

## **LAUREL EMILIE FLETCHER**

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### **EDUCATION**

**Harvard Law School**, Cambridge, Massachusetts, J.D., *cum laude*, 1990

**Brandeis University**, Waltham, Massachusetts, B.A., *summa cum laude*, *Phi Beta Kappa*, 1986

### **EMPLOYMENT**

#### **International Human Rights Law Clinic, University of California, Berkeley, School of Law (Boalt Hall)**

*Associate Director and Lecturer, January 1998-present*

Supervise law students representing asylum seekers and engaging in a variety of human rights projects; teach International Human Rights Law Clinic Seminar; develop human rights projects for clinic; organize human rights speaker series.

#### **Saperstein, Goldstein, Demchak & Baller**, Oakland, California

*Associate, October 1994-December 1997*

Represented plaintiffs in employment discrimination and consumer class actions; investigated discriminatory practices of corporations; drafted discovery motions, class certification motions and appellate briefs; defended named plaintiff depositions; participated in mediation; administered claims procedure.

#### **Steel, Clarence & Buckley**, San Francisco, California

*Associate, May 1994-October 1994*

Represented plaintiffs in civil rights and personal injury cases; drafted trial and appellate briefs; argued motions in state court; represented individuals in municipal licensing proceedings.

#### **Heller, Ehrman, White & McAuliffe**, San Francisco, California

*Litigation Associate, October 1991-April 1994*

Represented corporations and individuals in commercial disputes; drafted legal correspondence, memoranda, trial and appellate briefs; deposed percipient witnesses; negotiated settlements.

#### **United States District Court**, San Francisco, California

*Clerk to the Honorable Charles A. Legge, 1990-1991*

### **HUMAN RIGHTS EXPERIENCE**

#### **International Human Rights Law Clinic, Boalt Hall**, 1998-present

*Clinical Supervisor, Dominican Republic Project*

Supervised law students conducting on-site fact investigation of the treatment of Haitian migrant workers in the Dominican Republic; wrote report to the Inter-American Commission for Human Rights on findings of visit; prepared Dominican human rights activists and law students testifying before the Commission; serve as lead counsel in litigation before the Commission challenging the denial of the right to nationality and education of Dominican-born children of Haitian descent; won emergency protection

from the Commission for Haitians and Dominicans of Haitian descent expelled by the Dominican government.

**International Human Rights Law Clinic, Boalt Hall, 1999-present**

*Project Coordinator, Bosnian Judicial Project*

Supervised researchers in preparation and implementation of an interview study of Bosnian judges and prosecutors regarding their views on the relationship of justice, accountability and reconciliation; liaised with project partners at the University of Sarajevo's Centre for Human Rights, staff of the UN Mission in Bosnia and international NGOs; co-authored report of study.

**International Human Rights Law Clinic, Boalt Hall, 1998-1999**

*Clinical Supervisor, Sexual Minorities Asylum Project*

Supervised law students in study of the status and treatment of gay, lesbian and transgendered persons in Mexico; co-authored report submitted to the Immigration and Naturalization Service.

**International Human Rights Law Clinic, Boalt Hall, 1998**

*Clinical Supervisor, Trafficking Project*

Supervised law students conducting a survey of federal law regarding and a needs assessment of trafficked persons; served as Clinic representative to a national coalition of NGOs advocating for expanded human rights protections of trafficked persons in the United States.

**Fourth World Conference on Women, 1995**

*Delegate of the International Human Rights Law Group*

Served as a Law Group representative to international working group; investigated, monitored and reported on interference with NGO activities; drafted investigative reports and press statements; conducted press conference; co-authored report on findings of the international working group.

**International Human Rights Law Group, Washington, D.C., 1993**

*Member of delegation to the former Yugoslavia focused on rape and gender-based violence*

Organized and participated in a mission that provided training in fact-finding methodology to local NGOs; conducted needs assessment survey; lobbied government delegates and conducted briefing for NGOs at U.N. Human Rights Commission; lobbied members of U.S. Congress; conducted press briefings and conferences; co-authored report on findings of the delegation.

**World Conference on Human Rights, 1993**

*Delegate of the International Human Rights Law Group*

Drafted press statements; lobbied government delegates; liaised with international and national human rights groups and women's organizations.

**Cheadle, Thompson & Haysom, Johannesburg, South Africa, Summer 1988**

*Law Clerk*

Conducted legal research supporting litigation to end state-sanctioned violence in Natal Province.

**Harvard Human Rights Journal, Harvard Law School, 1988-1990**

*Executive Editor*

Editor of sections on human rights issues in U.S. foreign policy and student field placements.

## PUBLICATIONS

*Justice, Accountability and Social Reconstruction in Bosnia and Herzegovina: An Interview Study of Bosnian Judges and Prosecutors*, 18 BERKELEY J. INT'L L. (forthcoming August 2000) (co-author).

