

For more information on the 2006 California Correctional Officer Survey,
please contact:

Amy E. Lerman
Assistant Professor of Politics and Public Affairs
311 Robertson Hall
Princeton University
Princeton, NJ 08544
alerman@princeton.edu

2006 CALIFORNIA CORRECTIONAL OFFICER SURVEY

This survey asks for information about you and your work with the California Department of Corrections and Rehabilitation. It also asks for your thoughts and opinions on a variety of issues concerning the prison where you are currently assigned. Please answer each question by filling in the circle next to the best choice:

Examples of correct ways to respond: ● Answer OR ⊗ Answer

When you are not sure which answer to choose, please pick whichever seems like the best option out of the choices that are given. All of your responses will be strictly confidential.

WORK HISTORY

1. In what year did you begin working for the California Department of Corrections?

2. At what prison do you currently work?
 - 1 ○ Avenal
 - 2 ○ CCC
 - 3 ○ CCI
 - 4 ○ CIM
 - 5 ○ CMC
 - 6 ○ CRC
 - 7 ○ LA County
 - 8 ○ Corcoran
 - 9 ○ Sacramento
 - 10 ○ High Desert
 - 11 ○ Mule Creek
 - 12 ○ Pelican Bay
 - 13 ○ RJ Donovan
 - 14 ○ San Quentin
 - 29 ○ Wasco
 - 30 ○ NCWF
 - 31 ○ Valley State
 - 15 ○ Solano
 - 16 ○ SATF
 - 17 ○ CMF
 - 18 ○ Calipatria
 - 19 ○ Centinela
 - 20 ○ Chuckawalla Valley
 - 21 ○ CTF
 - 22 ○ Deuel Vocational
 - 23 ○ Folsom
 - 24 ○ Ironwood
 - 25 ○ North Kern
 - 26 ○ Pleasant Valley
 - 27 ○ Salinas Valley
 - 28 ○ Sierra Conservation
 - 32 ○ CIW
 - 33 ○ CCWF
 - 34 ○ Other _____
3. In what year did you start working at the prison where you currently work?

4. With which type of inmates have you worked most often during the past 6 months?
 - ① General population (including work cadre)
 - ② Medical/psychiatric
 - ③ Segregation/administrative detention
 - ④ Holdover/in-transit
 - ⑤ Pre-trial/detention
 - ⑥ Protective custody
 - ⑦ Drug therapy unit
 - ⑧ Reception
 - ⑨ Other _____
5. With what security-level inmates have you worked most often during the past 6 months?
 - ① I
 - ② II
 - ③ III
 - ④ IV
6. In your opinion, what percentage of the inmates at this security level do you think are:

Very dangerous	_____ %
Dangerous	_____ %
Not dangerous	_____ %
	= 100 %

PERSONAL SAFETY AND SECURITY

The following questions ask you about your own safety and security while at work during the past six months.

7. I rarely feel safe when I am at work.
 - ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Undecided
 - ⑤ Somewhat agree
 - ⑥ Agree
 - ⑦ Strongly agree
8. I have the back up support I need if things get rough.
 - ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Undecided
 - ⑤ Somewhat agree
 - ⑥ Agree
 - ⑦ Strongly agree
9. I feel safe when working among the inmates.
 - ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Undecided
 - ⑤ Somewhat agree
 - ⑥ Agree
 - ⑦ Strongly agree
10. A. During the past 6 months, did you occupy a position that called for the issuance of a safety vest as directed by post orders?
 - ① Yes
 - ② No
 - ③ Not sure

B. If yes, have you been issued a vest?
 - ① Yes
 - ② No
 - ③ Did not occupy a position calling for one

C. How long ago was the vest issued to you?
of months ago _____
 - ① Vest has not been issued
 - ② Did not occupy a position calling for one

11. If there was a problem with the vest when it was issued, what was the problem? (**Choose all that apply**)
- ① Poor quality
 - ② Ill-fitting
 - ③ Not the right type of vest
 - ④ Incompatible with other equipment or clothing
 - ⑤ Expired
 - ⑥ Other _____
 - ⑦ No problem with vest
 - ⑧ Vest has not been issued
 - ⑨ Did not occupy a position calling for one

For the following set of questions, please indicate your evaluation over the past six months of the prison where you currently work.

