WA, May 30, 2015.
- Democracy, Civil Society and Public Interest Law*, Law and Society Association Annual Meeting, Seattle, WA, May 29, 2015.
- The Law and the Land: Geography, Public Interest Law Organizations, and Access to Justice in the United State*, A2J Empirical Methods Workshop, From the Field: New Directions in the Empirical Study of Access to Justice, Madison, WI, April 25, 2015.
- Barriers to Taking Paid Family Leave in California*, ClassCrits Annual Conference, Davis, CA, November 14, 2014.
- Discussant, *Who Responds to U.S. News & World Report's Law School Rankings?*, Conference on Empirical Legal Studies, Berkeley, CA, November 7, 2014.
- Social Obstacles to Exercising Legally Mandated Leave Rights*, Work and Family Researchers Network Bi-Annual Meeting, New York, NY, June 20, 2014.
- Social Barriers to Using Paid Family Leave in California*, Law and Society Association Annual Meeting, Minneapolis, MN, May 30, 2014.
- Discussant, *Access to Civil Justice: A New Research Agenda*, Law and Society Association Annual Meeting, Minneapolis, MN, May 30, 2014.
- Law, Norms, and the Motherhood/Caretaker Bias*, Center for the Advanced Study in the Behavioral Sciences, May 22, 2013.
- Democracy, Civil Society, and Public Interest Law*, Center for the Advanced Study in the Behavioral Sciences, Stanford, CA, February 27, 2013.
- Law, Norms, and the Motherhood/Caretaker Bias*, Conference on Empirical Legal Studies, Stanford University Law School, Stanford, CA, November 9, 2012 (conference acceptance is peer reviewed).
- Law, Norms, and the Motherhood/Caretaker Bias*, Work and Family Researchers Network Inaugural Conference, June 14, 2012, New York, NY.
- Publicizing the Cause: Media Coverage and the Structure and Strategy of Public Interest Law Organizations*, Law & Society Association Annual Meeting, Honolulu, Hawai'i, June 5, 2012.
- Institutional Inequality*, Flexibility Bias Working Group Meeting, Clayman Institute, Stanford University, Stanford, CA, March 24, 2012.

- Law, Norms, and the Motherhood/Caretaker Bias*, Law & Society Association Annual Meeting, San Francisco, CA, June 4, 2011.
- Author Meets Reader (as the author), *Institutional Inequality and the Mobilization of the Family and Medical Leave Act: Rights on Leave*, Law & Society Association Annual Meeting, San Francisco, CA, June 3, 2011.
- Adventures in Methodology*, Early Careers Workshop, Law & Society Association Annual Meeting, San Francisco, CA, June 1, 2011.
- Panelist, *Leaves that Pay: Employer and Worker Experiences with Paid Family Leave in California*, Center for Economic, Health, and Family Security, UC Berkeley School of Law, Berkeley, CA, May 6, 2011.
- Law, Norms, and the Motherhood/Caretaker Bias*, Center for the Study of Law and Society, UC Berkeley School of Law, Berkeley, CA, April 26, 2011.
- Undergraduate Legal Education Within and Without the Law School*, panel presentation, Annual Meeting of the Law and Society Association, Chicago, IL, May 28, 2010.
- The Law and the Land: Geography and the Contours and Challenges of Public Interest Practice*, Annual Meeting of the Law and Society Association, Denver, CO, May 30, 2009.
- Author Meets Reader panelist, *In Reckless Hands* by Victoria Nourse, Annual Meeting of the Law and Society Association, Denver, CO, May 28, 2009.
- The Institutional Context of Civil Rights*, Annual Meeting of the Law and Society Association, Montreal, Canada, May 30, 2008.
- Discussant, *Institutional Perspectives on Mobilization and Litigation*, Annual Meeting of the Law and Society Association, Montreal, Canada, May 30, 2008.
- The Social Science behind Family Responsibilities Discrimination and the Prospects for "Carer" Legislation*, conference on Family Responsibilities Discrimination: Lessons for the Use of Stereotyping Evidence and Implicit Bias in Employment Cases, University of California Hastings College of the Law, San Francisco, CA, February 8, 2008.
- Institutional Perspectives on Law, Work, and Family*, New Legal Realism Meets Feminist and Legal Theory Conference, University of Wisconsin, Madison, October 1, 2007.
- Gendered Constructions of Family Leave Rights*, 30th Anniversary Conference Celebrating the Institute for the Study of Social Change, UC Berkeley, Berkeley, CA, October 20, 2006.
- Funding the Cause: How Public Interest Organizations Fund Their Activities*, Annual Meeting of the Law and Society Association, Baltimore, MD, July 7, 2006.
- Institutions, Work, and Time*, WorkLife Law Conference on Working Time, San Francisco, CA, March 10, 2006.
- Mobilizing Employment Rights*, Social Scientific Perspectives on Employment Discrimination in Organizations, Center for Advanced Studies in the Behavioral Sciences, Stanford, CA, Feb. 17, 2006.
- The Procedural Attack on Civil Rights: Buckhannon and the Eroding Power of the Private Attorney General*, Annual Meeting of the Law and Society Association, Las Vegas, NV, June 3, 2005.
- Race, Gender and...is CLASS Still Relevant?* Panel member at the West Coast Law and Society Retreat, Berkeley, CA, March 11, 2005.
- Feminism in Relation*, Feminism and Legal Theory Summer Workshop, University of Wisconsin, Madison, WI, June 27, 2003.
- Legal Consciousness and Workplace Rights*, Annual Meeting of the Law and Society Association, Pittsburgh, PA, June 6, 2003.
- Feminists Using Law and Courts*, panel member, National Feminisms in a Transnational Arena: The European Union and Gender Politics, Department of Sociology, University of Wisconsin, Madison, WI, April 5, 2003.
- Bargaining in the Shadow of Social Institutions: Negotiating Rights in the Workplace*, Rights and Realities: Legal and Social Scientific Approaches to Employment Discrimination, Stanford University, Stanford, CA, March 25, 2003.
- The Institutional Context of Civil Rights: Negotiating Family and Medical Leave Act Rights in the Workplace*, Family Policy and Law Colloquium, University of Wisconsin, Madison, WI, March 10, 2003.
- The Rule of Law and the Litigation Process: The Paradox of Losing by Winning*, Boalt Hall School of Law, University of California, Berkeley, CA, February 13, 2003.