*Dominican Republic's Disgrace*, S.F. CHRON., Dec. 6, 1999 at A27.

Book Review, 21 HUM. RTS. Q. 545 (1999) (reviewing CHUCK SUDETIC, BLOOD AND VENGEANCE (1998)).

NGO PARTICIPATION AT THE U.N. FOURTH WORLD CONFERENCE ON WOMEN: REPORT ON BARRIERS TO ACCESS, WITH RECOMMENDATIONS FOR CHANGE (1996) (co-author).

*An Unhelpful U.N.*, WASH. POST, Oct. 1, 1995 at C7 (co-author).

*A Traveling Terror*, RECORDER, Sept. 21, 1995 at 6.

*Political Identity v. Personal Identity: Effects of Rape and Gender-Based Violence in the Former Yugoslavia*, 16 WHITTIER L. REV. 364 (1995).

*Rape as a Weapon of War in the Former Yugoslavia*, 5 HASTINGS WOMEN'S L.J. 76 (1994).

*Human Rights Violations Against Women*, 15 WHITTIER L. REV. 319 (1994).

*Time for Justice: The Case for International Prosecutions of Rape and Gender-Based Violence in the Former Yugoslavia*, 9 BERKELEY WOMEN'S L.J. 77 (1994) (co-author).

*No Justice, No Peace: Accountability for Rape and Gender-Based Violence in the Former Yugoslavia*, 5 HASTINGS WOMEN'S L.J. 89 (1994) (co-author).

Comment, *South Africa: United States Economic Sanctions and the Impact on Apartheid*, 1 HARV. HUM. RTS. Y.B. 236 (1988) (co-author).

### SELECTED LECTURES AND PRESENTATIONS

*Legal Commentary re Political Asylum Claim of Bahrainian Princess Married to U.S. Marine*, CBS Early Show (July 14, 2000)

*International Law Clinics: Design Parameters and Considerations*, Conference on Clinical Legal Education, Association of American Law Schools, Albuquerque, New Mexico (2000)

*A Half-Century of International Refugee Protection: Who's Responsible; What's Ahead* (Respondent to Ms. Bemma Donkoh, Deputy Regional Representative, United Nations High Commissioner for Refugees), Berkeley Journal of International Law Stefan A. Riesenfeld Symposium, "A Legacy of War: Displaced Masses in the Twenty-First Century," University of California, Berkeley, School of Law (Boalt Hall) (2000)

*Economic Rights: Because Charity Is Not Enough*, Symposium on Wealth, Poverty and the Human Rights Legacy, University of California, Berkeley (2000)

*Confronting Collaboration: Challenges Facing International and Domestic NGOs*, Hastings School of Law (1999).

"*Calling the Ghosts:*" *A Depiction of the Need for and Impediment to Prosecutions of Rape and Gender-Based Violence by the War Crimes Tribunal*, Amnesty International USA, Marin Chapter (1997).

*Prosecuting Rape and Gender-Based Violence as War Crimes*, World Affairs Council (1995).

*Interference with NGO Activities at the Fourth World Conference on Women*, Human Rights Advocates (1995); Stanford Law School (1995).

*Findings of the Working Group for Openness*, Fourth World Conference on Women, Press Conference, Beijing (1995).

*Gender-Based War Crimes as Violations of Women's Human Rights*, New College School of Law (1994).

*Developing Culturally Sensitive Human Rights Missions*, Hastings School of Law (1993, 1994).

*Therapeutically Appropriate Documentation and Prosecution of Rape and Gender-Based Violence in the Former Yugoslavia*, Bar Association of San Francisco (1993); San Francisco Women Lawyers Alliance (1993); U.N. Association of Monterrey (1993); Esprit Headquarters (1993); Boalt Hall School of Law (1993); Stanford Law School (1993).

*Findings of Mission to the Former Yugoslavia on Rape and Gender-Based Violence*, Briefing for NGOs, Geneva (1993); Press Conference, Washington, D.C. (1993).

### **AWARDS**

*C. Anthony Friedrich Memorial Award for Pro Bono Service to Human Rights*, 1993.

*Harvard Human Rights Fellow*, Summer 1988.

*Sachar Fellow for Overseas Research*, 1986-1987.

*Harry S Truman Scholar*, 1984-1988.

### **PROFESSIONAL AFFILIATIONS**

**Amnesty International USA, Legal Support Network**, 2000-present

*Steering Committee Member*

Serve on national committee of lawyers and law students working in partnership with AI staff to develop projects for the LSN and to provide support to other LSN members.

**Human Rights Committee, Bar Association of San Francisco**, 1993-1996

*Executive Committee Member*

Designed and implemented BASF participation in letter-writing campaign on behalf of imprisoned international lawyers.

### **Bar Admissions**

California; Ninth Circuit Court of Appeal; U.S. District Courts of the Northern, Eastern and Central Districts of California.

### **LANGUAGES**

German (fluent); Spanish (conversational); French (passive).