In November 2009, Berkeley Center on Health, Economic & Family Security (Berkeley CHEFS) and the Center for American Progress published “Staying Competitive: Patching America’s Leaky Pipelines in the Sciences,” authored by Marc Goulden, Karie Frasch and Mary Ann Mason. Our research identified a number of critical issues contributing to the loss of talented young scientists from fast-track academic careers, particularly women at the graduate and postdoctoral levels. One of the most significant appears to be the family formation, and caregiving and the absence of university-agency synergy in addressing these concerns. In this meeting, we look forward to the opportunity, as leaders in both higher education and the federal government, to jointly and creatively consider the problems and potential solutions.

**This conference is funded through the generous support of the Alfred P. Sloan Foundation**

**AGENDA**

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<th>Time</th>
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<td>9:15 – 9:45</td>
<td>Registration and Refreshments</td>
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| 9:45 – 10:00  | Welcome
Claire Van Ummersen, Vice President, Center for Effective Leadership, American Council on Education |
| 10:00 – 10:30 | Introduction and Presentation of Issues
Mary Ann Mason, Professor and Faculty Co-Director, Berkeley CHEFS
Marc Goulden, Director of Data Initiatives in Academic Affairs, UC Berkeley |
| 10:30 – 11:15 | Keeping Researchers in the Academic Pipeline: The Importance of Family Responsive Policies
Joan Girgus, Professor of Psychology, Special Assistant to the Dean of Faculty, Princeton University
William E. Kirwan, Chancellor, University System of Maryland |
| 11:15 – 12:00 | Supporting Principal Investigators in Meeting the Family Needs of Their Employees and Themselves: Grant Supplements or Other Solutions
Janine Clayton, Deputy Director of Office on Research on Women’s Health, National Institutes of Health
Fae Korsmo, Senior Advisor at the Office of the Director, National Science Foundation |
12:00 – 1:00  Lunch Served and Comments
Robert Berdahl, President, Association of American Universities

1:00 – 1:45  Promoting Flexible Career Paths Through Slow Downs, Stop Outs, and Re-Entry
Mary Ann Mason

1:45 – 2:30  Collecting the Necessary Data to Ensure that Our Efforts are Effective
Marc Goulden

2:30 – 3:00  Next Steps
Mary Ann Mason

3:00  Adjourn