- Multidisciplinary Teaching and Research*, panel member, Midwest Law & Society Retreat, University of Wisconsin, Madison, WI, September 28, 2002.
- Mapping Law and Social Reform in the New Millennium: Results from a National Random Sample of Public Interest Law Organizations in the United States*, Annual Meeting of the Law and Society Association, Vancouver, Canada, May 31, 2002.
- Public Interest Law Firms: A Discussion of Preliminary Data from a New Study*, Law, Deviance and Social Control Colloquium, Department of Sociology, University of Wisconsin, Madison, WI, May 9, 2002.
- The Institutional Context of Employment Rights: Negotiating Family and Medical Leave Rights in the Workplace*, Women's Studies Program Colloquium, University of Wisconsin, Madison, WI, April 26, 2002.
- Compensation for Carework? Perspectives from Europe and the United States*, panel member, Department of Sociology, University of Wisconsin, Madison, WI, April 12, 2002.
- What is Justice and How Do We Get There?: (Re)Envisioning Litigation as a Tool of Achieving Justice*, Annual Meeting of the Association of American Law Schools, San Francisco, CA, January 4, 2001.
- Legal Consciousness and the Mobilization of Civil Rights: Negotiating Family and Medical Leave Rights in the Workplace*, Annual Meeting of the Law and Society Association, Miami, FL, May 28, 2000.

INTERDISCIPLINARY COLLABORATIONS

- Participant, American Academy of Arts and Sciences Project on Making Justice Accessible: Data Collection and Legal Services for Low-Income Americans.
- Faculty, Berkeley Interdisciplinary Migration Initiative, UC Berkeley
- Participant, Interdisciplinary Working Group on Immigration, Rights and Social Movements, UC Berkeley
- Participant, UC Consortium on Social Science and Law
- Participant, Social Science Perspectives on Employment Discrimination in Organizations (SSPEDO), Center for Advanced Study in the Behavioral Sciences, Stanford University
- Participant, Redesigning Redefining Work Group, Clayman Institute, Stanford University
- Advisor, Interdisciplinary Cluster on Implicit Bias and the Law, Harvard University
- Participant, WorkLife Law's Working Group on Flexible Work Bias, UC Hastings College of the Law
- Participant, Access to Justice Consortium, Stanford Center on the Legal Profession, Stanford Law School
- Participant, Access to Justice Research Planning Group, American Bar Foundation
- Research Advisory Group for the Community Needs and Services Study