12. Do you think there are enough staff working to provide for the safety and security of staff?
- ① Yes ② No ③ Not sure
13. Do you think there are enough staff working to provide for the safety and security of inmates?
- ① Yes ② No ③ Not sure
14. How likely do you think it is that a **staff member** would be assaulted in this prison?
- ① Not at all likely
 - ② Somewhat likely
 - ③ Likely
 - ④ Very likely
 - ⑤ Not sure
15. When a **staff member** has been assaulted, how often has any action been taken by the institution to discipline the inmate or inmates involved?
- ① Never
 - ② Very rarely
 - ③ Rarely
 - ④ Now and then
 - ⑤ Often
 - ⑥ Very often
 - ⑦ All the time
16. When action was taken in response to an instance of **inmate-on-staff** violence, how often do you feel that the action taken was adequate?
- ① Never
 - ② Very rarely
 - ③ Rarely
 - ④ Now and then
 - ⑤ Often
 - ⑥ Very often
 - ⑦ All the time
 - ⑧ No action was taken

17. Over the past six months, how often has any type of violent incident occurred at this prison?
- ① Never
 - ② Very rarely
 - ③ Rarely
 - ④ Now and then
 - ⑤ Often
 - ⑥ Very often
 - ⑦ All the time
18. Over the past six months at this prison:
- A. How many times have you, personally, been the target of a direct assault against you?
of assaults against you _____
 - B. How many times have you, personally, been injured in a direct assault against you?
of times injured _____
 - C. How many times have you, personally, responded to any type of violent incident?
of incidents responded to _____
 - D. How many times have you, personally, been injured while responding to any type of violent incident?
of times injured _____

The following questions refer to various emergency situations, including riots, food strikes, fights, fires, escapes, hostage crises, and bomb threats.

19. As far as you know, are there plans at your institution for what to do in the event of all of these types of emergencies?
- ① Yes ② No ③ Not sure
20. Overall, how clear are the emergency plans at this prison?
- ① Very unclear
 - ② Somewhat unclear
 - ③ Somewhat clear
 - ④ Very clear
 - ⑤ Not sure

JOB SATISFACTION

21. A. I often experience a sense that I am positively influencing other people's lives through my work.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Undecided
 - ⑤ Somewhat agree
 - ⑥ Agree
 - ⑦ Strongly agree
- B. When I'm at work, I often feel tense or stressed.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Undecided
 - ⑤ Somewhat agree
 - ⑥ Agree
 - ⑦ Strongly agree

C. I have become harsher or less trusting towards family members since I took this job.

- ① Strongly disagree
- ② Disagree
- ③ Somewhat disagree
- ④ Undecided
- ⑤ Somewhat agree
- ⑥ Agree
- ⑦ Strongly agree

D. I make a difference in people's lives through my work.

- ① Strongly disagree
- ② Disagree
- ③ Somewhat disagree
- ④ Undecided
- ⑤ Somewhat agree
- ⑥ Agree
- ⑦ Strongly agree

E. I usually feel that I am under a lot of pressure when I am at work.

- ① Strongly disagree
- ② Disagree
- ③ Somewhat disagree
- ④ Undecided
- ⑤ Somewhat agree
- ⑥ Agree
- ⑦ Strongly agree

F. What happens at work negatively affects my relationship with my spouse/partner or children.

- ① Strongly disagree
- ② Disagree
- ③ Somewhat disagree
- ④ Undecided
- ⑤ Somewhat agree
- ⑥ Agree
- ⑦ Strongly agree
- ⑧ Don't have spouse or children

22. How many total hours of overtime have you worked in the past six months?
_____ Hours

23. What percentage of the overtime hours worked were mandated or holdover overtime, or were worked because you anticipated being held-over?
_____ Percent

INMATE BEHAVIOR AND ACTIVITY

24. How likely do you think it is that an **inmate** would be assaulted in this prison?

- ① Not at all likely
- ② Somewhat likely
- ③ Likely
- ④ Very likely

25. Do assaults on inmates usually happen to the same inmates, or are they equally likely to happen to anybody?

- ① Almost always to the same inmates
- ② Usually to the same inmates, but sometimes to others
- ③ Equally likely to happen to anybody

26. What percentage of **inmate-on-inmate** violence that occurs in the prison would you say staff is aware of?

_____ Percent

27. When staff have been made aware of instances of **inmate-on-inmate** violence, how often was any action taken by the institution to discipline the inmates involved?

- ① Never
- ② Very rarely
- ③ Rarely
- ④ Now and then
- ⑤ Often
- ⑥ Very often
- ⑦ All the time

28. When action was taken by management in response to an instance of **inmate-on-inmate** violence, how often did you feel that the action taken was adequate?

