

Berkeley Center for Health, Economic & Family Security

Reshaping the Work-Family Debate: Why Men and Class Matter

Joan Williams

UC, Hastings, College of the Law, Center for Worklife Law

Join us for a discussion led by Prof. Williams on her new book, *Reshaping the Work-Family Debate: Why Men and Class Matter* (Harvard University Press, 2010).

Americans report much higher levels of work-family conflict than exist elsewhere; men now report more than women. Corporate workplace flexibility policies are widely touted, little used and typically available only to professionals. In her book, Williams argues that jump-starting the stalled revolution in work and family roles requires adding men and class to the discussion.

The first step is a national conversation about gender pressures on men that make it risky for them to change their work commitments in ways that would allow them to play an equal role in family life. The second crucial step is to understand why the U.S. has the most family-hostile public policy in the developed world.

Join us for a thought provoking discussion on work-family conflict and potential remedies.

Mary Ann Mason

Professor, UC Berkeley, School of Law
Faculty Co-Director, Berkeley CHEFS

Ann O'Leary

Executive Director, Berkeley CHEFS

Thursday, October 21, 2010
Room 140, Boalt Hall
12:45 - 2:00pm

Lunch is provided; **RSVP to CHEFS@law.berkeley.edu**