TEACHING

Ph.D. Seminars

- Law and Social Change
- Research Design
- Empirical Perspectives on Gender, Law & Society
- Foundation Seminar in the Sociology of Law
- Social Movements and Law
- JSP Orientation Seminar
- Advanced Interdisciplinary Workshop on Law
- Law & Society Workshop

J.D. Courses

- Civil Procedure
- Employment Discrimination
- Women and the Law

Undergraduate Lecture Courses

- Sociology of Law
- Gender, Law & Society

DISSERTATION AND THESIS ADVISING (PLACEMENT IN PARENTHESES)*Ph.D. Committees:*

- Sandra Levitsky (2004)(University of Michigan, Sociology)
- Susan Dennehy (2006)(Administrative Director, MSL Program Northwestern School of Law)
- Lynette Chua (2011)(National University Singapore, Law)
- Shaahin Talesh (2011)(UC Irvine, Law)
- Gwendolyn Leachman (co-chair)(2014)(University of Wisconsin, Law & Sociology)
- Christina Stevens Carbone (2014)(law practice)
- Veena Dubal (chair)(2014)(UC Hastings, Law)
- Kevin Escudero (2014)(Brown University, American Studies)
- Kelsey Mayo (2016)
- Joy Milligan (co-chair)(2018)(UC Berkeley, School of Law)
- Vasanthi Venkatesh (2018)(University of Windsor, Law)
- Mina Barahimi (co-chair) (2019)(ACLU, Seattle, WA)
- Asad Rahim (chair)(2019)(UC Berkeley, School of Law)
- Lindsay Parham (chair)(2019)(Wallace Center for Maternal, Child, and Adolescent Health)
- Jason Ferguson (2020)(UCLA, Sociology)
- Eunice Lee (2020)(University of Arizona, Law)
- Abigail Stepnitz (2021)(Drake University, Law, Politics & Society)
- Aaron Smyth (Jurisprudence and Social Policy, UC Berkeley, in progress)
- Mark Leinauer (Jurisprudence and Social Policy, UC Berkeley, completed summer 2021)
- Meredith Spoto (Jurisprudence and Social Policy, UC Berkeley, in progress)
- Eli Lawliet (Jurisprudence and Social Policy, UC Berkeley, in progress)

J.S.D. Committees:

- Ifat Matzner (2013)(Tel Aviv University, Law)
- Ann Chi-Ling Yang (2014)
- Jiahui Duan (in progress)

Chair, LL.M. Theses:

- Mario Barnes (2004)(Dean, University of Washington School of Law)
- Myunghwa Lee (2014)

Undergraduate Honors Theses:

- Jeena Jiampetti (2004)
- Jimmy Zhu (2004)
- Melissa Gossertt (2004)
- Caryn Horner (2006)
- Ian Richardson (2006)(won undergraduate paper prize, Law & Society Association)
- Laura Iris Mattes (2008)
- Cathy Wang (2012)(won undergraduate paper prize, Law Section, American Sociological Association)
- Xiaorui Xia (2014)
- Kristina Foster (2015)
- Hannah Gibbons (2016)
- Alex Ku (2017)(honorable mention, undergraduate paper prize, Law & Society Association)
- Amber Feng (2020)

Also supervised numerous JD writing requirements.

SERVICE

Professional

Planning Committee, West Coast Consortium of Law and Society Scholars Retreat, 2013.
 Organizing Committee, Access to Civil Justice: Re-Envisioning and Reinvigorating Research (an NSF funded workshop), 2012.
 Nominations Committee, Law & Society Association, 2010-11.
 Kalven & Wheeler Prize Committee, Law & Society Association, 2008-09.
 Board of Trustees, Law & Society Association, 2005-07.
 Article Prize Committee, Law & Society Association, 2004-05.
 Student Paper Prize Committee, Law & Society Association, 2002-03, Chair 2005-06.
 Student Paper Prize Committee, American Sociological Association, Sociology of Law Section, 2005-06.
 Committee on the Integration of Newer Scholars, Law & Society Association, 2003-04.
 Editorial Advisory Board, *Law & Society Review*.

Referee

National Science Foundation, *Law & Society Review*, *Law & Social Inquiry*, *Social Politics*, *Political Studies*, *Journal of Empirical Legal Studies*, *Work & Occupations*, *Social Forces*

University of California System-Wide Service

Research Scholars Advisory Board, NSF ADVANCE PAID system-wide grant to the Office of the President, University of California, 2012-14.
 UC Working Group on Equitable & Inclusive Paid Family Leave, 2019-21 (resulted in UC's implementation of paid family leave on July 1, 2021).