- ① Never
- ② Very rarely
- ③ Rarely
- ④ Now and then
- ⑤ Often
- ⑥ Very often
- ⑦ All the time

The following questions ask you for information about gang activity at the prison where you work.

29. What percentage of inmates would you say is involved in gangs or gang activity?
_____ Percent

30. How many *different* gangs would you say operate within this prison?
of gangs _____

31. How many of these gangs are:
White _____
Black _____
Northern Latino _____
Southern Latino _____
Other racial group _____
Mixed race or other type of gang _____

32. How often has any type of gang-related violence occurred during the past six months?

- ① Never
- ② A few times
- ③ Once a month
- ④ A few times a month
- ⑤ Once a week
- ⑥ A few times a week
- ⑦ Every working day

33. A. How often is gang-related activity motivated by problems between inmates and staff, or problems with prison conditions?
- ① Never
 - ② Very rarely
 - ③ Rarely
 - ④ Now and then
 - ⑤ Often
 - ⑥ Very often
 - ⑦ All the time
 - ⑧ No such group exists
- B. Would you say that this type of gang-related activity, in response to inmate problems with staff or prison conditions, makes the prison safer, less safe, or is there no effect?
- ① Much safer
 - ② Safer
 - ③ Somewhat safer
 - ④ No effect
 - ⑤ Somewhat less safe
 - ⑥ Less safe
 - ⑦ Much less safe
 - ⑧ No gangs are present at this prison

The next two questions ask you what effect you think incarceration in this prison has on most inmates.

34. Do you think that time spent as an inmate in the prison where you work makes inmates more violent, less violent, or is there no effect?
- ① Less violent
 - ② Somewhat less violent
 - ③ No effect
 - ④ Somewhat more violent
 - ⑤ More violent
35. When inmates leave this prison, would you say that they are more prepared to be law abiding citizens than they were when they entered, or less prepared than when they entered?
- ① More prepared than when they entered
 - ② Somewhat more prepared than when they entered
 - ③ No difference
 - ④ Somewhat less prepared than when they entered
 - ⑤ Less prepared than when they entered

WORK ENVIRONMENT

36. I receive the kind of training that I need to perform my job well.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Undecided
 - ⑤ Somewhat agree
 - ⑥ Agree
 - ⑦ Strongly agree

37. Management communicates clear guidelines on when the use of *non-lethal* force is appropriate.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Undecided
 - ⑤ Somewhat agree
 - ⑥ Agree
 - ⑦ Strongly agree
38. Management communicates clear guidelines on when the use of *lethal* force is appropriate.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Undecided
 - ⑤ Somewhat agree
 - ⑥ Agree
 - ⑦ Strongly agree
39. I received the kind of training I need to keep myself safe on the job.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Undecided
 - ⑤ Somewhat agree
 - ⑥ Agree
 - ⑦ Strongly agree
40. How would you describe your interactions with inmates at the prison where you work?
- ① Not as pleasant as most other officers
 - ② About the same as most other officers
 - ③ More pleasant than most other officers
41. In general, how would you describe the relationship between correctional officers and inmates at your institution?
- ① Very unpleasant
 - ② Unpleasant
 - ③ Somewhat unpleasant
 - ④ Undecided
 - ⑤ Somewhat pleasant
 - ⑥ Pleasant
 - ⑦ Very pleasant

FACILITIES

For the following set of questions, please indicate your evaluation over the past six months of the prison where you work.

42. Would you say that there have been enough visiting hours each week to accommodate visitation requests, or would you say that there have not been enough visiting hours each week?
- ① Not enough hours each week
 - ② Enough hours each week
 - ③ Don't know

43. How crowded do you think it has been in the visiting areas during visiting hours?

- ① Not at all crowded
- ② Slightly crowded but not uncomfortable
- ③ Moderately crowded and becoming uncomfortable
- ④ More than moderately crowded and uncomfortable
- ⑤ Very crowded
- ⑥ Don't know

44. How noisy do you think it has been in the visiting areas during visiting hours?

- ① Not at all noisy
- ② Slightly noisy but not uncomfortable
- ③ Moderately noisy and becoming uncomfortable
- ④ More than moderately noisy and uncomfortable
- ⑤ Very noisy
- ⑥ Don't know

45. How often have dirt or litter been a major problem in the inmate dining hall or housing units?

- ① Never
- ② A few times
- ③ Once a month
- ④ A few times a month
- ⑤ Once a week
- ⑥ A few times a week
- ⑦ Every working day

46. How often have rodents or insects been a problem in the inmate dining hall or housing units?

- ① Never
- ② A few times
- ③ Once a month
- ④ A few times a month
- ⑤ Once a week
- ⑥ A few times a week
- ⑦ Every working day

47. In general, how would you describe the physical condition of the buildings at this prison?

- ① Poor
- ② Somewhat poor
- ③ Somewhat good
- ④ Good

The following is a list of services and programs that may be provided to inmates at your prison. Please indicate the quality of each service or program.

