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## THE HONG KONG INSTITUTE OF CHARTERED SECRETARIES ENHANCED CONTINUING PROFESSIONAL DEVELOPMENT PROGRAMME **TopiTopic: Executive Compensation: Does Performance Matter?**

As market turmoil unfolds the predominant focus is placed upon the rigour of risk management with questions being asked about the stability and viability of entities across the financial spectrum. How did they expose themselves to such positions? Was the structure of executive compensation a cause of the pursuit of short term profits which contributed towards the present turmoil? What needs to be done to prevent a reoccurrence of such a crisis?

Chaired by Professor C K Low of The Chinese University of Hong Kong this seminar seeks to address an important issue namely whether performance matters in the determination of executive compensation. It seeks to effectively blend theory with practice by drawing on the research findings of a leading academic and the collective expertise of a distinguished panel comprising (in alphabetical order):

Ms Alice AU, Managing Partner, Heidrick & Struggles  
Ms Susie CHEUNG, General Counsel, Hong Kong Mortgage Corporation  
Professor Jesse FRIED, Boalt Hall School of Law, UC Berkeley USA  
Dr Roger KING, Non Executive Director, Overseas Orient International Limited  
Ms Edith SHIH, Group General Counsel, Hutchison Whampoa Limited  
Dr Kelvin WONG, Deputy Managing Director, COSCO Pacific Limited

Date: 2 December 2008 (Tuesday)

Time: 9.00 a.m. – 12.20 p.m. (registration from 8.45 a.m.)

Level: Update

Language: English

Venue: HKUST Business School Central, 15/F, Hong Kong Club Building, 3A Chater Road, Central,

Hong Kong (MTR exit: J3) Fee: HK\$530 for HKICS members and HK\$580 for non-members

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