University of California, Berkeley Campus Service

CCRT, 2020-present
 SVSH Peer Review Committee, 2017-2020.
 Chancellor's Advisory Committee on Work and Family, 2016-present.
 Search Committee, Special Advisor to the Chancellor on SVSH/Title IX Coordinator, 2016-17
 Chancellor's Committee on Sexual Violence & Sexual Harassment, 2016-17
 Advisory Board, Tools for Change: A Project for Stepping up Retention of Women in the STEM Fields, NSF ADVANCE PAID grant for research dissemination, 2012-15.
 Member, Jefferson Lectures Committee, University of California, Berkeley, 2006-2014.

Berkeley Law

Faculty Director, Center for the Study of Law and Society, 2019-present.
 Member, Faculty Appointments Committee (Equity Advisor), 2019-2021.
 Member, Board, Civil Justice Research Initiative, 2019-present.
 Member, Family Law Appointments Review Committee, 2018-19.
 Member, Contracts Appointments Review Committee, 2015-16.
 Member, Academic Placement Committee, 2014-15.
 Member, Public Interest Placement Committee, 2013-2019, 2021-22 (Chair, 2013-14, 2016-17, 2017-18, 2018-19).
 Chair, Ad Hoc Public Interest Committee, 2012-13.
 Member, Executive Committee, Center for Social Justice, 2009-present.
 Member, Civil Procedure Appointments Review Committee, 2011.
 Member, Curriculum Committee, Berkeley Law, 2009-10.
 Member, Empirical Legal Studies Working Group, Boalt Hall, 2006-present.
 Member & Chair, Advisory Board, Center for the Study of Law and Society, UC Berkeley, 2004-present, chair 2007-08.

Member, Advisory Committee, Institute for Legal Research, UC Berkeley, 2003-present.
Member, Thelen Marrin Prize Committee, Boalt Hall, 2004-05.
Member, Sax Award Committee, Boalt Hall, 2003-04.
Member, Strategic Planning Committee, Boalt Hall, 2003-04.

JSP & Legal Studies Programs

JSP Admissions Committee, 2021-22.
Graduate Adviser, 2015-2019.
Chair, JSP Admissions Committee, 2015-2019.
Chair, JSP Graduate Studies Committee, 2015-2019.
Member, JSP Graduate Diversity Committee, 2015-16.
Member & Equity Adviser, Admissions Committee, 2014-15.
Member, Graduate Diversity Committee, JSP, 2013-14.
Co-Chair, Legal Studies Curriculum Committee, 2011-present.
Equity Advisor, Jurisprudence & Social Policy Program, 2009-2011.
Member, Graduate Program Committee, Jurisprudence & Social Policy Program, 2009-11.
Chair, Legal Studies Program Committee, University of California, Berkeley, 2009-11.
Member, Appointments Committee, Jurisprudence & Social Policy Program, 2008-09.
Member, Graduate Program Committee, Jurisprudence & Social Policy Program, 2007-08.
Member, Legal Studies Program Committee, University of California, Berkeley, 2007-08.
Member & Chair, Admissions Committee, Jurisprudence & Social Policy Program, 2003-2006 (chair 2006).

University of Wisconsin

Member, Curriculum Committee, University of Wisconsin Law School, 2001-03.
Member, Dual Degree Advisory Subcommittee, University of Wisconsin Law School, 2001-03.
Member, Public Interest Law Committee, University of Wisconsin Law School, 2001-03.
Member, Skills Training and Outreach Committee, University of Wisconsin Law School, 2001-02.
Member, Sociology of Law Preliminary Examination Committee, Dept. of Sociology, University of Wisconsin, 2002.
Member, Governance Committee, Legal Studies Program, University of Wisconsin, 2001-03.
Member, Program Committee, Women's Studies Program, University of Wisconsin, 2001-03.
Faculty Advisor, Hastie Fellowship, University of Wisconsin Law School, 2001-03.
Faculty Advisor, American Constitution Society, University of Wisconsin Law School, 2001-03.

Community Service

Faculty Advisor, Center for Youth Development through Law.

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

Law and Society Association
American Sociological Association
Work and Family Researchers Network
California State Bar

Admitted to Practice Before:

United States Supreme Court
United States Court of Appeals for the Ninth, Fifth, and Third Circuits
United States District Court for the Southern and Northern Districts of California

Last updated: November 3, 2021.