48. A. Educational Programs

- ① Very poor quality
- ② Poor quality
- ③ Moderate quality
- ④ Good quality
- ⑤ Very good quality
- ⑥ Don't know
- ⑦ Not offered at this institution

B. Vocational Programs

- ① Very poor quality
- ② Poor quality
- ③ Moderate quality
- ④ Good quality
- ⑤ Very good quality
- ⑥ Don't know
- ⑦ Not offered at this institution

C. Psychological Services

- ① Very poor quality
- ② Poor quality
- ③ Moderate quality
- ④ Good quality
- ⑤ Very good quality
- ⑥ Don't know
- ⑦ Not offered at this institution

D. Drug and Alcohol Treatment

- ① Very poor quality
- ② Poor quality
- ③ Moderate quality
- ④ Good quality
- ⑤ Very good quality
- ⑥ Don't know
- ⑦ Not offered at this institution

GRIEVANCE PROCEDURES

49. When I have a problem at work, there is someone I can talk to who will really help me solve it.

- ① Strongly disagree
- ② Disagree
- ③ Somewhat disagree
- ④ Undecided
- ⑤ Somewhat agree
- ⑥ Agree
- ⑦ Strongly agree

50. A. Please indicate any of the following areas in which you have had work-related problems in the last six months. **(Choose all that apply)**

- ① Harassment by a supervisor or management
- ② Job or work assignment/task
- ③ Training
- ④ Promotion/advancement
- ⑤ Performance feedback or recognition
- ⑥ Disciplinary action or misconduct allegation
- ⑦ Work schedule, attendance, leave, or pay issue
- ⑧ Issue with inmate or inmates
- ⑨ Problem with another staff member
- ⑩ Other _____

- B. If you were to have a work-related problem in the future, would you consider contacting a supervisor to resolve it?
 ① Yes ② No ③ Not sure
- C. If you would not contact a supervisor to resolve a problem at work, which of the following describes why you would not? **(Choose all that apply)**
 ① Do not think it will help
 ② Do not trust supervisor
 ③ Concerned about negative consequences from coworkers
 ④ Concerned about negative consequences from management
 ⑤ Think it would take too much time and effort
 ⑥ Other _____
- D. If you were to have a work-related problem in the future, would you consider contacting CCPOA to resolve it?
 ① Yes ② No ③ Not sure
- E. If you would not contact CCPOA to resolve the problem at work, which of the following describes why you would not? **(Choose all that apply)**
 ① Do not think it would help
 ② Do not trust CCPOA
 ③ Concerned about negative consequences from coworkers
 ④ Concerned about negative consequences from management
 ⑤ Think it would take too much time and effort
 ⑥ Not a member of the union
 ⑦ Other _____

51. When individual inmates file complaints about prison conditions, how often does this result in a formal response from staff or management?
 ① Never
 ② Very rarely
 ③ Rarely
 ④ Now and then
 ⑤ Often
 ⑥ Very often
 ⑦ All the time
52. When individual inmates file complaints about staff behavior, how often does this result in a formal response from staff or management?
 ① Never
 ② Very rarely
 ③ Rarely
 ④ Now and then
 ⑤ Often
 ⑥ Very often
 ⑦ All the time

The following questions ask you to comment on the inmate advisory council, or any other inmate self-government organization, at your institution.

53. Are you aware of the existence of an inmate advisory council (a men's or women's advisory council or other governing body) at your institution?
 ① Yes ② No ③ Not sure
54. What percentage of inmates would you say are involved with this group in any way?
 _____ Percent
55. A. How often are this group's activities motivated by problems between inmates and staff, or problems with prison conditions?
 ① Never
 ② Very rarely
 ③ Rarely
 ④ Now and then
 ⑤ Often
 ⑥ Very often
 ⑦ All the time
 ⑧ Don't know/No such group exists
- B. Would you say that this type of group activity, in response to inmate problems with staff or prison conditions, makes the prison safer, less safe, or is there no effect?
 ① Much less safe
 ② Less safe
 ③ Somewhat less safe
 ④ No effect
 ⑤ Somewhat safer
 ⑥ Safer
 ⑦ Much safer
 ⑧ Don't know/No such group exists
- C. When this group communicates inmate concerns to staff, how often does this result in any kind of response from staff or management?
 ① Never
 ② Very rarely
 ③ Rarely
 ④ Now and then
 ⑤ Often
 ⑥ Very often
 ⑦ All the time
 ⑧ Don't know/No such group exists

COMMUNITY LIFE

56. Are you currently enrolled in school?
 ① Yes ② No
57. What would you say is the biggest obstacle to your continuing your education?
 ① Lack of time
 ② Cost
 ③ Lack of interest
 ④ Believe I don't have the academic ability
 ⑤ Don't have enough information

58. Do you consider yourself a
- ① Republican
 - ② Independent
 - ③ Democrat
 - ④ Other party
 - ⑤ No party
59. How aware do you think people in the community surrounding the prison are of its existence?
- ① Not at all aware
 - ② Slightly aware
 - ③ Moderately aware
 - ④ More than moderately aware
 - ⑤ Very aware
60. How would you describe the image of the prison in the surrounding community?
- ① Very negative
 - ② Negative
 - ③ Somewhat negative
 - ④ Neutral
 - ⑤ Somewhat positive
 - ⑥ Positive
 - ⑦ Very positive
61. How often have community members, excluding friends and family members of inmates, entered the facility, for example as program volunteers, on tours, etc?
- ① Never
 - ② A few times
 - ③ Once a month
 - ④ A few times a month
 - ⑤ Once a week
 - ⑥ A few times a week
 - ⑦ Every working day

INSTITUTIONAL GOALS

The next set of questions asks you to share your own thoughts about the goals of incarceration.

62. Do you feel that the purpose of a prison is rehabilitation, punishment, or both?
- ① Totally rehabilitation
 - ② More rehabilitation, but still punishment
 - ③ Equally rehabilitation and punishment
 - ④ More punishment, but still rehabilitation
 - ⑤ Totally punishment
63. Do you think that most people who end up in prison are there because of personal failure, or because they did not have advantages like strong families, good education, and job opportunities?
- ① Totally personal failure
 - ② Mostly personal failure, but also lack of advantages
 - ③ Equally lack of advantages and personal failure
 - ④ Mostly lack of advantages, but also personal failure
 - ⑤ Totally lack of advantages

64. A. Rehabilitation should be a central goal of incarceration.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- B. The job of a prison is to keep the public safe, not to help inmates.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- C. By the time most inmates enter prison, it is too late for rehabilitation programs to do them any good.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- D. Inmates who want it should have access to academic training at least up to and including GED preparation.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- E. Inmates who want it should have access to academic training at the college level.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- F. Inmates who want it should be given access to vocational training.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree

- G. High quality rehabilitation programs would pay for themselves in the long run with decreased crime and a smaller prison population.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- H. Inmates who want it should have access to drug and alcohol treatment.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- I. Most inmates are just regular people who have made some mistakes.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- J. There are better ways for the state to spend money than on programs for inmates.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- K. Rehabilitation programs don't work because most inmates don't want to change.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- L. It would cost too much to provide all inmates with high quality programs.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree

- M. Inmates don't deserve to get rehabilitation programs.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- N. The only way to keep people from committing crimes is to get to them while they are still kids.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree
- O. If I had met a lot of the inmates I work with on the outside rather than in prison, I might be friends with them.
- ① Strongly disagree
 - ② Disagree
 - ③ Somewhat disagree
 - ④ Somewhat agree
 - ⑤ Agree
 - ⑥ Strongly agree

DEMOGRAPHICS

65. What is your sex?
- ① Female
 - ② Male
66. In what year were you born?
- _____
67. What is the highest level of education you have attained so far?
- ① GED or High School degree
 - ② Some college (no degree)
 - ③ Associate's Degree
 - ④ Bachelor's degree
 - ⑤ Master's degree
 - ⑥ Ph.D. degree
 - ⑦ Advanced professional degree (medical, law)
68. Which category best describes your ethnicity?
(Choose all that apply)
- ① American Indian or Alaska Native
 - ② Asian
 - ③ Black or African American
 - ④ Hispanic/Latino
 - ⑤ Native Hawaiian or Other Pacific Islander
 - ⑥ White/Caucasian
 - ⑦ Other _____

THANK YOU FOR YOUR PARTICIPATION

Many thanks for your participation in this very important survey project. Your input is extremely valuable. Please feel free to attach a separate piece of paper to write any additional comments you would like to share.

Case ID: _____

◇8◇